

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **BALDONADO, CHRISTIAN VIE P.**

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) (3) | Equivalent Numerical Rating (2x3) |
|---|---|---|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 4.76 (.50) = 2.38 | |
| b. Students (50%) | | 4.0 (.50) = 2 | |
| <i>Total</i> | 50% | 4.38 | 2.19 |
| 2. Research | | | |
| a. Department head (100%) <i>no research conducted nor publications produced</i> | N/A | | |
| <i>Total</i> | | | |
| 3. Extension | | | |
| a. Department head (100%) | | 4.76(1) = 4.7 | |
| <i>Total</i> | 50% | 4.7(.50) | 2.35 |
| Grand Total | | | 4.53 |

EQUIVALENT NUMERICAL RATING: **4.53**


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.53**

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:


CHRISTIAN VIE P. BALDONADO
Name of Faculty


Reviewed by:


JOEL REY U. ACOB
Department Head

Recommending Approval:



JOEL REY U. ACOB
Dean/Director

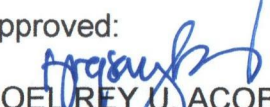
Approved:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTIAN VIE P. BALDONADO, of the COLLEGE OF NURSING has delivered and agreed to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER, 2021.


CHRISTIAN VIE P. BALDONADO
 Instructor I
 Date: 03 Jan. 2022

Approved:

JOEL REY U. ACOB
 Head of Unit
 Date: 9 Jan 2022

| MFO & PAPs | Success Indicators | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|--|--|---|------------|-----------------------|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| MFO 1. INSTRUCTION Prepares lectures and plans academic activities of students | FTE | Teaches: (2 nd semester) | 5 | 16.85 | 4.8 | 4.8 | 4.8 | 4.8 | |
| | Number of new instructional materials developed: Handouts Slide presentations Course syllabus | Committee memberships: Alumni Coordinator Gazette Coordinator | 4 5 | 5 5 | 4.7 4.7 | 4.7 4.7 | 4.7 4.7 | 4.7 4.7 | |
| Student research and field practice advising | No. of student research and field practice advising No. of case study | | 1 1 | 1 1 | 4.7 4.7 | 4.7 4.7 | 4.7 4.7 | 4.7 4.7 | |
| Student advising and consultation services | No. of hours spent on consultation No. of student related activities assisted | Conducts online consultation with students Assists and supervises students' orientation and reorientation on RLE | 4 1 | 10 3 | 4.8 4.8 | 4.8 4.8 | 4.8 4.8 | 4.8 4.8 | |

| | | | | | | | | | |
|--|--|--|---|---|-----|-----|-----|------|--|
| | | hospital exposure guidelines | | | | | | | |
| Number of instructional materials developed | Number of existing instructional materials converted to flexible learning systems | | 2 | 2 | 4.5 | 4.5 | 4.5 | 4.5 | |
| | Online ready coursewares | | 1 | 1 | 4.7 | 4.7 | 4.7 | 4.7 | |
| | Supplemental learning resources | | 4 | 5 | 4.7 | 4.7 | 4.7 | 4.7 | |
| | Assessment tools | | 6 | 8 | 4.9 | 4.9 | 4.9 | 4.9 | |
| | Number of on-line course ware reviewed by the TRP and edited by MMDC editor | | 1 | 2 | 4.8 | 4.8 | 4.8 | 4.8 | |
| | TOTAL | | | | | | | 4.72 | |
| Additional outputs | Other outputs implementing the new normal due to covid 19 | Conducts online survey activity regarding covid19 | | | | | | | |
| MFO 3. RESEARCH SERVICES | Research proposals submitted and approved by the college research coordinator | Submits research proposal for possible utilization by industry or other beneficiaries | | | | | | | |
| | Number of research output completed within a year | | 1 | | | | | | |
| | Research paper published in an international journal | Writes publishable materials out of research outputs and submits for publication | | | | | | | |
| | Number of journal articles/scientific paper received and reviewed as peer-reviewer | Acts as reviewer of journal articles/scientific papers received and duly reviewed papers | | | | | | | |
| | Other outputs implementing the new normal due to covid 19 | Designs research survey on the effects of covid19 to students | | | | | | | |

| | | | | | | | | | |
|---|---|--|---|---|-----|-----|-----|------|--|
| MFO 4. EXTENSION SERVICES | No. of extension proposal made and submitted | | | | | | | | |
| | No. of person-days trained | | | | | | | | |
| | No. of IEC materials/technoguides developed/approved/used | | | | | | | | |
| | Number of beneficiaries served: | | | | | | | | |
| | Groups/ institution | | | | | | | | |
| | Individuals | | | | | | | | |
| | FAST | | | | | | | | |
| | CATCH | | | | | | | | |
| | HELP | | | | | | | | |
| | CARES | | | | | | | | |
| COPE-CHD | | | | | | | | | |
| | Number of trainings conducted | | | | | | | | |
| | Number of extension projects conducted and completed with prescribed period | | | | | | | | |
| | Number of invitations as resource person | | | | | | | | |
| Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders | Number of active partnerships with LGUs, industries and other stakeholders facilitated and maintained | Identifies links with probable partners for extension activities and maintains this active partnership | 1 | 1 | 4.8 | 4.8 | 4.8 | 4.8 | |
| Number of extension programs organized and supported consistent with the SUCs mandated nd priority programs | Number of extension prgorams/projects implemented | Implements duly apporved extension projects | 1 | 1 | 4.8 | 4.8 | 4.8 | 4.8 | |
| Number of technical/expert services | Number of technical/expert services as: | Provides the techincal and expert services requested by the beneficiaries. | | | | | | | |
| | Research mentor | | | | | | | | |
| | Peer reviewer/panelist | | | | | | | | |
| | TOTAL | | | | | | | 4.8 | |
| Total Overall Rating | | | | | | | | 4.76 | |

| | | |
|---|----|------|
| Average Rating (Total Over-all rating divided by 4) | | XX |
| Additional Points: | | |
| Approved Additional points (with copy of approval) | XX | |
| FINAL RATING | | 4.76 |
| ADJECTIVAL RATING | | |

Comments & Recommendations for Development Purpose:

- Commendation for or initiative to deliver online learning. Extension activities conducted noted with appreciation

Evaluated & Rated by:

JOEL REY U. ACOB

Dept/Unit Head

Date: 03 Jan 2012

Recommending Approval:

JOEL REY U. ACOB

Dean/Director

Date: 03 Jan 2012

Approved by:

BEATRIZ S. BELONIAS

Vice President

Date: 2/22/12

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average

PERFORMANCE MONITORING & COACHING JOURNAL

Name of Office: COLLEGE OF NURSING

Head of Office: ACOB, JOEL REY U.

Number of Personnel: BALDONADO, CHRISTIAN VIE P.

| | | |
|---|-----|---------------------------------|
| | 1st | Q U A R T E R |
| | 2nd | |
| / | 3rd | |
| / | 4th | |

| Activity Monitoring | MECHANISM | | | | Remarks |
|--|------------|--|------|-----------------------|---|
| | Meeting | | Memo | Others (Pls. specify) | |
| | One-on-One | Group | | | |
| Coaching and mentoring executed during the monthly faculty meetings. | | <p>*Advised to continue developing the learning guides as prescribed by the university.</p> <p>*Encouraged to submit weekly accomplishments for the applied WFH dates.</p> <p>*Encouraged to render extra mile to reach out students in the new normal.</p> <p>*Reminded to prepare scheduling of RLE rotation for the anticipated resumption of clinical duty</p> | | | <p>Able to submit the required learning materials for the classes handled.</p> <p>Able to submit weekly accomplishments with appropriate attachments.</p> <p>Commendation for taking the advice as evidenced by conduct of consultation calls</p> <p>Commendation for the preparation done with hospital contracts and consultation meetings with stakeholders regarding duty resumption.</p> |

Note: Please indicate the date in the appropriate box when the monitoring was conducted



CHRISTIAN VIE P. BALDONADO
Faculty

Conducted by:



JOEL REY U. ACOB
Immediate Supervisor

Noted by:



BEATRIZ S. BELONIAS
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BALDONADO, CHRISTIAN VIE P**

Performance Rating: **4.76**

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction and Extension deliverables.

Aim: 1. to finish his MA in Nursing Education.

Date: July 2020

Target Date: June 2022

2. to consider engaging in research works and increase community work involvement of the College

Date: October 2021 Target date: first and second quarters of 2022

Proposed Interventions to Improve Performance:

First Step:

- Inquired about new developments in his MA career
- Re-processing from what transpired by experience in 2021.

Result:

- Updates were provided about his MA and continue to such its near completion
- Able to identify innovative strategies in conducting extension work more efficient.

Date: November 2021

Target Date: first and second quarters of 2022

Next Step:

- Prepare application letter and/or endorsement for his thesis' writing support
- Re-inventing extension strategies to hit the targeted deliverables

Final Step/Recommendations:

- Continue and finish with his MA program
- Prepare strategies to efficiently execute extension projects for 2022

Prepared by:


JOEL REY U. ACOB
Dean

Conforme:


CHRISTIAN VIE P. BALDONADO
Faculty