## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Jan Joshua M. Pomida

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.37	
b. Students (50%)		2.10	
TOTAL for Instruction	85%	4.47	3.80
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.55

3.79

**EQUIVALENT NUMERICAL RATING:** 

4.55

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4 55

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JAN JOSHUA M. POMIDA

Name of Faculty

EPIFANIA G. LORETO

Department Head

Recommending Approval:

ROBERTO 6. CUART

Dean, CET

Approved by:

BEATRIZ S. BELONIA:





## **DEPARTMENT OF CIVIL ENGINEERING**

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAN JOSHUA M. POMIDA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

JAN JOSHUA M. POMIDA

Ratee

EPIFANIA G. LORETO

Head

MEON	MFO Success/ Performance	Program/ Activities/	_	Actual Accom-	Rating				Remarks		
MFO No.	Descrip- tion	Indicator (PI)	Projects	Tasks Assigned	Target	plishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO2.	Higher Ed	ucation Services				America and a second					
	MFO1. Cur	riculum Program Manage	ment Services						-		
1	monitored		Instruction	Teach BSCE subjects	20.00	32.85	5	5	5	5.00	Teacher's Leave
	PI 8. Numb	er of students advised	BSCE Students	Academic Adviser	31	33	5	5	5	5.00	
	PI 9. Numb Advised/As		Phil. Institute of Civil Engineers- PICE VSU SC	Adviser	1	1	5	5	5	5.00	
1 1	<u>PI10.</u> Numb materials d	eveloped	Powerpoint presentation for CEng subjects	Preparation and encoding	1	2	5	4	4	4.33	
	MFO2. Stu	dent Management Service	s								
	PI 6. Addition	onal outputs									

	Number of Students advised on thesis/field practice/special problem	Adviser of students who enrolled CEng 200a and CEng 156(CE Project) for 2nd sem. SY 2018- 2019	Advising and monitoring	10	13	5	5	4	4.67	
	Number of hours devoted for assisting student related activities	PICE-VSUSC activities	Advising and monitoring	2	3	5	5	4	4.67	
1	Number of related students activities attended	1.) CoE Week 2019: Opening Parade and Ceremony 2.) PICE Symposium	Advising and monitoring	1	2	5	5	5	5.00	
	Number of in-house seminars/	PICE Symposium	Participant	1	1	5	5	5	5.00	
1	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades, and project	96	110	4	5	4	4.33	
	Number of hours spent in checking and computing of grades	Support to students	Checking of exams,     quizzes, and lab exercises     Computing of midterm     and final grades	100	120	4	5	4	4.33	
						Total	points		47.33	
UMFO 3.	Research Services									
	P13. Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals									
	submitted					Total	points			
UMFO 4.	Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff served									

	PI 4. Number of extension projects					Т				
	conducted and/or completed on									
	schedule PI 5. Number of extension proposals									
	submitted									
						Total	Points			
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services									
	<u>PI 4</u> . Number of in-house seminars/ trainings/workshops/reviews conducted/attended	1.)Fundamentals of Forensic Engineering 2.) Basic CPR and		1	2	5	5	5	5.00	
		First Aid Lecture and Demonstration by Philippine Red Cross								
						Total	Points		5.00	
UMFO 6.	General Admin. & Support Services	(GASS)								
	MFO 1. Administrative and Facilitat	ive Services								
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	<u>PI 1.</u> Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
						Total	Points		5.00	
		Total Over-all R	ating				5	7.33		
		Average Ratio	ng				4	1.78		
		Adjectival Rat	ing				Outs	tandin	a	

Average Rating (Total Over-all rating divided by 4)		4.78
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.78
ADJECTIVAL RATING		Outstanding

Evaluated and Rated by:	Recommending Approval:
EPIFANIA G. LORETO	ROBERTO C. GUARTE, Ph.D.
Departent Head, DCE	Dean, College of Engineering
Data	and Technology
Date:	Date:
1 - Quality	

2 - Efficiency3 - Timeliness4 - Average

	Comments & Recommendations for Development
1	Purpose:
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	To attend topining
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L	
	Approved:
	BEATRIZ \$. BELONIAS, Ph.D.
	BEATRIZ S. BELONIAS, Ph.D.
	VP for Instruction
	VI TOT HISTIACION
	*
	Date: