

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: Aireen Y. Clores

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.88x50% = 2.44	
b. Students (50%)		4.66x50% = 2.33	
Total for Instruction	100%	4.77	4.77
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production			
TOTAL	100%		4.77


EQUIVALENT NUMERICAL RATING: 4.77  
Add: Additional Points, if any: -  
TOTAL NUMERICAL RATING: 4.77

ADJECTIVAL RATING: Very Satisfactory


Prepared by:

  
AIREEN Y. CLORES  
Name of Faculty

Reviewed by:

  
NANCY V. DUMAGUING  
Department Head

Approved:

  
EDGARDO E. TULIN  
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Aileen Y. Clores of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017

AIREEN Y. CLORES  
Ratee

Approved: NANCY X. DUMAGUING  
Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of Course Outlines/syllabus revised</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	4	4	5	5	5	5.00	
	<b>No. of IMs revised</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	4	8	5	5	4	4.66	
	<b>No. of long/term exams conducted, checked and recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	150	560	5	5	5	5.00	
	<b>No. of quizzes administered, checked &amp; recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	200	312	5	5	5	5.00	


MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of student projects supervised &amp; checked (industry practice reports)</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	75	92	5	5	5	5.00	
	<b>No. of laboratory activities checked and recorded</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	20	34	5	5	5	5.00	
	<b>No. of student grades computed</b>							
	2 <sup>nd</sup> Sem 2016- 2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	250	265	5	5	4	4.66	
	<b>No. of course grade submitted</b>							
	2 <sup>nd</sup> Sem 2016-2017	NA	NA	-	-	-	-	
	Summer 2017	NA	NA	-	-	-	-	
	1 <sup>st</sup> Sem 2017-2018	4	4	5	5	4	4.66	


[illegible]

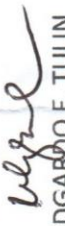


Additional Points:				
Punctuality				
Approved Additional points (with copy of Approval)				
FINAL RATING			4.88	
ADJECTIVAL RATING			VS	

Received by:  
TERESITA L. QUIÑANOLA  
PRPEO  
Date: \_\_\_\_\_

Calibrated by:  
  
REMBERTO A. PATINDOL  
PMT  
Date: \_\_\_\_\_

Recommending Approval:  
  
BEATRIZ S. BELONIAS  
Vice President  
Date: \_\_\_\_\_

Approved by:  
  
EDGARDO E. TULIN  
President  
Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Clores, Aileen Y.
First Semester 2017 - 2018
No. of Raters: 20

Subject: 3 - Hrtm 143 - Banquet & Catering Management
Class Type: Lecture
7-8:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					8	12	5.0
2 Always prepared and organized in class				3	8	9	4.0
3 Uses appropriate and updated instructional materials				1	8	11	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	11	8	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	8	9	4.0
6 Makes classroom activities interesting and lively				3	9	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	6	12	5.0
8 Has mastery of the subject matter				1	8	11	5.0
9 Available for student consultation even outside class time			1	1	9	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	12	6	4.0
11 Gives relevant assignments, course requirements				1	9	10	4.5
12 Returns quizzes, exams, homework, assignments and exercises				1	10	9	4.0
13 Fair in giving grades					10	10	4.5
14 Wears clean and appropriate clothes/attire in class					7	13	5.0
15 Firm in implementing policies yet approachable and understanding					9	11	5.0
16 Commands respect of students					8	12	5.0
17 Exercises decency in speech and actions					5	15	5.0
<i>Median Rating</i>		<b>5.0</b>					<b>Outstanding</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment							100.00%
2. Suggestions for teaching improvement							
1 No comment							100.00%

VISAYAN STATE UNIVERSITY  
CERTIFIED TRUE COPY  
BY OVPI



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Clores, Aileen Y.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hrtm 133 - Front Office & Housekeeping Mgt

Class Type: Lecture

8:30-10TTh

<i>Work Performance</i>	NA	1 <i>Poor</i>	2 <i>Below Satis- factory</i>	3 <i>Satis- factory</i>	4 <i>Very Satis- factory</i>	5 <i>Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					9	11	5.0
2 Always prepared and organized in class					9	11	5.0
3 Uses appropriate and updated instructional materials				1	7	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	7	10	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					6	14	5.0
6 Makes classroom activities interesting and lively				4	9	7	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	12	7	4.0
8 Has mastery of the subject matter				1	4	15	5.0
9 Available for student consultation even outside class time				2	10	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	8	10	4.5
11 Gives relevant assignments, course requirements				1	6	13	5.0
12 Returns quizzes, exams, homework, assignments and exercises				2	10	8	4.0
13 Fair in giving grades				3	5	12	5.0
14 Wears clean and appropriate clothes/attire in class				2	1	17	5.0
15 Firm in implementing policies yet approachable and understanding					9	11	5.0
16 Commands respect of students				1	7	12	5.0
17 Exercises decency in speech and actions				1	4	15	5.0
<i>Median Rating</i>		5.0					<i>Outstanding</i>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

1 Always prepared	5.00%
2 Approachable	10.00%
3 Available for students consultation	5.00%
4 Discusses the lessons clearly	5.00%
5 Gives examples	5.00%
6 Kind	5.00%
7 Mastery of the subject	5.00%
8 No comment	75.00%

**2. Suggestions for teaching improvement**

1 Dismiss the class on time	5.00%
2 Inform the students if there is no class	5.00%
3 Must give handout	5.00%
4 No comment	85.00%



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Clores, Aileen Y.

First Semester 2017 - 2018

No. of Raters: 24

Subject: 2 - Hrtm 200.2 - Industry Practice

Class Type: Lecture

3-5Th

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				2	12	10	4.0
2 Always prepared and organized in class				4	10	10	4.0
3 Uses appropriate and updated instructional materials				1	13	10	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				3	10	11	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				4	11	9	4.0
6 Makes classroom activities interesting and lively			1	3	15	5	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	9	13	5.0
8 Has mastery of the subject matter				2	14	8	4.0
9 Available for student consultation even outside class time		1		4	12	7	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	6	10	7	4.0
11 Gives relevant assignments, course requirements				6	11	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises				5	13	6	4.0
13 Fair in giving grades				2	15	7	4.0
14 Wears clean and appropriate clothes/attire in class				1	12	11	4.0
15 Firm in implementing policies yet approachable and understanding				1	13	10	4.0
16 Commands respect of students					11	13	5.0
17 Exercises decency in speech and actions				2	9	13	5.0
<b>Median Rating</b>		<b>4.0</b>					
		<b>Very Satisfactory</b>					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

1 Humble	4.17%
2 No comment	95.83%
3 Understanding	4.17%

**2. Suggestions for teaching improvement**

1 No comment	100.00%
--------------	---------