

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Jedi Joy B. Mahilum**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	$4.92 \times .50 = 2.46$	$2.46 \times .70$	1.72
b. Students (50%)	$4.60 \times .50 = 2.25$	$2.30 \times .70$	1.61
Total for Instruction	70%		3.33
2. Research			
a. Client/Dir. for Research (50%)	$4.70 \times .50 = 2.35$	$2.35 \times .25$	0.59
b. Dept. Head/Center Director (50%)	$4.67 \times .50 = 2.16$	$2.33 \times .25$	0.58
Total for Research	25%		1.17
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration (5%)	5.00 %	0.05	0.25
5. Production			
TOTAL			4.75

EQUIVALENT NUMERICAL RATING: **4.75**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.75**ADJECTIVAL RATING: **Outstanding**

Prepared by:

JEDI JOY B. MAHILUM
Name of Faculty

Reviewed by:

VICTOR B. ASIO
Next Higher Supervisor

Recommending Approval:

VICTOR B. ASIO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDI JOY B. MAHILUM of the Department of Plant Breeding and Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2023.

JEDI JOY B. MAHILUM
Ratee

Approved:

VICTOR B. ASIO
Dean, CAFS

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Programs									
P1. Total Undergraduate FTE monitored		To handle/teach PBre 11 Lec (3 sec) , PBre 132, Lec (1 sec)Bio 22p (Lec), PBre 11 (Lec and Lab), Pbre 131 (Lab)	32	19.27	5	5	5	5	
PI.9 Number of thesis		Thesis	0	3	5	5	5	5	
a. Number of students advised for their academic and thesis concerns		Academic Advisee	10	27					
b. Number of thesis outline/manuscripts approved			0	3	5	5	5	5	
c. Number of students advised as SRC			2	8	5	5	5	5	

PI.1 Number of published papers in internationally indexed journals									
<i>Refereed int'l journals</i>									
<i>Refereed national journals</i>									
PI.2 Number of research outputs presented in local/regional/national/international			0	2	4	5	5	4.67	
PI.3 Number of research project/study conducted and/or completed on schedule			0	3	4	5	5	4.67	
PI.5 Number of research project proposals approved			0	2	4	5	5	4.67	
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services									
PI 2: Number of extension projects/components conducted									
Others: Administrative			1		5	5	5	5	
Total Over-all Rating	64.01								

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING	4.92	XX
ADJECTIVAL RATING	Outstanding	

Comments & Recommendations for Development Purpose:

Needs to pursue Ph.D. Studies

Evaluated & Rated by:

JEDI JOY B. MAHILUM
Dept/Unit Head

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Recommending Approval:

VICTOR B. ASIO
Dean/Director

Date: _____

Approved by:

BEATRIZ S. BELONIAS
Vice President of Academic Affairs

Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JEDI JOY B. MAHILUM**

PERFORMANCE RATING: 4.75 (Outstanding) January-June 2023

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2023

TARGET DATE: June 2023

FIRST STEP: Encourage Ms. Mahilum to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. Mahilum conducted literature review search, submitted research proposal in collaboration with researchers from other research center/unit in the university and attended research-related seminar- workshops

NEXT STEP: Encourage Ms. Mahilum to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

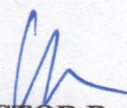
RESULT: Ms. Mahilum attended seminar-workshops and conferences

OUTCOME: Ms. Mahilum has acquired new knowledge and gained experiences to improve her performance and competence


NEX STEP: Encourage/require Ms. Mahilum to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required her to write research proposals and also to develop/update teaching materials

Prepared by:


VICTOR B. ASIO
CAFS, Dean

Conforme:


JEDI JOY B. MAHILUM
Name of Ratee Faculty/Staff