SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.84	
b. Students (50%)	50%	4.50	
TOTAL for Instruction	70%	4.67	3.27
2. Research	10%	4.67	0.47
3. Extension	10%	4.67	0.47
4. Support Operations	10%	4.33	0.43
5 Administration	0%	0.00	0.00
TOTAL	100%		4.64

EQUIVALENT NUMERICAL RATING: 4.64

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: **4.64**

ADJECTIVAL RATING: **Outstanding**

Prepared by: Reviewed by:

JOMARI JOSEPH A. BARRERA   **MAGDALENE C. UNAJAN**
Name of Faculty   Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

ROTACIO S. GRAVOSO
Vice President for Instruction

DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY

Visca, Baybay City, Leyte, Philippines
Telephone No.: (053) 565-0600 (loc 1022)
Email Address: dcst@vsu.edu.ph
Website: https:www.vsu.edu.ph

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be ra attainment of the following accomplishments in accordance with the indicated measures for the period **January 1, 2024 - December 31, 2024**.

Approved:

JOMARI JOSEPH A. BARRERA
Assistant Professor I
Date: 2 1 JAN 2025

MAGDALENE C. UNAJAN
Department Head
Date: 2 1 JAN 2025

JANNET C. BENCURE
College Dean
Date: 23 Jan. 2025

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	40.00	49.20	5	5	5	5.00	CSci 142, CSci 151, CSci 21, CSci 103, CSci 153

		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	10	5	5	5	5.00	CSci 142, CSci 151, CSci 200 (3), CSci 21 (2), CSci 103 (2), CSci 153
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	4	4.67	Moodlemoot 2024, DESO-TSS Training Workshop
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	4	5	4.67	CSci 142 (2), CSci 21 (2), CSci 103 (2)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	13	5	4	5	4.67	CSci 142 (3), CSci 21 (6), CSci 103 (4)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required							
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	4	29	5	5	5	5.00	see list of Barrera - academic advisees
		A17. Number of students advised on thesis/ field practice/special problem:		2	9	5	5	5	5.00	Abundo, Amosco, Cazar, Lerios, Sumodobila, Pajal, Tumulak, Codog, Austria
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	3	5	5	4	4.67	Umpad, Lubaton, Pasamonte
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript							

	PI	Activity	Description	Target	Accomp.	Q	E	T	Avg	Remarks
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	15	163	5	5	5	5.00	CSci 142, CSci 151, CSci 21, CSci 103, CSci 153, Thesis advising
	PI 9: Number of student organizations advised/ assisted *	**A19**. Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	4	4	4.33	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	6	5	5	5	5.00	CS Week, Year-end Party, Merch, VAMS, BSCS Orientation, BSCS Acquaintance Party
	PI 10: Number of instructional materials developed *	**A 21 :** Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	3	5	5	5	5.00	CSci 142 lab guide, CSci 21 lecture manual and laboratory manual
		Flexible instructional materials		2	10	5	5	5	5.00	CSci 142 (4), CSci 151 (3), CSci 153 (3)
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	34	5	5	5	5.00	CSci 142 (4), CSci 21 (17), CSci 103 (13)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	11	5	4	5	4.67	CSci 142 (4), CSci 151 (2), CSci 21 (2), CSci 103 (2), CSci 153 (1)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							

		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom								
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:									
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation								
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU								
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal								
UMFO 3 . RESEARCH SERVICES											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year								
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication								

		In refereed int'l journals									
		In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
		In int'l fora/conferences									
		In nat'l/regional fora/conferences									
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation								
	PI 6. Additional outputs*	**A 32**. No. of research-related awards (research conducted by faculty or student w/ faculty)									
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	1	1	5	5	4	4.67	*Advances in Science, Technology and Engineering Systems Journal*
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES											

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	**A 36**. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership								
PI 2. Number of trainees weighted by the length of training	**A 37**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer								
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	**A 38**. Number of extension programs/projects implemented	Implementes duly approved extension projects								
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	**A 39**. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services								
PI 5. *Number of technical/expert services*	**A 40** . *Number of technical/expert services as/in:*	Provides the technical and expert services requested by beneficiaries								
Research Mentoring	*Research Mentor*									
Peer reviewers/Panelists	*Peer reviewers/Panelists*		*1*	*1*	*5*	*5*	*4*	*4.67*	*Advances in Science, Technology and Engineering Systems Journal*
Resource Persons	*Resource Persons*									
Convenor/Organizer	*Convenor/Organizer*									
Consultancy	*Consultant*									

	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	**A 44**. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	*Zero non-comfor mity*						
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
		On program accreditations								
		On institutional accreditations								
		Additional Outputs								

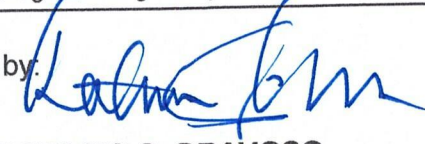|									
		VSU CAT 2024					5	4	4	4.33	Technical Working Group (TWG) member
		University Research and Development, and Innovation Technical Working Group(RDITWG)					5	4	4	4.33	Information Communication Technology TWG member

UMFO 6. General Admin. & Support Services (GASS)

PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint						
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
	A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
Total Over-all Rating				90.67		Mr. Barrera is a proactive member of the department. He has contributed a lot in the motivation of the students especially in programming competitions.
Average Rating				4.77		
Adjectival Rating				Oustanding		

Evaluated & Rated by:

MAGDALENE C. UNAJAN
Department Head
Date: 2 1 JAN 2025

JANNET C. BENCURE
Dean, College of Engineering and Technology
Date: 23 Jan. 2085

Approved by:

ROTACIO S. GRAVOSO
Vice President for Academic Affairs
Date:

1 - Quality   2 - Efficiency   3 - Timeliness   4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

		Q
/	1st	U
/	2nd	A R
/	3rd	TE
/	4th	R

(QUARTER)

Name of Office: Department of Computer Science and Technolgy

Head of Office: Magdalene C. Unjan

Number of Personnel: 10 Regular Faculty, 1 regular admin staff, 1 dDRC,. 1 LabTech, 3 JOs, 2 Part-time Instructors
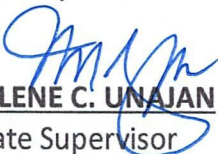
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting			Regular monthly meeting
Office & Class Attendance				Log book: DTR's, Personal check-up	DCST Faculty and Staff
Attendance to university & college activities/ programs/ seminars/ workshops			University memos	Attendance Certificates	July to December 2024
Compliance of University Memos			University memos	Compliance Report	
Leaves (SL, VL, CDO, ect.				Application for Leave Form	

Follow-up documents	Utility Workers/ Office Clerks				Daily and reporting of logs every Friday
Coaching					
Classroom Management & Teaching Methods, Evaluation Reports for Staff		Regular faculty members and part-time faculty members as well	Memo		July - December 2024
Mentoring					
Grade computation, TOS, Syllabus Preparation		All newly hired faculty and part-time instructors			September 2024 or the week after classes has started
Research and Extension activities		Regular faculty members	Department memo		Included in the agenda every monthly meeting

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MAGDALENE C. UNAJAN
Immediate Supervisor

Noted by:

JANNET C. BENCURE
Next Higher Supervisor

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS						Remarks
				July	August	September	October	November	December	
MFO 2. Advanced & Higher Education Services	Teaching	all Faculty								
Pi 1. Instruction	Instructional Materials Developed/Revised & Utilized and conduct online teaching using Moodle. Revises Course Outline, OBE Syllabi, PowerPoint presentations	All Faculty	July - December 2024		VC evaluation and submissions of syllabi		1st VC Monitoring		2nd VC Monitoring	1st semester AY 2024 - 2025 Subjects
	Reviewed/Approves Thesis Outline/Manuscript		September - December 2024				Topic proposal defense		Final defense	Jimena, Sumodobila, Nierras
	Students On-line / Face to Face Consultations	ALL FACULTY	August - December 2024				Topic proposal defense		Final defense	As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations

MFO	Activity	Responsible	Timeframe							Remarks
	Gives Assignments, Quizzes, Exams, Etc.	All Faculty	July - December 2024				Give midterm exam		Gives final exams	Midterm and Final Exams were given as scheduled by the university
	Submits Grade Sheets	All Faculty	August - December 2024		Gives final grades (midyear 2023-2024)		Midterm Grades (AY 2024 - 2025)		Final Grades (AY 2024 - 2025)	
	Submits research progress reports	Faculty involved in research	July – December 2024		3rd quarter progress report for research conducted				4th quarter progress report for research conducted	
	Attends training, Webinar and, workshops	All Faculty	July – December 2024	On-going	On-going	On-going	On-going	On-going	On-going	As resource persons, and participants
	Engages community services	All Faculty	July – December 2024			Implementation of the extension activity				ICT Capability Building for High School Teachers of DepEd Baybay City Division
	Entertain clients through on-line consultation, walk-in consultation	All faculty	July – December 2024	On-going	On-going	On-going	On-going	On-going	On-going	
MFO 4. Administration Services	Signs appointments, requests, certificates, etc.	MUnajan	July – December 2024	On-going	On-going	On-going	On-going	On-going	On-going	As department head
	Attends ManCom	MUnajan	July – December 2024	Attended	Attended	Attended	Attended	Attended	Attended	As member of the CET ManCOM
	Attends meetings.	All Faculty	July – December 2024	Department Meetings	Department Meetings	Department Meetings	Department Meetings	Department Meetings	Department Meetings	Departments, College,

										University Meetings
	Prepares minutes of meetings.	*JMBarrera*	July – December 2024	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepared	As Department Secretary
	Reviews communications, letters, requests, and appointments.	*MCUnajan*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	*Except when on official leave, the OIC takes charge
	Releases students' forms, certifications, permits and other communications.	*MDag-uman JMartinez*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing process
	Delivers, processes and facilitates documents	*Tommy Valenzona*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing Process, payroll for JO, job requests etc.
	Prepares letters, transmittal, acknowledgement letters and other communications.	*MDag-uman JMartinez*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Transmittal For Graduating, Request Letters, Financial Reports, Vouchers, Purchase Requests
	Records and releases documents.	*MDag-uman JMartinez*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming and outgoing communications

Activity	Person	Timeframe							Remarks
Files documents.	*MDag-uman JMartinez*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming Communications Students Files, Files other offices.
Photocopies documents and other communications.	*MDag-uman JMartinez*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Quizzes, Test Papers, Payrolls, Memos, Letters and Appointments.
Facilitates students' evaluation. (TPES)	*All faculty*	July – December 2024				TPES			Or as scheduled by the university
Performs Faculty Performance Evaluation (FPES)	*MUnajan*					FPES			Or as scheduled by the university
Clean the rooms and offices.	*MBorci, TValenzona*	July – December 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing activities

Prepared by:

MAGDALENE C. UNAJAN
Dept. Head, DCST

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	August 2024	December 2024	August - December 2024	Very Impressive	Outstanding	Submit reports ahead of time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	August 2024	December 2024	August – December 2024	Impressive	Outstanding	Always meetings and participates actively
3	Performs other functions	Very Satisfactory	August 2024	December 2024	August – December 2024	Impressive	Outstanding	VSUEE TWG, Department Secretary

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Assistant Professor JOMARI JOSEPH A. BARRERA**
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: July 2024   Target Date: December 2024

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will

Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: July 2024   Target Date: December 2024

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff

VISAYAS STATE UNIVERSITY

INSTRUCTION AND EVALUATION OFFICE

TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

Second Semester AY 2023-2024

Name of faculty: **BARRERA, JOMARI JOSEPH A.**

Department: **Dept. of Computer Science and Technology**

College: **College of Engineering and Technology**

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Numerical	Adjectival	
CSci 142	GRAPHICS AND VISUAL COMPUTING	LEC	4.00	Very Satisfactory	80.0%
CSci 142	GRAPHICS AND VISUAL COMPUTING	LAB	4.00	Very Satisfactory	80.0%
CSci 142	GRAPHICS AND VISUAL COMPUTING	LAB	4.00	Very Satisfactory	80.0%
CSci 151	EVENT DRIVEN PROGRAMMING	LEC	5.00	Outstanding	100.0%
CSci 151	EVENT DRIVEN PROGRAMMING	LAB	5.00	Outstanding	100.0%
CSci 151	EVENT DRIVEN PROGRAMMING	LAB	5.00	Outstanding	100.0%
		Average Rating	4.50	Outstanding	90.00%

Source: Results of Teaching Performance Evaluation by Students filed at IEO
Legend:
1.00 – 1.49 Poor (P)
1.50 – 2.49 Fair (F)
2.50 – 3.49 Satisfactory(S)
3.50 – 4.49 Very Satisfactory(VS)
4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL
TPES in-Charge
Date: 11-08-2024

Attested by:

MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation
Date: 11-12-2024

Received by:

BARRERA, JOMARI JOSEPH A.
Name and Signature of Faculty
Date: _____

Distribution of copies: IEO, College, Department, Faculty (all in original signature)

INSTRUCTION AND EVALUATION OFFICE
3/F Administration Building, Visayas State Unive
rsity Baybay City, Leyte
Email: odie@vsu.edu.ph
Website: www.vsu.edu.ph
Phone/Fax: +63 053 565 0600 local 1104

Page 1 of 1
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DCST-01