### Exhibit K

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Aireen Y. Clores

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating
	(2)		(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.88 \times 50\% = 2.44$	
b. Students (50%)		4.66x50%= 2.33	
Total for Instruction	100%	4.77	4.77
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production			
TOTAL	100%		4.77

EQUIVALENT NUMERICAL RATING: 4.77

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.77

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

IREEN Y. CLORE

Name of Faculty

Reviewed by:

NANCY . DUMAGUING Department Head

Approved:

EDGARDO E. TULIN

President

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Aireen Y. Clores of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

AI	AIRGEN Y. CLORES		Approved: NANCY W. DUMAGUING	VANCY	Y. DO	MAG	JING	
	Ratee			Неа	Head of Unit	nit		
	Success Indicators	Tasks/Target	Actual		Rat	Rating		Remarks
		Assigned	Accomplishment	Q1	E2	T3	A4	
Higher Education	No. of Course Outlines/syllabus							
	revised							
	2 <sup>nd</sup> Sem 2016-2017	NA	AN	1	1	1	1	
	Summer 2017	NA	NA	ı	1	1	1	
	1 <sup>st</sup> Sem 2017-2018	4	4	2	2	2	5.00	
	No. of IMs revised							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	1	1	1	1	
	Summer 2017	NA	NA	1	1	1	1	
	1 <sup>st</sup> Sem 2017-2018	4	8	2	5	4	4.66	
	No. of long/term exams conducted,							
	checked and recorded							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	1	,	1	1	
	Summer 2017	NA	NA	1	ı	1		
	1 <sup>st</sup> Sem 2017-2018	150	560	2	5	2	2.00	
	No. of quizzes administered, checked							
	& recorded							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	1	,	1	ı	
	Summer 2017	NA	NA	1	,	1	ı	
	1 <sup>st</sup> Sem 2017-2018	200	312	5	5	5	5.00	
1							+	

) ::	Success Indicators	lasks/larget	Actual		Kal	Katıng		Kemarks
		Assigned	Accomplishment	Q1	E2	T3	A4	
Advanced &								
Higher Education	No. of student projects supervised &							
Services	checked (industry practice reports)							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	1	1	1	1	
	Summer 2017	NA	NA	1		i	1	
	1 <sup>st</sup> Sem 2017-2018	75	92	2	2	2	5.00	
	No. of laboratory activities checked						-	
	and recorded							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	1	1	1	1	
	Summer 2017	NA	NA	1	1	ı	1	
	1 <sup>st</sup> Sem 2017-2018	20	34	5	5	5	2.00	
	No. of student grades computed							
	2 <sup>nd</sup> Sem 2016- 2017	NA	NA	1	ı	t	1	
	Summer 2017	NA	NA	í	1	1	ı	
	1 <sup>st</sup> Sem 2017-2018	250	265	2	2	4	4.66	
	No. of course grade submitted							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	1	1	1.	1	
	Summer 2017	NA	NA	ı	1	t	1	
	1 <sup>st</sup> Sem 2017-2018	4	4	5	5	4	4.66	

Advanced & Higher Education Services Student advising  Education Services Student advising  No. of hrs. spent on student  No. of hrs. pent on academic advising during enrollment  No. of organizations advised  No. of student-related activities none NA  Snacks Preparation & Service none NA	MFO & PAPS	Success Indicators	Tasks/Target	Actual		Rat	Rating		Remarks
Higher Student advising  No. of hrs. spent on student advising  No. of hrs pent on academic advising  No. of spanizations advised 1 1 4 5 5 5  No. of student-related activities none NA sassisted none NA  Snacks Preparation & Service none NA  Snacks Preparation & Service none NA			Assigned	Accomplishment	Q1	E2	T3	A4	
No. of hrs. spent on student advising  No. of hrs. spent on student 5 hrs/wk 10 hrs/wk 5 5 5 5 advising  No. of hrs pent on academic 4 hrs/day 8 hrs/wk 5 5 5 5 advising during enrollment  No. of organizations advised  No. of student-related activities none NA sasisted  mmittee Food Preparation & Service none NA	Advanced & Higher								
No. of hrs. spent on student addyising addyising addyising by the spent on academic addyising during enrollment         4 hrs/day         8 hrs/wk         5 <t< td=""><td>Education Services</td><td>Student advising</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	Education Services	Student advising							
No. of first pent on academic 4 hrs/day 8 hrs/wk 5 5 5 advising during enrollment 1 1 4 5 5 5 No. of student-related activities none NA Snacks Preparation & Service none NA Snacks Preparation & Service none NA		No. of hrs. spent on student	5 hrs/wk	10 hrs/wk	2	2	2	2.00	
advising during enrollment  No. of organizations advised  No. of student-related activities  No. of student-related activities  assisted  mmittee  Food Preparation & Service  Snacks Preparation & Service  NA   Snacks Preparation & Servi		No. of hrs pent on academic	4 hrs/day	8 hrs/wk	2	5	5	5.00	
Mo. of organizations advised 1 1 4 5 5 5 No. of student-related activities none NA assisted  mmittee Food Preparation Snacks Preparation & Service none NA Snacks Preparation & Service none NA Snacks Preparation & Service none NA		advising during enrollment							
Mo. of student-related activities assisted  mmittee  Food Preparation  Snacks Preparation & Service  NA   Snacks Preparation & Service  NA   Snacks Preparation & Service  NA		No. of organizations advised	1	П	4	2	2	4.66	
mmittee Food Preparation Snacks Preparation & Service  Snacks Preparation & Service  NA		No. of student-related activities	none	NA					
Food Preparation  Snacks Preparation & Service  NA  NA   NA     -		assisted							
Snacks Preparation & Service none NA	University Committee	Food Dranaration	9000	V					
none NA		lood richalation	alloll	WA	1	1	1		
		Snacks Preparation & Service	none	NA	1	1	1	1	

Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)	(with copy of		
FINAL RATING		4.88	
ADJECTIVAL RATING		VS	
Received by:	Calibrated by:	Recommending Approval:	Approved by:
TERESITA L. QUIÑANOLA	REMBERTO A. PATINDOL	BEATIFIZ S. BELONIAS	EDGARBO E. TULIN
PRPEO	PMT	Vice President	President
Date:	Date:	Date:	Date:
1 - Quality			
2 - Efficiency 3 - Timeliness			
A - Average			

### VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

Teacher: Clores, Aireen Y. First Semester 2017 - 2018 No. of Raters: 20

Subject: 3 - Hrtm 143 - Banquet & Catering Management Class Type: Lecture 7-8:30TTh 1 2 3 5 Median NA Poor Below Satis-Very Out-Work Performance Satisstanding Satisfactory factory factory Explains course objectives, requirementand 8 12 5.0 grading system at the beginning of the semester Always prepared and organized in class 3 9 4.0 3 Uses appropriate and updated instructional 8 11 5.0 materials Gives clear instructions/guidelines in 4 1 11 8 4.0 accomplishing tasks Discusses lessons clearly and with confidence. 3 9 4.0 giving relevant examples to make the lesson more understandable 6 Makes classroom activities interesting and lively 3 0 8 4.0 7 Encourages students to ask questions and 2 6 12 5.0 welcomes comments and suggestions Has mastery of the subject matter 1 8 8 11 5.0 Available for student consultation even outside 9 1 1 9 9 4.0 class time Holds class regularly, starts and dismisses class 10 2 12 6 4.0 on time and utilizes class period fully 11 Gives relevant assignments, course requirements 1 9 10 4.5 Returns quizzes, exams, homework, assignments 12 10 9 4.0 and exercises 13 Fair in giving grades 10 10 4.5 14 Wears clean and appropriate clothes/attire in class 13 Firm in implementing policies yet approachable 9 11 5.0 and understanding Commands respect of students 16 8 12 5.0 Exercises decency in speech and actions 5 17 15 5.0 Median Rating 5.0 Outstanding Median Rating (nearest whole number) Rating Description Poor Fair Satisfactory Very Satisfactory Outstanding 1. Other positive points of the teacher and his/her teaching 1 No comment 100.00%

1 No comment 100

2. Suggestions for teaching improvement

Suggestions for teaching improvement
 No comment

100.00%

### VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

First Semester 2017 - 2018 No. of Raters: 20 Teacher: Clores, Aireen Y. Subject: 3 - Hrtm 133 - Front Office & Housekeeping Mgt Class Type: Lecture 8:30-10TTh

	ect. 3 - Hitili 133 - Florit Office & Hous	JORGODI	TIG TYIGE	01000	s type. I	LOUIGIO	0.00	101111
	Work Performance	NA.	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester					9	11	5.0
2	Always prepared and organized in class					9	11	5.0
3	Uses appropriate and updated instructional materials	Č4.—			1	7	12	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				3	7 /	10	4.5
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					6	14	5.0
6	Makes classroom activities interesting and lively				4	9	7	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				1	12	7	4.0
3	Has mastery of the subject matter				1	4	15	5.0
9	Available for student consultation even outside class time				2	10	8	4.0
0	Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	8	10	4.5
1	Gives relevant assignments, course requirements				1	6	13	5.0
2	Returns quizzes, exams, homework, assignments and exercises				2	10	8	4.0
3	Fair in giving grades				3	5	12	5.0
4	Wears clean and appropriate clothes/attire in class				2	1	17	5.0
5	Firm in implementing policies yet approachable and understanding					9	11	5.0
6	Commands respect of students				1	7	12	5.0
7	Exercises decency in speech and actions				1	4	15	5.0
	Median Rating		5.	0			Ou	tstandin
dia	1 Poo 2 Fair 3 Sati							

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1. Other positive points of the teacher and his/her teaching	
1 Always prepared	5.00%
2 Approachable	10.00%
3 Available for students consultation	5.00%
4 Discusses the lessons clearly	5.00%
5 Gives examples	5.00%
6 Kind	5.00%
7 Mastery of the subject	5.00%
8 No comment	75.00%
2. Suggestions for teaching improvement	
1 Dismiss the class on time	5.00%
2 Inform the students if there is no class	5.00%
3 Must give handout	5.00%
4 No comment	85.00%
	13.577

## VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A Teaching Performance Evaluation

Teacher: Clores, Aireen Y. First Semester 2017 - 2018 No. of Raters: 24

	ect: 2 - Hrtm 200.2 - Industry Practice				s Type: L		3-5TI	
	Work Performance	NA	1 Poor	Below Satis- factory	3 Satis- factory	Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				2	12	10	4.0
2	Always prepared and organized in class				4	10	10	4.0
3	IUses appropriate and updated instructional materials				1	13	10	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				3	10	11	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				4	11	9	4.0
6	Makes classroom activities interesting and lively		1,000	1	3	15	5	4.0
7	Encourages students to ask questions and welcomes comments and suggestions			/	2	9	13	5.0
8	Has mastery of the subject matter			1	2	14	8	4.0
9	Available for student consultation even outside class time		1		4	12	7 .	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	6	10	7	4.0
11	Gives relevant assignments, course requirements				6	11	7	4.0
12	Returns quizzes, exams, homework, assignments and exercises				5	13	6	4.0
13	Fair in giving grades				2	15	7	4.0
14	Wears clean and appropriate clothes/attire in class				1	12	11	4.0
15	Firm in implementing policies yet approachable and understanding				1	13	10	4.0
16	Commands respect of students					11	13	5.0
17	Exercises decency in speech and actions				2	9	13	5.0
	Median Rating		4.0	)			Very Sat	isfactory
edian	1 Poor 2 Fair 3 Satis 4 Very	g Descrip						

Clores, Aireen Y.

2 - Hrtm 200.2 - Industry

Other positive points of the teal	acher and his/her teaching	
1 Humble	acrici and moner teaching	4.179
2 No comment		95.839
3 Understanding	Miserconfer gen - co rece	4.179
2. Suggestions for teaching impr	rovement	
1 No comment		100.009

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