

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Maricel V. Lim

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.73	2.36
b. Students (50%)	50%	4.00	2.00
TOTAL for Instruction	95%	4.36	4.15 p.
2. Research	3%	0.00	0.00
3. Extension	2%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.15 p.


EQUIVALENT NUMERICAL RATING: 4.15 p.  
 Add: Additional Points, if any:  
 TOTAL NUMERICAL RATING: 4.15 p.

ADJECTIVAL RATING: VS

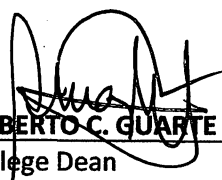
Prepared by:

  
**MARICEL V. LIM**  
 Instructor III

Reviewed by:

  
**WINSTON M. TABADA**  
 Department Head

Recommending Approval:

  
**ROBERTO C. GUARTE**  
 College Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

ANNUAL REPORT OF THE BOARD OF DIRECTORS  
OF THE UNIVERSITY OF CALIFORNIA

Report of the Board of Directors for the year ending June 30, 1964

Programs and Services	Number of Students	Number of Faculty	Number of Staff
1. Instruction	10,000	1,000	1,000
2. Research	5,000	500	500
3. Extension	1,000	100	100
4. Support Services	1,000	100	100
5. Administration	1,000	100	100
TOTAL	18,000	1,800	1,800

THE UNIVERSITY OF CALIFORNIA  
ANNUAL REPORT OF THE BOARD OF DIRECTORS  
FOR THE YEAR ENDING JUNE 30, 1964

ADMINISTRATIVE SERVICES

RESEARCH AND INSTRUCTION

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ANNUAL REPORT OF THE BOARD OF DIRECTORS  
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## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARICEL V. LIM, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2018.

MARICEL V. LIM

Instructor III

Date:

WINSTON M. TABADA

Department Head

Date:

[illegible]

associated with the proposed measures for the betterment of Governmental Institutions. The proposed measures for the betterment of Governmental Institutions are as follows:

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

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**096800** **05-07-2000**

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**CASE STUDY**

THE UNIVERSITY OF CHICAGO

[illegible]

[illegible]

[illegible]



Average Rating (Total Over-all rating divided by 4)		1.58
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		1.58
ADJECTIVAL RATING		

Evaluated & Rated by:

Winston M. Tabada

Dept./ Unit Head

Date: \_\_\_\_\_

Recommending Approval:

Roberto C. Guarte

Dean/ Director

Date: \_\_\_\_\_

Comments & Recommendations for Development Purpose:

*You need to improve your RDE capabilities.*

Approved by:

Beatriz S. Belonias

VP for Instruction

Date: \_\_\_\_\_



**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: **Ms. MARICEL V. LIM**  
Performance Rating: **Very Satisfactory (4.36)**

Aim: Encourage her to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July, 2018

Target Date: One year from date of intervention

First Step:

Send her to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose her to these engagements and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year

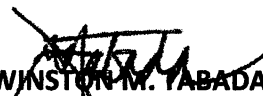
Target Date: End of SY 2017-2018

Next Step: Advise her to draft research proposal or extension project proposal.


Outcome: research/project proposal

Final Step/Recommendation: Instruct her to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

  
**WINSTON M. TABADA**  
Dept. Head, DCST

Conforme:

  
**MARICEL V. LIM**  
Instructor III

