

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Florentino F. Morales, Jr.

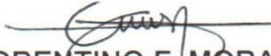
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	4.90	3.43
3. Research	10%	5.00	0.50
4. Extension	0%	4.83	0.00
5. Administration	20%	4.88	0.98
TOTAL			4.90

*Department Head- July-September 2017

EQUIVALENT NUMERICAL RATING: 4.90
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.90

ADJECTIVAL RATING: Outstanding

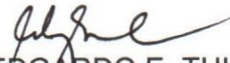
Prepared by:


FLORENTINO F. MORALES, JR.
Name of Faculty

Reviewed by:


ROBERTO C. GUARTE
Dean

Approved by:


EDGARDO E. TULIN
President



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Florentino F. Morales, Jr., of the Department of Geodetic Engineering commits to deliver and agree to be-rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period July to September 2017.

FLORENTINO F. MORALES, JR.
Ratee
Date:

ROBERTO C. GUARTE
Dear
Date:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishment as of June 2017	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches three (3) BSGE/Math subjects equivalent to 8 FTE	2	775.00%	15.5	5	5	5	5.00	GEng 111, GEng 157 and Math 18
PI 2. Number of Degree Programs Compliant to CMO supervised and implemented	Supervision/Monitoring	Ensures degree program offered in the dept are in compliant to CMO	1	100.00%	1	5	5	5	5.00	BSGE

PI 3. Percentage passing in licensure in mandated programs (Geodetic Engineering)	Monitoring	Monitors the number of takers and passers in licensure exam	70%	85.71%	85.71%	5	5	5	5.00	
PI 4. Number of Graduates within prescribed period produced (BSGE)	Monitoring/ Mentoring	Monitors and mentors students to finish on prescribed period	1	0.00%	0	2	2	2	2.00	
PI 5. Number of Academe/Industry linkage established	Linkage establishment	Prepares MOU, recommends students for field practice								
PI 6. Student Advising and Consultation Services Coordinated:										
Number of hours spent on student manuscript outline/special problem consultation	Advising	Spends 10 mins per week or seven (7) hours a year	1	200.00%	2	5	5	5	5.00	Correos, R.P., Andaya, J.,
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutoria	Spends 2 hours per week or 80 hours a year	24	166.67%	40	5	5	5	5.00	
Number of organizations advised	Advising	Advises/guides one (1) organization	1	100.00%	1	5	5	5	5.00	CoE-SSC

[illegible]

New Powerpoint lecture (per course)		Prepares 3 (courses) powerpoint presentation	2	150.00%	3	5	5	5	5.00	GEng 157, GEng 111g, Math 18
PI 9. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 30 quizzes, 16 long exams, 8 term exams or a total of 54 assessments in a year	10	100.00%	10	5	5	5	5.00	GEng 157, GEng 111g, Math 18
	Assessment of students performance	Checks 30 quizzes, 16 long exams, 8 term exams or a total of 54 assessments in a year	15	133.33%	20	5	5	5	5.00	GEng 157, GEng 111g, Math 18
	Assessment of students performance	Computes and submits 5 midterm and 5 final grades	3	100.00%	3	5	5	5	5.00	Mid-Term grades of GEng 157, GEng 111g, Math 18
	Assessment of students performance	Verifies and signs 20 grade sheets	15	100.00%	15	5	5	5	5.00	Mid-Term gradesheets
MFO 3. Research Services										
PI 1. Number of research proposals prepared and submitted	Research study	Prepares and submits 1 project proposal								
PI 5. Number of Research Projects Conducted and/or Completed on Schedule	Research study	Gives direction and supervision to study leaders (1 research study)	1	100.00%	1	5	5	5	5.00	3D Visualization and Analysis of Hifh resolution Flood Maps at Different Climate Change Scenarios in Major River Basin in Eastern Visayas

[illegible]

[illegible]

PI 2. Number of research Laboratory facilities maintained	Maitenance of facilities	Prepares and implements schedule of facilities inventory	1	100.00%	1	5	5	4	4.67	Computer units, printer for research projects
		Supervises in the inventory at least once a year	1	200.00%	2	5	5	5	5.00	Laboratory Facilities and instruments, Office Supplies and Equipment
PI 3. Number of hours spent on monitoring	Monitoring of faculty and staff	Spends one (1) hour per week or 40 hours per year in monitoring on "wearing of prescribed uniform, in logging in/out, and on classes handled by DGE faculty".	12	166.67%	20	5	5	4	4.67	
PI 4. Number of hours spent on coaching	Coaching of faculty and staff	Spends 1 hour per month or 5 hours per year in coaching (by individual/group)	3	166.67%	5	5	5	4	4.67	
		Conducts regular meeting with DGE staff/faculty six (6) times a year or 9 hours per year	2	100.00%	2	5	5	4	4.67	Emergency meeting and Regular Monthly Meeting
PI 5. Number of hours spent on performance tracking	Tracking of faculty and staff performance	Assigns the six (5) faculty members faculty workload and/or work assignments	5	100.00%	5	5	5	5	5.00	Major Courses and Engineering Mathematics subjects
PI 6. Number of office and laboratory equipment/facilities purchased	Strengthening of laboratory facilities	Prepares request to purchase 2 laboratory facilities/equipment	2	100.00%	2	5	5	5	5.00	Computer units, Tables

PI 7. Number of documents attended and served		Signs at least 50 documents	50	200.00%	100	5	5	5	5.00	clearance, request, recommendations, payroll, etc.
PI 8. Zero percent complaint from client served		Monitors complaints	0	100.00%	0	5	5	5	5.00	No complaints
Number of Pls Filled-up										32
Total Overall Rating										155.3
Average Rating										4.85
Adjectival Rating										0

Average Rating (Total Over-all rating)				155.33
Additional Points:				
Punctuality				
Approved Additional points (with				
FINAL RATING				4.85
ADJECTIVAL RATING				OUTSTANDING

Received by: TERESITA L. QUINANOLA
Head, PRPEO
Date: _____

Calibrated by: 
REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval: BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved by: 
EDGARDO E. TULIN, Ph.D.
President
Date: _____