

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **REYMAR C. ORIA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.8x50%= 2.4	
b. Students (50%)		5x50% = 2.5	
TOTAL for Instruction	75%	4.9	3.67
2. Research	15%		0
3. Extension	0%		0
4. Administration	10%	5	0.5
5. Production			0
TOTAL			4.17

EQUIVALENT NUMERICAL
RATING:

4.17

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.17

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

REYMAR C. ORIA

Name of Faculty

Reviewed by:

ROSARIO P. ABELA

Department Head

Approved by:

EDGARDO E. TULIN

President

1950

10

50

05

1650

THE

335. The word "and" is used to connect the two clauses.

100

UNCLASSIFIED

150

553A

1990

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

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[illegible]

Abstracts of the 1997 Annual Meeting of the American Society of Human Genetics, 1997, Denver, Colorado, October 1-5. *Am J Hum Genet* 61:1-10, 1997.

[illegible]

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Number of hauls	<i>P. setiferus</i> (%)	<i>P. setiferus</i> + <i>P. setiferus</i> + <i>P. setiferus</i> (%)
1	10	10
2	20	20
3	30	30
4	40	40
5	50	50
6	60	60
7	70	70
8	80	80
9	90	90
10	100	100

100

INDEX

THE UNIVERSITY OF CHICAGO

Abstract—The purpose of this study was to determine whether there were differences in the prevalence of musculoskeletal disorders among different types of workers. The subjects included all employees of a large manufacturing company who had been employed for at least one year. A questionnaire was sent to each employee asking about symptoms of musculoskeletal disorders and work-related factors. The results showed that the prevalence of musculoskeletal disorders was higher among non-manual workers than manual workers. This result may be due to the fact that non-manual workers have more sedentary jobs and are less physically active than manual workers.

COPIES OF THE REPORT OF THE

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REYMAR C. ORIA, of the VSU Laboratory High School commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2, 2018 to June 31, 2018.

REYMAR C. ORIA

Ratee

Approved:

ROSARIO P. ABELA

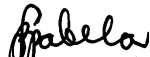
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE		25	32.7	5	5	5	5	
	• TL	Teaching	12.75	66	5	5	5	5	Filipino 8, Filipino 10, CAT-1
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		0	2	5	5	5	5	Filipino 8, Filipino 10
	❖ Teaching Guides / Handouts		0	2	5	5	5	5	Filipino 8, Filipino 10
	❖ Teaching Aid (PowerPoint/visual aids/etc)		0	3	5	5	5	5	Filipino 8, Filipino 10, CAT-1
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		0	5					Section Neptune Adviser, VSULHS Football Club Coach, VSULHS Band Adviser, CAT-1 Commandant, Faction Manticore
	❖ Number of student-related activities assisted		0	10	5	5	5	5	English Month, 3rd Quarter Parents-Teachers' Consultation, VSU Anniversary, VSU SHS Graduation, Grade 10 Deliberation of Grades, Grade 10 Moving Up Ceremony, VSULHS Honors Program, VSULHS Entrance Exam, VSULHS CAT-1 Presentation of Escorts and Sponsors, VSULHS CAT-1 Turnover and Graduation Ceremony
Average Rating	□				5	5	5	5.00	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Practice Teachers Mentored and Evaluated								
	❖ No. of Field Study Students Assisted		0	8	5	5	4	4.67	Field study students with different majors
	Other services								

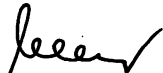
	❖ Other services provided to VSU activities and other agencies		0	2	5	5	4	4.67	Member of VSU Anniversary Parade Committee, Member Kabalikat Civicom
Personal development and welfare support	Trainings / Seminars / Conferences Attended:		0	1	5	5	5	5	Syllabus making
	❖ Approved or Conducted by DepED								
	Other services								
	Average Rating				5	5	4.3	4.78	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Attendance to meetings called by the principal, VSULHS Entrance Exam	90%	99%	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					5	5	4.77	4.8	

Average Rating (Total Over-all rating divided by 3)		3.67	Comments & Recommendations for Development Purpose: <i>Your significant contribution to the school's CAT program is noteworthy.</i>
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING		3.67	
ADJECTIVAL RATING		Satisfactory	


Evaluated & Rated by:


ROSARIO P. ABELA, ED.D
 Dept/Unit Head

Recommending Approval:


ALELI A. VILLOCINO, ED.D.
 Dean/Director

Approved by:


BEATRIZ S. BELONIAS, Ph.D
 Vice President

Date: _____

Date: _____

Date: _____

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Reymar C. Oria
Performance Rating: Very Satisfactory

Aim: To change the employment status of the faculty from substitute to a regular faculty.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July 2018 – June 2019

First Step:
Complete a relevant Master's Degree.

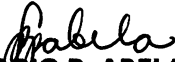
Result:


Date: _____ Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme: 
REYMAR C. ORIA
Name of Ratee Faculty/Staff