

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MYRNA M. AVILA

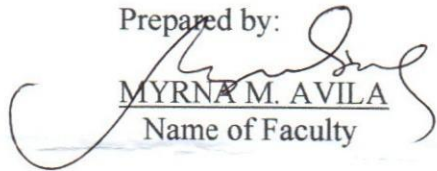
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.75 \times 50\% = 2.41$	
b. Students (50%)		$4.33 \times 50\% = 2.16$	
Total for Instruction	25%	4.57	1.14
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	25%	2.50	.62
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	40%	4.89	1.95
4. Administration	10%	5.0	0.05
TOTAL			3.76

EQUIVALENT NUMERICAL RATING: 3.76  
 Add: Additional Points, if any: 0.1  
 TOTAL NUMERICAL RATING: 3.86


ADJECTIVAL RATING:

Very Satisfactory

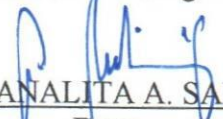
Prepared by:

  
MYRNA M. AVILA  
 Name of Faculty


Reviewed by:

  
MARIA AURORA T.W. TABADA  
 Department Head

Recommending Approval:

  
ANALITA A. SALABAO  
 Dean

Approved:

  
BEATRIZ S. BELONIAS  
 Vice President for Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MYRNA M. AVILA** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July - December 2019**.

  
**MYRNA M. AVILA**

Ratee

Approved:

  
**MARIA AURORA TW. TABADA**

Head of Unit


MFOs/PAPs	Success Indicators	Target	Accomplishm	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Higher & Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	12	15.35	5.00	4.00	4.00	4.33	
	No. of Socio 11 class taught	1	2	5.00	4.00	4.00	4.33	
	Number of Instructional Materials developed/ revised in Socio 11	1	5	5.00	5.00	5.00	5.00	revised within the last 3 years
	No. of SHS class taught	1	1	5.00	4.00	4.00	4.33	
	No. of instructional Materials developed/revised in Practical Research 1 for SHS (Grade 11)	1	5	5.00	5.00	5.00	5.00	
	No. of set of handouts prepared in Ucult 002 for SHS (Grade 12)	1	7	5.00	5.00	5.00	5.00	
	No. of IMs prepared in Ucult 002 for SHS (Grade 12)	1	5	5.00	5.00	5.00	5.00	A syllabus was prepared by DepEd but no instructional materials were provided to the instructor/teacher.
	No. of student consultations made	15	55	5.00	5.00	5.00	5.00	
	Average			5.00	4.63	4.63	4.75	
Research Services	No. of research projects implemented and completed on time	1	0	0.00	0.00	0.00	0.00	



	No. of articles submitted & approved for publication	1	2	5.00	5.00	5.00	5.00	
	Average			2.50	2.50	2.50	2.50	
<b>Extension Services</b>	Number of extension projects implemented and completed on time	1	2	5.00	5.00	5.00	5.00	
	Number of extension reports submitted on time	1	4	5.00	5.00	5.00	5.00	Quarterly report for the 2 projects
	Number of consultation meetings conducted	1	8	5.00	5.00	5.00	5.00	Project-based consultation meetings
	Number of beneficiaries served (LGU/NGA/CSO/PO)	13	91	5.00	5.00	5.00	5.00	
	No. of POs assisted	1	3					
	No. of LGUs assisted	1	5					
	No. of CSOs assisted	1	3					
	No. of individuals assisted (mothers and malnourished children)	10	271					
	Number of trainings conducted	1	2	5.00	5.00	5.00	5.00	
	Number of Trainings/seminars/conferences/ for a coordinated for the Institute	2	2	5.00	4.00	4.00	4.33	
				5.00	4.83	4.83	4.89	
<b>Administrative Services</b>	No. of times served as OIC Director of ISRDS	3	12	5.00	5.00	5.00	5.00	
	No. of committee meetings attended	2	6	5.00	5.00	5.00	5.00	Three meetings attended for and on behalf of the ISRDS Director
	Area In-charge for Faculty for PSV MLAM & MSLAM		2	5.00	5.00	5.00	5.00	
				5.00	5.00	5.00	5.00	
<b>Total Over-all Rating</b>				17.50	16.96	16.96	17.14	<b>Comments and Recommendations for Development Purpose:</b> Dr. Avila has served the ISRDS well for about 30 years and she will reach mandatory
<b>Average Over-all rating</b>				4.38	4.24	4.24	4.28	

<b>Adjectival Rating</b>				<b>VERY SATISFACTORY</b>	retirement age on 18 August 2020. The ISRDS needs to hire a replacement for her since there will only be three faculty members handling the entire MS DevSoc and MLAM/MSLAM Programs.
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Evaluated & Rated by:

  
**MARIA AURORA TW. TABADA**  
 Dept/Unit Head

Date: 1/20/2020

1- Quality

2- Efficiency

Recommending Approval:

  
**ANALITA A. SALABAO**  
 Dean, CME

Date: 2/17/20

3- Timeliness

4- Average

Approved by:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

Date: 2/18/20