

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: GINA A. DELIMA

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|----------------------------|---|--|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.686x50%= 2.34 | |
| b. Students (50%) | | 5.0x50%= 2.5 | |
| Total for Instruction | 50% | 4.84 | 2.42 |
| 2. Research | 25% | 4.75 | 1.19 |
| 3. Extension | 20% | 4.50 | 0.9 |
| 4. Administration | 5% | 5.0 | 0.25 |
| 5. Production | - | - | - |
| TOTAL | | | 4.76 |


EQUIVALENT NUMERICAL RATING: 4.76

Add: Additional Points, if any: N/A

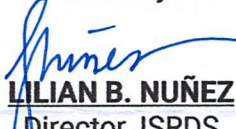
TOTAL NUMERICAL RATING: 4.76

ADJECTIVAL RATING: Outstanding

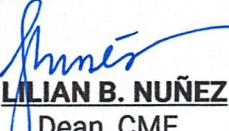
Prepared by:


GINA A. DELIMA
Name of Faculty

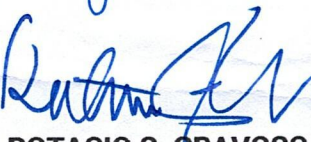
Reviewed by:


LILIAN B. NUÑEZ
Director, ISRDS

Recommending Approval:


LILIAN B. NUÑEZ
Dean, CME

Approved:


ROTACIO S. GRAVOSO
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **GINA A. DELIMA**, a faculty member of the INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES, commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December 2024**.

Gade
GINA A. DELIMA
 Assistant Professor III
 Date: Jan 15, 2025

Approved: *Liliana B. Nuñez*
LILIAN B. NUÑEZ
 Director, ISRDS
 Date: 1-21-25

| MFO No. | Description of MFO's/PAPs | Success/ Performance Indicators (PI) | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators) |
|--|---|--|--|--------|-----------------------|---------|------------|------------|---------|---|
| | | | | | | Quality | Efficiency | Timeliness | Average | |
| UMFO 1. ADVANCED EDUCATION SERVICES | | | | | | | | | | 4.60 |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | A1. Actual Faculty's FTE | | 2 | 6 | 5 | 5 | 5 | 5 | 1st sem (DSOC 208, 252, 247, 299): Midyear: DSOC 299, 252) |
| | PI 8: Number of graduate students advised * | A2. Number of students advised | | 2 | 4 | 5 | 5 | 5 | 5 | |
| | | A3. Number of students advised on thesis/special problem/dissertation | | 2 | 4 | 5 | 5 | 5 | 5 | Jadina(MSDS), Saulan (MSDC), Petalcorin (MSDC), Managbanag (MSTREC) |
| | | As GAC Chairman | Advises and corrects research outline and thesis/SP/dissertation manuscript | | | | | | | |
| | | AS GAC Member | Advises and corrects research outline and thesis/SP/dissertation manuscript | 2 | 4 | 5 | 5 | 5 | 5 | Jadina(MSDS), Saulan (MSDC), Petalcorin (MSDC), Managbanag (MSTREC) |
| | | A4. Number of students entertained for consultation purposes | Entertains students seeking consultation with faculty | 10 | 18 | 5 | 5 | 5 | 5 | 11 first year, 2 (incoming), 2 old students, 3 MS from other program |
| | PI 9: Number of instructional materials developed * | A5. Number of on-line ready coursewares developed and submitted for review | Converts the existing instructional materials into flexible learning systems | 3 | 3 | 4 | 4 | 4 | 4 | |

| | | | | | | | | | | |
|---|---|---|--|----|----|-----|-----|-----|-----|------|
| | | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | 3 | 3 | 4 | 4 | 4 | 4 | |
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 12 | 12 | 4 | 4 | 4 | 4 | |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 3 | 4 | 5 | 5 | 5 | 5 | |
| | | A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | 0 | | | | | | |
| | | A 7 : Number of virtual classroom created and operational | Creates virtual classroom using either Moddle or Google Classroom | 3 | 3 | 4 | 4 | 4 | 4 | |
| | PI 10. Additional outputs: | A 8. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | 0 | | | | | | |
| UMFO 2. HIGHER EDUCATION SERVICES | | | | | | | | | | |
| OVPI UMFO 3. Higher Education Management Services | | | | | | | | | | 4.77 |
| | PI 5: Total FTE, coordinated, implemented and monitored * | A9. Actual Faculty's FTE | Handles and teaches courses assigned | 1 | 1 | 5 | 5 | 5 | 5 | |
| | | A10. Number of grade sheets submitted within prescribed period | Prepares gradesheet and submits on or before deadline | 4 | 5 | 5 | 5 | 5 | 5 | |
| | | A 11. Number of INC forms with grade submitted within prescribed period | Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period | 2 | 1 | 4.5 | 4.5 | 4.5 | 4.5 | |
| | | A12. Number of trainings attended related to instruction | Attend mandated trainings | 2 | 2 | 4 | 4 | 4 | 4 | |

| | | | | | | | | | | |
|--|-------------------------------------|---|---|----|----|---|---|---|---|--|
| | | <u>A13. Number of long examinations administered and checked</u> | Administers and checks long examination for subjects taught | 4 | 4 | 4 | 4 | 4 | 4 | |
| | | <u>A14. Number of quizzes administered and checked</u> | Prepares and checks quizzes for lec and lab | 0 | | | | | | |
| | | <u>A15. Number of lab reports and term papers checked and graded</u> | Checks lab reports and term papers submitted as required | 30 | 34 | 5 | 5 | 5 | 5 | |
| | Pl 8: Number of students advised: * | <u>A16. Number of students advised:</u> | Acts as academic adviser to students | 0 | | | | | | |
| | | <u>A17. Number of students advised on thesis/ field practice/special problem:</u> | | | | | | | | |
| | | As SRC Chairman | Advises, and corrects research outline and thesis/SP manuscript | 0 | | | | | | |
| | | As SRC Member | Advises and corrects research outline and thesis/SP manuscript | 0 | | | | | | |
| | | <u>A18. Number of students entertained for consultation purposes</u> | Entertains students consulting on subject taught, thesis and grades | 30 | 34 | 5 | 5 | 5 | 5 | |

| | | | | | | | | | | |
|--|--|---|--|----|----|---|---|---|---|--|
| | PI 9: Number of student organizations advised/ assisted * | A19. Number of Student organizations advised | Advises student organizations recognized by USOO | 0 | | | | | | |
| | | A20. Number of Student organizations assisted on student related activities | Assists student organizations in implementing student related activities | 0 | | | | | | |
| | PI 10: Number of instructional materials developed * | A 21 : Number of on-line course ware developed and submitted : | Prepares and submits for review by the Technical Review Panel | 2 | 2 | 5 | 5 | 5 | 5 | |
| | | On-line ready courseware | Prepares Instructional module/laboratory guide/workbook or a combination thereof | 0 | | | | | | |
| | | Supplemental learning resources | Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught | 10 | 10 | 5 | 5 | 5 | 5 | |
| | | Assessment tools | Prepares assessment tools such as long exam, quizzes, problems sets, etc. | 2 | 4 | 5 | 5 | 5 | 5 | |
| | | A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor | Submits the course ware duly reviewed by TRP for editing by MMDC editor | | | | | | | |
| | | A 24 : Number of virtual classroom created and operational | Creates virtual classroom using either Moodle or Google Classroom | 1 | 1 | 5 | 5 | 5 | 5 | |
| | PI 11. Additional outputs | A 25. Number of Additional outputs accomplished: | | 0 | | | | | | |
| | | Program accreditation/evaluation | Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation | | | | | | | |
| | | Agency/firm/Industry linkages | Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU | | | | | | | |
| | | A 26. Other outputs implementing the new normal due to covid 19 | Designs experiential learning activities and other outputs to implement new normal | | | | | | | |

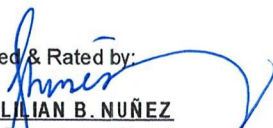
| UMFO 3 . RESEARCH SERVICES | | | | | | | | | | 4.75 |
|--|---|---|---|---|---|---|---|---|--|--|
| PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | Conducts research for possible utilization by industry or other beneficiaries | 0 | | | | | | | |
| PI 2. Number of research outputs completed within the year * | A 28. Number of research outputs completed within the year * | Conducts and completes research project within the year | 1 | 1 | 4 | 4 | 4 | 4 | | Internationalization project |
| PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year | Writes publishable materials out of research outputs and submits for publication | | | | | | | | More than Just Food (Published on March 2024) |
| | In refereed int'l journals | | 1 | 1 | 5 | 5 | 5 | 5 | | |
| | In refereed nat'l/regional journals | | | | | | | | | |
| PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences | A 30. Number of research outputs presented in regional/national/ int'l fora/conferences * | Prepares, submits and presents research paper in scientific fora/conferences | | | | | | | | |
| | In int'l fora/conferences | | 1 | 1 | 5 | 5 | 5 | 5 | | PAEDA - Impact Assessment of BDC together with MS AgEcon student - Sylvia Agyemang |
| | In nat'l/regional fora/conferences | | 1 | 1 | 5 | 5 | 5 | 5 | | VICARP - DRR Internationalization Project |
| PI 5. Percent of research proposals approved * | A 31. Percentage of research proposals prepared, submitted and approved | Prepares research proposals, submits and follows up its approval for immediate implementation | 0 | | | | | | | |
| PI 6. Additional outputs* | A 32. No. of research-related awards (research conducted by | | | | | | | | | |
| | A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer | Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper | 0 | | | | | | | |
| | A 34. Number of UMs submitted to ITSO, VSU | Prepares and submits application for UM of technology generated out of research output | 0 | | | | | | | |

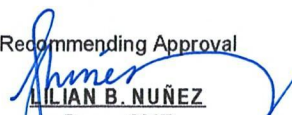
| | | | | | | | | | | |
|---|--|---|---|---|---|---|---|---|---|---|
| | PI 8. Percent of extension proposals approved * | A 41. Percent of extension proposals approved * | Prepares extension project proposals, submits and follow up its approval for immediate implementation | 1 | 2 | 5 | 5 | 5 | 5 | |
| | PI 11. Additional outputs * | A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) * | | 0 | | | | | | |
| | | A 43. Other outputs implementing the new normal due to covid 19 | Designs extension related activities and other outputs to implement new normal | 0 | | | | | | |
| UMFO 5. SUPPORT TO OPERATIONS | | | | | | | | | | 5 |
| OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | | |
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015* | Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member | 1 | 1 | 5 | 5 | 5 | 5 | |
| | | A 45. Compliance to all requirements of the program and institutional accreditations: | Prepares required documents and complies all requirements as prescribed in the accreditation tools | | | | | | | |
| | | On program accreditations | | | | | | | | |
| | | On institutional accreditations | | | 1 | 5 | 5 | 5 | 5 | |
| | | Contribute to the Internationalization goal of VSU | | 1 | 1 | 5 | 5 | 5 | 5 | |
| UMFO 6. General Admin. & Support Services | | | | | | | | | | |
| | PI 2. Zero percent complaint from clients served | A 46. Customerly friendly frontline services | Provides customer friendly frontline services to clients | 0 | | | | | | |
| | PI 3: Additional Outputs | A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies * | Initiates/introduces improvements in performing functions resulting to best practice | 0 | | | | | | |


| | | | | | | | | | | |
|---|--|---|--|---|--|--|--|--|--|--|
| | | A 48. Other outputs implementing the new normal due to covid 19 | Designs administration/management related activities and other outputs to implement new normal | 0 | | | | | | |
| Total Over-all Rating | | 28.62 | | | | | | | | |
| Average Rating (Total Over-all rating divided by 4) | | 4.72 | | | | | | | | |
| Additional Points | | | | | | | | | | |
| Approved additional points (with copy of approval) | | | | | | | | | | |
| FINAL RATING | | 4.72 | | | | | | | | |
| ADJECTIVAL RATING | | Outstanding | | | | | | | | |

Comments & Recommendations for Development Purposes:

Congratulations for your scholarship award for your PhD studies!

Evaluated & Rated by: 
LILIAN B. NUÑEZ
 Department Head
 Date: 1-21-25

Recommending Approval 
LILIAN B. NUÑEZ
 Dean, CME
 Date: 1-21-25

Approved by: 
ROTACIO S. GRAVOSO
 Vice President for Academic Affairs
 Date: 1-30-25

PERFORMANCE MONITORING & COACHING JOURNAL

July-December 2024

| | | |
|---|-----|---------------------------------|
| | 1st | Q U A R T E R |
| | 2nd | |
| ✓ | 3rd | |
| ✓ | 4th | |

Name of Office: Institute for Strategic Research and Development Studies

Head of Office: Lilian B. Nuñez

Number of Personnel: 4 Faculty members, 2 Science Research Specialists, 3 Administrative Aides

| Activity Monitoring | MECHANISM | | | | Remarks |
|---|--|--|--|--|---|
| | Meeting | | Memo | Others (please specify) | |
| | One-on-One | Group | | | |
| Monitoring | | | | | |
| Performance of functions and discussion of concerns and actions to take | | Staff meetings: -September 6 -October 15 -November 6 -November 8 Faculty meetings: -July 15 -August 7 -August 8 -September 16 | Issued CME memo randu n nos. 8-14 for CME units -Aug to Dec | Posted Whereabouts Chart at the Administrative Office -monthly | Reporting on the status of activities per working committee and IRE function, and discussion of concerns were done during staff meetings. |
| Conduct of classes | Conducted class observation and shared results to faculty members: -August 21 -Nov. 17 -Nov. 21 -Nov. 27 -Nov. 28 | | | | Some class observation reports have yet to be submitted. |
| Updating of Virtual classrooms (VCs) | | | | Visited 10 VCs: MSDevSoc: 7 MS/MLAM: 3 -November 4 | |
| Course syllabi | | | | Revision of 5 course syllabi: -Scio 11n -DSOC205 -DSOC206 -DSOC299 -LAMP225 -December 1-27 | Reminders were sent to concerned instructor through Messenger gc; provided assistance in |

| | | | | | |
|---|--|------------------------------------|--|--|--|
| | | | | | formatting |
| Submission of grades | | | | Reminders through chat group -Dec. 16-31 | Almost 100% submitted on time |
| Compliance with university & college memorandum circulars | | Discussion during regular meetings | | | Documents for submission were monitored by dDRCs. |
| Preparation for the AACUP accreditation of MSLAM & MLAM programs on July 8-12, 2024 | Held discussions per area -July 1-7 | | | Visited each Area in google drive and discussed with Area incharge | Online AACUP evaluation proceeded smoothly as scheduled. |
| Attendance at conferences, seminars, and meetings | | | | Discussed with participants on complying with necessary documents -as need arises | |
| Daily attendance | | | | Checked logbook randomly Checked DTRs monthly upon submission | Use of biometric machine with backup logbook for attendance monitoring discussed during meetings |
| Leaves (SL, VL, CDO, etc.) | | | | Approved application for leave forms | |
| Coaching | | | | | |
| On completing masteral studies | Discussed with staff on thesis work status -August -October -December | | | | |
| Faculty Development | Discussed with faculty member on PhD studies abroad -August 2024 Discussed with faculty member on deferment of start of sabbatical leave | | | | Effectivity: January 15, 2025 Effectivity: October 1, 2024 |

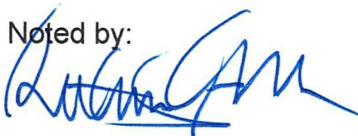
| | | | | | |
|------------------------------|--|--|--|--|--|
| | -August 2024 | | | | |
| Improvement of filing system | Discussed with dDRCs as the need arose -monthly | | | | |

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


LILIAN B. NUÑEZ
 Director, ISRDS

Noted by:


ROTACIO S. GRAVOSO
 VP-Academic Affairs

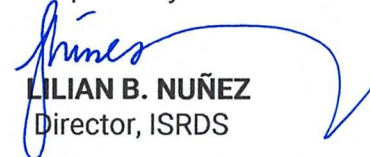
TRACKING TOOL FOR MONITORING TARGETS

JULY – DECEMBER 2024

| Major Final Output/Performance Indicator | TASK | ASSIGNED TO | DURATION | TASK STATUS | | | | | | TASK STATUS |
|--|---|---------------------|-----------------|---------------------------------------|--|------|-----|-----|------------------------------|---|
| | | | | July | Aug | Sept | Oct | Nov | Dec | |
| MFO 1: ADVANCED EDUCATION & MFO 2: HIGHER EDUCATION SERVICES | Teaching | All faculty members | August-December | | Accomplished | | | | | DSOC206, DSOC221, DSOC252, DSOC299, LAMP211, LAMP229, LAMP298 |
| | Instructional Materials development, updating, and utilization | All faculty members | August-December | | Accomplished | | | | | |
| | Allocate time for student consultations | All faculty members | August-December | | Accomplished | | | | | As course professors/instructors, academic advisers, GACs, & other committees involving student consultations |
| | Give learning tasks, quizzes, exams, etc. | All faculty members | August-December | | Accomplished | | | | | 1 st Sem 2024-2025 |
| | Submit grade sheets | All faculty | December 16-31 | | Accomplished | | | | | Almost 100% submitted on time |
| MFO 3: RESEARCH SERVICES | Conduct research and submit research progress reports and outputs | GA Delima | July-December | Accomplished for 1 project | | | | | GAD Studies | |
| | | LB Nuñez | July-December | Accomplished for 1 project | | | | | KTP & IVC | |
| | | MATW Tabada | July-December | Accomplished for 2 projects | | | | | GAD Studies & Colonial study | |
| | | AMM Ajoc | July-December | Accomplished for 1 project | | | | | KTP | |
| MFO 4: EXTENSION SERVICES | Implement extension projects and conduct extension activities | GA Delima | July-December | Accomplished for 2 projects | | | | | BDC & RLGU | |
| | | LB Nuñez | July-December | Accomplished for 2 projects | | | | | BIDANI & COLLABDev | |
| | | MATW Tabada | July-December | Accomplished for 1 project | | | | | RLGU | |
| | | SB Gisulga | July-December | Accomplished for 2 project components | | | | | BIDANI-BIDA & BMIS | |
| | | MP Edullantes | July-December | Accomplished for 1 project component | | | | | BIDANI-PNEA | |
| | | Attend conferences, | All staff | July-December | Various conferences and seminars attended by | | | | | As resource person, |
| | | | | | | | | | | |

| | | | | | | | | | | |
|---|--|-------------------------|---------------|--|---------------------------------------|------|--|------|--|---|
| | seminars, training | | | faculty and staff | | | | | | facilitator, and participant |
| MFO 5: SUPPORT TO OPERATIONS | Comply with all requirements as prescribed in the accreditation tools and participate in the AACUP online accreditation. | All staff | July 1-12 | Accomplished | | | | | | Level 2 AACUP accreditation of MSLAM & MLAM programs on July 8-12, 2024 |
| | Provide ISO forms to faculty and staff | RA Dayondon; EA Gonzaga | July-December | Accomplished | | | | | | Continuous process |
| MFO 6: GENERAL ADMINISTRATION AND SUPPORT SERVICES (GASS) | Sign appointments, requests, certificates, etc. | LB Nuñez | July-December | | 100% IFWs; Actual Teaching Load, etc. | | 100% Requests and other documents approved | | | As Institute Director |
| | Attend meetings | All staff | July-December | Accomplished | | | | | | Department, college, and university meetings |
| | Prepare minutes of meetings of monthly meetings | RF Dayondon | July-December | | | 100% | 100% | 100% | | Regular staff meetings |
| | Review communications, letters, and requests | LB Nuñez | July-December | Accomplished | | | | | | As Institute Director |
| | Serve as Program Coordinator | GA Delima | July-December | | Accomplished | | | | | For MS DevSoc and M/MSLAM programs |
| | Prepare and facilitate the signing of documents; filing of documents | RA Dayondon; EA Gonzaga | July-December | Accomplished | | | | | | Continuous process |
| | Deliver documents | MB Cerna | July-December | Accomplished for ISRDS, GRC, DBM, CME, DEcon | | | | | | Continuous process |

Prepared by:


LILIAN B. NUÑEZ
 Director, ISRDS

PERFORMANCE MONITORING FORM

January - December 2024

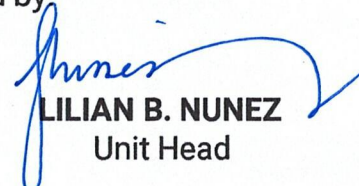
Name of Employee: **GINA A. DELIMA**

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date accomplished | Quality of Output* | Over-all assessment of output** | Remarks/ Recommendation |
|----------|--|---|----------------------|-----------------------------|-----------------------------|--------------------|---------------------------------|--|
| 1 | Teach graduate courses | 4 courses | Jan-Dec | May & Dec | May & Dec | Impressive | Outstanding | |
| 2 | Teach higher education course | 1 course | Jan-Dec | May & Dec | May & Dec | Impressive | Outstanding | |
| 3 | Submit final grade sheets | 5 courses | May & Dec | 2 weeks after final exam | 2 weeks after final exam | Very impressive | Outstanding | |
| 4 | Implement research project | 1 project | Based on work plan | | | Need improvement | Satisfactory | Coordinate with team members. |
| 5 | Implement extension projects | 2 projects | Based on work plan | | | Impressive | Very satisfactory | |
| 6 | Submit R & E quarterly reports | 3 reports per quarter | Every end of quarter | 1 week after end of quarter | 1 week after end of quarter | Impressive | Very satisfactory | |
| 7 | Package documents for Level 2 AACUP accreditation of MSLAM & MLAM programs | Area 2: Compliance Report, PPP, Supporting Docs | Jan-June | July 5 | July 5. | Impressive | Very satisfactory | Outstanding focal person during accreditation on July 8-12 |

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:



LILIAN B. NUNEZ
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: GINA A. DELIMA
Performance Rating: _____

Aim: Pursue advanced studies in development sociology

Proposed Interventions to Improve Performance:

Date: December 20, 2024

Target Date: January 30, 2025

First Step:

Prepare for study abroad under the scholarship granted Prof. Delima.

Result:

Commencement of advanced studies in KU Leuven

Date: _____

Target Date: _____

Next Step:

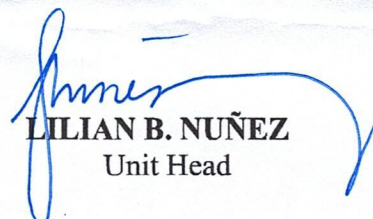
Publish 1-2 papers while on study abroad

Outcome: PhD units earned and 1-2 papers submitted for publication

Final Step/Recommendation:

Sustain passion in building capabilities in research and teaching

Prepared by:


LILIAN B. NUÑEZ
Unit Head

Conforme:


GINA A. DELIMA
Ratee



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

Second Semester AY 2023-2024

Name of faculty: **DELIMA, GINA A.**

Department: **Institute of Strategic Research and Devt. Studies**

College: **College of Management and Economics**

| Course No. & Descriptive Title | | Lab/ Lec | RATING | | % Evaluation Rating |
|-----------------------------------|---|-------------|-----------|-------------|------------------------|
| | | | Numerical | Adjectival | |
| Soci 11n | Gender and Society | LEC | 5.00 | Outstanding | 100.0% |
| DSOC208 | QUALITATIVE RESEARCH METHODS IN THE SOCIAL SCIENCES | LEC | 5.00 | Outstanding | 100.0% |
| Average Rating | | | 5.00 | Outstanding | 100.00% |

Source: Results of Teaching Performance Evaluation by Students filed at IEO

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: **11-08-2024**

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: **11-12-2024**

Received by:

DELIMA, GINA A.

Name and Signature of Faculty

Date: **11-15-24**

Distribution of copies: IEO, College, Department, Faculty (all in original signature)

