

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **LOTIS M. BALALA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.98 x 50% = 2.49	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instructiion	40%	4.99	2.00
2. Research	30%	5.00	1.50
3. Extension	15%	4.81	0.72
4. Administration	10%	4.53	0.45
5. Production	5%	0	0
TOTAL			4.67

EQUIVALENT NUMERICAL RATING:

4.67

Add: Additional Points, if any:


TOTAL NUMERICAL RATING:

4.67

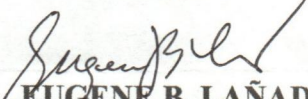
ADJECTIVAL NUMERICAL RATING

Outstanding

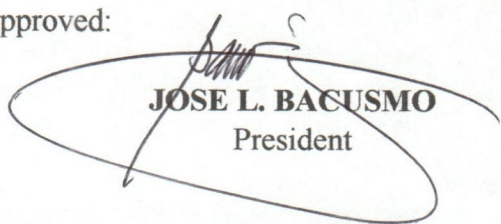
Prepared by:


LOTIS M. BALALA
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
Dean

Approved:


JOSE L. BACUSMO
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LOTIS M. BALALA**, of the **College of Veterinary Medicine** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JANUARY 1, 2015** to **JUNE 30, 2015**.

LOTIS M. BALALA

Ratee

Approved:

Dr. EUGENE B. LANADA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	FTE	Teaching	4	40.2	5	5	5	5.00	
	Approved Manuscript submitted within the prescribed period	As adviser checks manuscript and supervises conduct of research by thesis advisees and as SRC member check and suggests improvement of manuscript or outline	15	15	5	4	4	4.33	
	Number of organizations advised	Faculty adviser, Dog Owners Club	1	1	5	5	5	5.00	
	Number of student-related activities assisted	As faculty adviser of DOCs and staff coordinator of CWTS	20	20	5	4	5	4.67	
	No. of teaching materials produced, updated or revised	As lecturer of Veterinary Medicine courses	3	3	5	4	4	4.33	
Research Services	Number of Outputs Published in CHED accredited international journals	As co-author	2	2	5	5	5	5.00	
	Number of research being conducted	As co-researcher of the animal-borne zoonoses in MAGPANGUAPA areas and scoping studies on zoonotic infections in Eastern Visayas,	2	2	5	5	5	5.00	

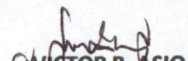
	Number of research output Presentation Regional/National/International Fora /Conferences:								
	In Regional Fora/Conferences	As poster presenter	1	1	5	5	5	5.00	
	Research Awards received (regional)	As co-author of a scientific poster that won 1 st Prize in the NRCP-Visayas cluster scientific poster contest	1	1	5	5	5	5.00	
Extension Services	Number of persons trained	As trainer and resource person for rabies education and vaccination	200	300	4	4	5	4.33	
	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	200	300	5	4	5	4.67	
	Number of extension projects being conducted	As component leader of the extension project on Anti-Rabies Technical Services Program for the City of Baybay and Animal disease surveillance and veterinary services in MAGPANGUAPA areas	2	2	5	5	5	5.00	
	Technical/ Expert services	As veterinarian/consultant for small animals, component leader of the Anti-Rabies Technical Services Program, and resource person for rabies education, castration, deworming and vaccination	2	2	5	4	5	4.67	
	Resource person	For rabies education seminars, spay and neuter activities, animal disease detection training	5	5	5	5	5	5.00	
	Convenor/organizer	As organizer of pet show; quiz bee, rabies education seminars, vaccination drives, veterinary medical mission	10	10	5	5	5	5.00	
	Number of linkages/ partnerships forged:	Linkage forged with PVMA-EV, City Vet Office and ASVET, Inc.	2	3	5	5	5	5.00	

Administrative Support Services	Meetings attended	As Dept. head, CRCC member, committee member, and UAC member	20	15	4	4	4	4.00	
	No. of documents acted upon on time	As dept. head, academic adviser, faculty, DOCs adviser, CWTS coordinator and committee member	100	120	4	5	4	4.33	
	No. of documents released on time	As dept. head, CRCC member, faculty and adviser	50	70	5	5	5	5.00	
	No. of assigned tasks completed before the deadline	As dept. head, CRCC member, faculty and adviser	30	30	4	5	4	4.33	
	No. of curricular proposals reviewed/evaluated	As UAC member	1	1	5	5	5	5.00	
Total Over-all Rating								104.66	

Average Rating (Total Over-all rating divided by 4)		4.98
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.98
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:


Received by:


VICTOR B. ASIO
 Planning Office

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness

Calibrated by:



 PMT

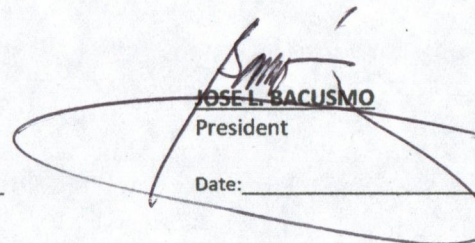
Date: _____

Recommending Approval:

EDGARDO E. TULIN
 Vice President

Date: _____

Approved by:


JOSE L. SACUSMO
 President

Date: _____