

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANATOLIO N. POLINAR

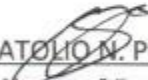
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.5 \times 50\% = 2.25$	
b. Students (50%)		$4.6 \times 50\% = 2.3$	
TOTAL for Instruction	15 %	4.55	0.68
2. Research	25 %	4.56	1.14
3. Extension	25 %	4.46	1.12
4. Administration	35 %	4.65	1.63
TOTAL			4.57

EQUIVALENT NUMERICAL RATING: 4.57
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

Reviewed by:


ANATOLIO N. POLINAR
Name of Faculty


DENNIS P. PEQUE
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANATOLIO N. POLINAR**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June, 2017**.


ANATOLIO POLINAR
Ratee


DENNIS P. PEQUE
Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		15.00	18.65	5.0	5.0	5.0	5.0	
	Vacation/Sick Leave Status	Teaching							
	Number of Instructional Materials Developed/Revised and Utilized								
	Update Lecture Handouts		1	2	4.4	4.4	4.4	4.4	Fgov 134 & Fgov 136
	Update Lab exercises		1	2	4.4	4.4	4.4	4.4	Fgov 136 & Fsci 121
	Update course outline		2	4	4.5	4.5	4.5	4.5	Fgov 134, Fgov 136, Ecol 11 and Fsci 121
	No. of lecture hand-outs given		1	3	4.4	4.4	4.4	4.4	Fgov 134, Fgov 136 and Fsci 121
	Revised Syllabi		1	2	4.4	4.4	4.4	4.4	Wtec 137, Fsci 121
	No. of hours spent in student consultation		30	75	5.0	5.0	5.0	5.0	Forestry students/FSS members/Ecol students
	No. of exams, quizzes and assignments given		15	45	4.6	4.6	4.6	4.6	Fgov 134, Fgov 136, FORY 200A, FORY200B
Research	No. of student Research and Field Practice Advising	As Thesis/manuscript adviser	2	8	4.5	4.5	4.5	4.5	Escala, Oclarit, Lumagbas, Abueva, Doria, Gripo., Maturan, Bustamante, Tangog, Dullfo
	No. of Focus Group Discussion conducted/supervised		1	3	4.4	4.4	4.4	4.4	PRA, PNCA AND PAGGFA
	Involvement in student research	As Research Committee	1	3	4.5	4.5	4.5	4.5	Barrios, Dipay, Masing
	Number of project terminal reports drafted/prepared	As Project leader	1	2	4.4	4.4	4.4	4.4	SPA Establishment and Kaingin

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Number of proposals drafted	As Study leader	1	2	4.8	4.8	4.8	4.8	Bamusetum, species diversity (ACIAR)
	Number of research articles drafted	As Author	1	2	4.5	4.5	4.5	4.5	Species diversity and tree domestication
Extension Services	Number of trainings/seminars conducted	As Resource person	2	5	4.7	4.7	4.7	4.7	Bamboo, quality seedlings and agroforestry
	Number of trainings/seminars attended	As Participants	1	3	4.3	4.3	4.3	4.3	GAD, Strategic planning and bamboo
	Number of nursery operators communicated/advised	As faculty/extension officer	10	30	4.9	4.9	4.9	4.9	PNCA, PRA and PAGGFA
Administration	Number of CFES meetings attended	As Faculty member	2	4	5.0	5.0	5.0	5.0	College meeting
	Number of DFS meetings attended	As Faculty member	2	3	4.8	4.8	4.8	4.8	Department's meeting
	Number of committee meetings attended	Member	2	4	4.9	4.9	4.9	4.9	Forestry review, financial, NBC 461
	Number of University meetings attended	Member	1	2	4.9	4.9	4.9	4.9	Academic council, AACCUJP, Biodiversity
Total Over-all Rating								4.54	

Average Rating (Total Over-all rating divided by 4)	
Additional points:	
Punctuality	
Approved Additional Points (with copy of the approval)	
FINAL RATING	4.54
ADJECTIVAL RATING	Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by: TERESITA L. QUINANOLA
PRPEO Office
Date: _____

Recommending Approval: BEATRIZ S. BELONIAS
Vice President
Date: _____

Approved by: EDGARDO E. YULIN
President
Date: _____

- 1- Quality
2 - Efficiency
3 - Timeliness
4 - Average