

GAH/1003
1-X-

Exhibit J



SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: EA Kristine Clarisse B. Tulin

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.91	2.46
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	85%	4.955	4.212
2. Research	10%	5	0.5
3. Extension			
4. Support to Students	5%	4.890	0.245
5. Production			
TOTAL	100%		4.96

EQUIVALENT NUMERICAL RATING:

4.96

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.96

ADJECTIVAL RATING:

Prepared by:

EA KRISTINE CLARISSE B. TULIN
Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO
Department Head

Approved by:

EDGARDO E. TULIN
President

W2

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EA KRISTINE CLARISSE B. TULIN, of the Department of Biotechnology commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 - September 30, 2017

EA KRISTINE CLARISSE B. TULIN
 Approved: MA. THERESA P. LORETO
 Head of Unit

MFO No.	MFO & PAPs	Success/Performance Indicators (IP)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches InBt 121(lab), InBt 121(lec), Btec 141 (lec), Btec 141 (lab), Chem 172 (lec), Chem 163 (lab)	16	6.15	5	5	4	4.67	Vacation - Sick On Study Leave effective October 1, 2017
		PI 2. Number of instructional materials developed/revised and utilized	Instruction								
		Lab Manual	Instruction		1	1	5	5	5	5.00	InBt 113
MFO 3:	Research Services	PI.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies	1	1	5	5	5	5.00	
		PI 2. Number of trainings attended	Research services	No. of research training attended	1	1	5	5	5	5.00	
MFO 5:	Support to Students	PI 1. Student advising and consultation services:									
		PI 2. Number of hours spent on student consultation	Support to students	Students taking biotechnology subject	46	46	5	5	5	5.00	BS Biotech
				student consultation as SRC to BS Biotech	46	46	5	5	5	5.00	
					4	4	5	5	4	4.67	
		PI 3. Number of student-related activities assisted	Support to students	Assisted student activities	1	1	5	5	5	5.00	
		P4. Number of students advised	Support to students	serves as academic adviser	4	4	5	5	4	4.67	
		P5. Number of student organizations advised	Support to students	Advised student organizations	1	1	5	5	5	5.00	

