

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Rachel Kim L. Aure

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.77 x 50% = 2.38	
b. Students (50%)		5.0 x 50% = 2.50	
TOTAL for Instruction	75%	4.88	3.66
2. Research	25%	4.67	1.17
3. Extension			
4. Administration			
5. Production			
TOTAL			4.83

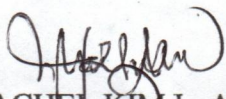
EQUIVALENT NUMERICAL RATING: 4.83

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.83

ADJECTIVAL RATING: Outstanding


Prepared by:


MA. RACHEL KIM L. AURE
Name of Faculty

Reviewed by:


LIJUERAN J. CUADRA
Department Head

Approved:


EDGARDO E. TULIN
President

Individual Performance Commitment & Review Form (IPCR)

I, **MA. RACHEL KIM L. AURE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period June to December 2016.

MA. RACHEL KIM L. AURE
Ratee

Approved:

LIJUERA J. CUADRA
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	E ³	A ⁴	
Higher Education	FTE	Taught undergraduate course	18.00	8.75	5	5	5	5	1 ST sem SY: 2016-2017
	Number of IMs Developed/revised & utilized course outline revised	Revised course outline before classes start	1	3	4	5	5	4.67	PrEd 152
		Revised course syllabus before classes start	1	3	4	5	5	4.67	PrEd 152
	Number of Student Research & Field Practice Advising								
	<ul style="list-style-type: none"> Number of approved portfolio 	Edited & approved portfolio of Student Teachers	10	13	5	4	5	4.67	Occasion, Tranepia, Omillon, Jacalan, Pabinguit, Ngojo, Gomez, Mutia, Subere, Dinoy,

										Alibo, Paña, Urdeneta
Advanced Education	FTE	Teach graduate course	0.32	8.75	5	5	5	5.00	1 st sem SY: 2016-2017 EDUC 203	
	Number of IMs Developed/revised & utilized									
	<ul style="list-style-type: none">Course Outline RevisedCourse Syllabus	Revised courses outline before classes start Revised syllabus before classes start	1	1	5	5	4	4.67		
	Number of Student Research& Field Practice Advisory									
	<ul style="list-style-type: none">Number of approved Student Research Proposal	Edited & Approved Student Research	15	20	5	5	4	4.67	1 st sem SY: 2016-2017	
	Total for Instruction				4.71	4.86	4.71	4.77		
Research Services	Number of Research conducted	Conducted	1	1	5	5	4	4.67	VSU Graduate Tracer Study (Project Leader)	

	Member of Research Revised & Endorsed	Revised and endorsed research	2	4	5	4	5	4.67	
	Total for Research							4.67	
Total Over-all Rating								4.72	

Average Rating (Total Over-all rating divided by 4)	4.72
Additional Points	
Punctuality	xx
Approved Additional Points (With copy of approval)	
FINAL RATING	4.72
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

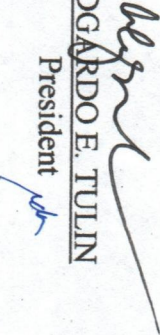
Recommending Approval

Approved by:


Planning Office


REMEBERTO A. PATINDOL
PMT


BEATRIZ S. BELONIAS
Vice-President


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average