

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JADE DHAPNEE Z. COMPENDIO**

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.92	2.46
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	4.67	2.33
Total for Instruction		70%	4.79	3.36
2.	Extension	5%	5.00	0.25
3.	Administration	10%	4.89	0.49
4.	Production	15%	5.00	0.75
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL	4.84

EQUIVALENT NUMERICAL RATING:

4.84

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.84

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

JADE DHAPNEE Z. COMPENDIO

Instructor I

Reviewed by:

JULIUS V. ABELA

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Approved:

BEATRIZ S. BELONIAS

Vice-President for Instruction

RATING SCALE: 4.6-5.0 Outstanding
 3.8-4.5 Very Satisfactory
 3.0-3.7 Satisfactory
 2.2-2.9 Unsatisfactory
 2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **JADE DHAPNEE Z. COMPENDIO**, of the **Department of Animal Science**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January, 2018 to June, 2018**.

JADE DHAPNEE Z. COMPENDIO

Ratee

Approved:

JULIUS V. ABELA

Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education Services	Number of graduates within prescribed period:	Member, GAC	-	-					
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	25	82.6	5	5	5	5.00	
	Number of Instructional Materials								
	New IM's	Developed New IM	1	3	4.5	4.5	4.5	4.50	
	Revised IM's within the last 3 years	Revised Ims/Course Outline	1	2	4.5	4.5	4.5	4.50	
	Number of Student Research/Field Practice								
	Number of Instructional Facilities/ Laboratories Developed/Improved/ Maintained	Manager, Ducks and Other Poultry Project	1	1	5	5	5	5	
		Manager Ostrich Project	1	1	5	5	5	5.00	
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	50	70	5	5	5	5.00	
		Thesis Adviser	1	1	5	5	5	5.00	
	Number of organization advised	Society of Animal Science	1	1	5	5	5	5.00	
	Number of Trainings/Seminars Attended	Participant	1	1	5	5	5	5.00	
	Conducted Board Review for Agriculturist Licensure Examination	Reviewer	100%	100%	5	5	5	5.00	
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	35	5	5	5	5.00	
Production Services	Number of STF projects developed/ improved or maintained	Developed, maintained, and improved the facilities of DAS Ducks and other poultryProject	2	2	5	5	5	5.00	

indicated measures for the period January 2025 to June 2025.

04-19-000 13074440 3 33

1097094

ALBERTA 2000

not to use

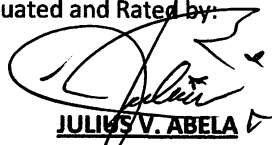
[illegible]

		Developed, maintained, and improved the facilities of DAS Ostrich Project (STF)	1	1	5	5	5	5.00	
	Percentage of STF projects supporting instruction, research, and extension	Managed the DAS Ducks and Other Poultry Project for instruction, research, extension, and production services	50%	75%	5	5	5	5.00	
		Managed the DAS Ostrich Project for instruction, research, extension, and production services	50%	75%	5	5	5	5.00	
	Percentage increase in inventory value and/ or income of the projects relative to previous year	Increased in inventory value and/ or income of the projects	50%	75%	5	5	5	5	
Administrative Support Services	Number of faculty/staff/Animal Caretakers								
	Percentage of Faculty/Staff attending meeting	Faculty member	5	5	5	5	5	5	
	Number caretakers supervised	DAS Ducks and other poultryProject	1	2	5	5	5	5	
		DAS Ostrich Project (STF)	1	1	5	5	5	5.00	
	Number of Animal Projects Supervised	Manager, DAS Ducks and other poultryProject (STF)	1	1	5	5	5	5.00	
		Manager, DAS Ostrich Project (STF)	1	1	5	5	5	5.00	
	Percentage of documents gathered for DAS AACCUP Accreditation Level IV Phase II (for compliance)	Gather and prepare document for area III	5%	40%	4.5	4.5	4.5	4.50	
	Percentage of documents gathered for DAS AACCUP Accreditation Level I Phase I PhD Program Accreditation (Preliminary)	Gather and prepare document for area VIII	5%	40%	4.5	4.5	4.5	4.50	
	Number of committees involved:								
	DAS Committees	Chairperson: DAS Instructional Revies Committee and DAS Committee on Shifters Screening Committee	1	2	5	5	5	5.00	
		Member: Research and Dev't., Laboratory and Library Enhancement, Accreditation for AACCUP , COE, NAFES, Socials and Sports and Undergraduate Student Research	5	7	5	5	5	5.00	
				Total Over-all Rating			123.00		

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.92
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.92
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for Development Purpose:
Needs to give extra time in doing research proposed for research activity in the near future.


Evaluated and Rated by:


JULIUS V. ABELA

Head, Dept. of Animal Science


Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, College of Agriculture

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Legend:

Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor

EXHIBIT L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JADE DHAPNEE Z. COMPENDIO
Performance Rating: OUTSTANDING

Aim: To level up teaching effectiveness and enrich research knowledge related to instruction

Proposed Interventions to Improve Performance:

Date: January 2018 Target Date: June 2018

First Step: Revise and develop OBE-dized teaching materials.

Result: Developed OBE-dized instruction materials


Date: April 2018 Target Date: June 2018

Next Step: Attend seminar-trainings for self-enrichment


Outcome: Has not attended but rather conducted seminar regarding free-range chicken farming.

Final Step/Recommendation:

Prepared by:


JULIUS V. ABELA
Unit Head

Conforme:


JADE DHAPNEE Z. COMPENDIO
Name of Ratee (Faculty/Staff)