## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Maricel V. Lim

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.73	2.36
b. Students (50%)	50%	4.00	2.00
TOTAL for Instruction	9 <b>5</b> %	4.36	4.15 م
2. Research	3%	0.00	0.00
3. Extension	2 %	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.15 p.

EQUIVALENT NUMERICAL RATING: Add: Additional Points, if any: TOTAL NUMERICAL RATING:	4.1.5 p.
ADJECTIVAL RATING:	VS
Prepared by:  MARICEL V. LIM  Instructor III	Reviewed by:  VINSTON M. TABADA  Department Head
Recommending Approval:	POPE CONTRACTOR

Approved:

BEATRIZ S/BELONIAS

Vice President for Instruction

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### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I. MARICEL V. LIM, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2018.

MARICEL V. LIM

Date:

WINSTON M. TABADA
Department Head

Date:

								R	ating		
MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Q	E	Т	A	Remarks
MFO 1	Higher Educati	on Services (Relevant	and quality tertiary	education ensured to	achieve	inclusive growt	h)	***************************************		<u> </u>	
		PI 1. Number of FTE implemented	Teaching	Teaches 5 Computer Science subjects	18	28.15	5.00	5.00	5.00	5.00	Teacher's Leave: Courses in 2nd sem SY 2017-2018 : CS103 (lec and lab), CS132 (lec and lab), CS192
		<u>PI 5</u> . Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	3.00	5.00	5.00	5.00	5.00	Member of Philippines Schools, Universities, and Colleges Computer Education (PSUCCESS), Association of Computing Machinery (ACM), Philippines Society of IT Educators (PSITE VIII)
	i i	<u>PI 6a</u> . Number of Students Advised									
		On Student thesis	supervision	Advices, edits and revises students' software and thesis outline as adviser	4	4	5	5	5	5.00	thesis advisees for 2nd sem SY 2017-2018
		On consultation	Consultation/	Advises/ Directs / Supervises students on courses	30	40	5	5	5	5.00	BSCS students (related to courses and thesis)
		PI 6b. Number of Student Organizations Advised/ Assisted									

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Advising   Supervising   Supervising   Supervises student-related activities   Supervising   Super											
Instructional Materials   Developed/Revised and Utilized   Revision   Revises syllabi   2   3   5   5   4   4.67   CS132, CS103, CS132	* /48	1	Supervising/	, ·	1	4	5	4	4	4.33	celebration, BSCS graduate
Revision of Lecture   Revision   Revises lecture   2   3   5   5   4   4.67   CS192, CS103, CS132		Instructional Mater Developed/Revised									
Manual   Revision of Lab   Manual   Revision   Revision   Revises lab manual   2   2   2   5   5   4   4.67   C\$103, C\$132		Revised Syllabi	Revision	Revises syllabi	2	3	5	5	4	4.67	CS132, CS103, CS192
Manuel   Revised electronic presentation   Revised electronic presentati		1	ture Revision	Revises lecture	2	3	5	5	4	4.67	CS192, CS103, CS132
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materials  Online course lab materials  Management and enhancement  PI 8. Additional Outputs  PI 9. Additional Outputs  PI 9. Number of research projects conducted and/or completed on schedule  PI 9. Number of mesearch improved to promote econmic productivit and innovation)  Project Member Data requirements gathering  Total points		presentation		presentation			5	5	4		
materials enhancement maintains 2 Online Lab Courses in MOODLE    PI 8. Additional Outputs   Total points   52.00			9	maintains 2 Online Lec	2	2	5	5	4	4.67	CS103, CS192
Total points 52.00  Mean Rating 4.73  MFO 3 Research Services (Higher education research improved to promote econmic productivit and innovation)  PI 3. Number of research projects conducted and/or completed on schedule  Total points  Total points  Total points  Total points  Total points  Mean Rating  O O O O O O O O O O O O O O O O O O O			"	maintains 2 Online Lab	2	2	5	4	4	4.33	CS103, CS132
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PI 3. Number of research projects conducted and/or completed on schedule  Total points  O 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	MFO 3	Research Services (Higher educa	ation research improved	to promote econmic prod	ductivit a	and innovation					
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MFO 4 Extension Services (Community engagement increased)							Mean	Rating		0.00	united.
·	MFO 4	Extension Services (Community	engagement increased)								

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er dt	1,	<u>PI 5.</u> Number of extension proposals submitted		1	0	0	0	0	0.0	CILC for Brgy Officials and DEPED teachers
		PI 6. Percent of extension proposals approved		1	0	0	0	0	0.0	CILC for Brgy officials and DEPED teachers
						Total p	oints	L	0.00	
						Mean I			0.00	
Total O	ver-all Rating								52.00	
	e Rating								1.58	
Adjecti	val Rating									

Average Rating (Total Over-all rating divided by 4)	1.58	Comments & Recommendations for Development Purpose:
		You need to improve your RDE capabilities.
Additional Points:		KUE CAJANIUMES.
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING	1.58	
ADJECTIVAL RATING		
Evaluated & Rated by:  WINSTON M. TABADA  Dept./ Urit Head	Recommending Approva	BEATRIZ S. BELONIAS  VP for Instruction
Date:	Date:	Date:

#### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Ms. MARICEL V. LIM
Performance Rating: Very Satisfactory (4.36)

Aim: Encourage her to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July, 2018

Target Date: One year from date of intervention

First Step:

Send her to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose her to these engagements and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2017-2018

Next Step: Advise her to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct her to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

ent Head, DCST

Conforme:

MARICEL V. LIM

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