SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

JADE DHAPNEE Z. COMPENDIO

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.92	2.46
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.67	2.33
	Total for Instruction	70%	4.79	3.36
2.	Extension	5%	5.00	0.25
3.	Administration	10%	4.89	0.49
4.	Production	15%	5.00	0.75
	TOTAL	100%	TOTAL EQUIVALENT NUMERICAL	4.84

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Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

Recommending Approval:

4.84

4.84

ADJECTIVAL RATING:

Prepared by:

LADE DUADANES Z COMPENDIO

Instructor I

OUTSTANDING

Reviewed by:

Department Head

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

VICTOR B. ASIO

Dean, CAFS

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory

3.0-3.7 Satisfactory

2.2-2.9 Unsatisfactory

2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, JADE DHAPNEE Z. COMPENDIO, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

indicated measures for the period January, 2018 to June, 2018.

DE DHAPNEE Z. COMPENDIO

Approved:

ULIUS V. ABELA

Head of Unit

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MFO & PAPS	Success Indicators	Success Indicators Task Assigned Targets Actual Accom-			Rating				Remark(s)			
		_		plishment	Q^1	E ²	T ³	A ⁴				
Advanced Education Services	Number of graduates within prescribed period:	Member, GAC	+	-								
	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave	25	82.6	5	5	5	5.00	· · · · · · · · · · · · · · · · · · ·			
		Status)			<u> </u>	<u> </u>		<u> </u>				
	Number of Instructional Materials											
	New IM's	Developed New IM	1	3	4.5	4.5	4.5	4.50				
	Revised IM's within the last 3 years	Revised Ims/Course Outline	1	2	4.5	4.5	4.5	4.50				
	Number of Student Research/Field Practice			•	•	•		•				
	Number of Instructional Facilities/ Laboratories	Manager, Ducks and Other Poultry	1	1	5	5	5	5				
		Project										
Higher Education Services	Developed/Improved/ Maintained	Manager Ostrich Project	1	1	5	5	5	5.00				
	Student Advising and Consultation Services:											
	Number of hours spent on student consultation	Academic Adviser	50	70	5	5	5	5.00				
		Thesis Adviser	1	1	5	5	5	5.00				
	Number of organization advised	Society of Animal Science	1	1	5	5	5	5.00				
	Number of Trainings/Seminars Attended	Participant	1	1	5	5	5	5.00				
1	Conducted Board Review for Agriculturist	Reviewer	100%	100%	5	5	5	5.00				
	Licensure Examination											
Extension Services	Number of Beneficiaries Served	Served as Animal Science	10	35	5	5	5	5.00				
		Specialist/consultant to walk in										
		individuals/beneficiaries										
Production Services	Number of STF projects developed/ improved	Developed, maintained, and	2	2	5	5	5	5.00				
	or maintained	improved the faciliies of DAS										
L		Ducks and other poultryProject		<u> </u>								

MEDITORAL PERFORMANCE CONFERMINT AND REVIEW FORM (FROM)

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Approved:

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Developed, maintained, and 1 1 5 5 5 5.00 improved the faciliies of DAS Ostrich Project (STF) Managed the DAS Ducks and Other 50% 75% 5 5 5 5.00 Poultry Project for instruction, research, extension, and Percentage of STF projects supporting production services instruction, research, and extension Managed the DAS Ostrich Project 50% 75% 5 5 5 5.00 for instruction, research, extension, and production services Percentage increase in inventory value and/or Increased in inventory value and/ 50% 75% 5 5 5 5 income of the projects relative to previous year or income of the projects Administrative Support Services Number of faculty/staff/Animal Caretakers Percentage of Faculty/Staff attending meeting Faculty member 5 5 5 5 5 5 Number caretakers supervised DAS Ducks and other 1 2 5 5 5 5 poultryProject DAS Ostrich Project (STF) 1 1 5 5 5 5.00 **Number of Animal Projects Supervised** Manager, DAS Ducks and other 1 1 5 5 5 5.00 poultryProject (STF) Manager, DAS Ostrich Project (STF) 1 1 5 5 5 5.00 Percentage of documents gathered for DAS 4.5 Gather and prepare document for 5% 40% 4.5 4.5 4.50 AACCUP Accreditation Level IV Phase II (for area III compliance) Percentage of documents gathered for DAS Gather and prepare document for 4.5 4.5 5% 4.5 40% 4.50 AACCUP Accreditation Level I Phase I PhD area VIII Program Accreditation (Preliminary) Number of committees involved: DAS Committees Chairperson: DAS Instructional 1 2 5 5 5 5.00 **Revies Committee and DAS** Committee on Shifters Screening Committee Member: Research and Dev't., 5 7 5 5 5 5.00 Laboratory and Library Enhancement, Accreditation for AACCUP, COE, NAFES, Socials and Sports and Undergraduate Student **Total Over-all Rating** 123.00

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)	4.92	
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.92
ADJECTIVAL RATING		OUTSTANDING

Comp	nents & Recommen	dation for
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	BEATRIZ	S. BELONIAS
е	· /	nt for Instruction
	Date:	
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o - 5.0	Outstanding	
R _ 15	Very Satisfactory	

Evaluated and Rated by:

Date:

Head, Dept. of Animal Science

Dean, College of Agricul

Date: _____

Legend:

Q1 - Quality

E² - Efficiency

T² - Timeliness

A⁴ - Average

Rating Scale:

Recommending Approval:

3.0 - 3.7 Satisfactory

2.2 - 2.9 Unsatisfactory

2.1 - & below Poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JADE DHAPNEE Z. COMPENDIO Performance Rating: OUTSTANDING
Aim: To level up teaching effectiveness and enrich research knowledge related to instruction
Proposed Interventions to Improve Performance:
Date: January 2018 Target Date: June 2018
First Step: Revise and develop OBEdized teaching materials.
Result: Developed OBEdized instruction materials
Date: April 2018 Target Date: June 2018 Next Step:
Attend seminar-trainings for self-enrichment
Outcome: Has not attended but rather conducted seminar regarding free-range chicken farming.
Final Step/Recommendation:
Prepared by: JULIUS V. ABELA
Conforme: Until Head
JADE DHAPNEE Z. COMPENDIO Name of Ratee (Faculty/Staff)