

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **HARVIE P. PORTUGALIZA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.90 x 50% = 2.45	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instruction	40%	4.95	1.98
2. Research	30%	4.87	1.46
3. Extension	15%	4.44	0.67
4. Administration	15%	4.61	0.69
TOTAL			4.80

EQUIVALENT NUMERICAL RATING: 4.80

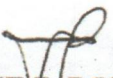
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.80

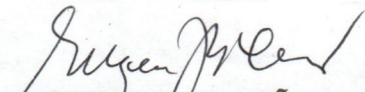
ADJECTIVAL NUMERICAL RATING

**Outstanding**


Prepared by:

  
**HARVIE P. PORTUGALIZA**  
Name of Faculty

Reviewed by:

  
**EUGENE B. LAÑADA**  
Dean

Approved:

  
**EDGARDO E. TULIN**  
President



Visca, Baybay City, Leyte

I, HARVIE P. PORTUGALIZA, of the COLLEGE OF VETERINARY MEDICINE commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target		Rating				Remark
						Actual Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1: Higher Education 20%											
18 & above = 5.0 15-17.99 = 4.5 <15 = 4.0	PI 1: Total FTE			Total FTE	4	21	5	5	5	5.00	
	Number of Instructional Materials developed and revised			Lab and lecture instructor	1	3	5	5	4	4.67	
	Number of thesis served as SRC member/chairman			SRC member/chairman	10	13	5	4	5	4.67	
	DVM Thesis Advisorship			Thesis adviser	10	12	5	5	4	4.67	
	Number of hour spent on student consultation			Thesis adviser; Academic adviser; Instructor	50	100	5	4	5	4.67	
UMFO 3. Research Activities											



	Number of research outputs presented in regional/national/ int'l fora/conferences		Presenter during PSAS and PVMA Scientific Conference	1	2	5	5	5	5.00	
	Number of Seminar workshop and Scientific Conferences Attended		Faculty; Veterinarian	4	7	5	5	5	5.00	
	Number of research projects conducted and/or completed on schedule		Project coordinator of PCAARRD funded MCM project; Study leader and Co-researcher of VSU funded projects.	2	3	5	5	4	4.67	
	Number of research proposals submitted		Co-researcher	3	3	5	5	4	4.67	
	Number of peer-reviewed journal in-press		Co-researcher	1	1	5	5	5	5.00	

#### UMFO 4. Extension Services

	Number of person-days trained weighted by length of training		Technical Resource Person	21	30	4	5	5	4.67	
	Number of beneficiaries served								0.00	
	<i>Individuals</i>		Rapid response veterinarian; Field veterinarian; CVM Diagnostic lab veterinarian; VSU dog control veterinarian	23	30	4	5	4	4.33	
	Number of extension projects conducted and/or completed on schedule		Field Veterinarian; Rapid response team member	2	2	4	4	5	4.33	

#### MFO 3. Faculty Evaluation Services

	Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		Instructor of DVM degree	100%	100%	5	5	5	5.00	
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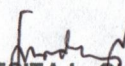
#### MFO 4. Administrative Services, Admission & Registration Services

	Number of students enrolled and validated within scheduled regular registration period		Monitored and guided DVM advisees during enrollment	50	55	5	4	4	4.33	
	Number of students sent for internship		Internship coordinator	21	25	4	5	5	4.67	
	Number of Meetings Attended		Head DVCS, Faculty member, Research and extension staff, PVMA-EV	15	20	5	4	5	4.67	



	Number of college committee spearheaded		Committee chair	1	2	4	5	4	4.33	
	Number of documents released on time (e.g. corrected test papers, veterinary report)		Faculty member	120	130	5	5	5	5.00	
	Number of documents signed and approved		Head DVCS	10	20	4	5	5	4.67	
Average Rating						1.65	1.63	1.61	4.90	
Adjectival Rating						Outstanding				

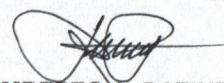
Received by:

  
TERESITA L. QUINANOLA

Planning Officer

Date: \_\_\_\_\_

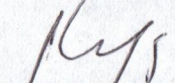
Calibrated by:

  
REMBERTO A. PATINDOL

Chairman, PMT

Date: \_\_\_\_\_

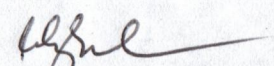
Recommending Approval:

  
BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:

  
EDGARDO E. TULIN, Ph.D.

President

Date: \_\_\_\_\_