

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JESUSITO L. LIM

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	15		
a. Head/Dean (50%)		4.93X50%=2.465	
b. Students (50%)		5.0X50%=2.5	
TOTAL for Instruction		4.965	0.74
2. 4 Research	10	5.0X10%	0.50
3. Extension	5	5.0X5%	0.25
4. Administration	70	5.0X70%	3.50
5. Production			
TOTAL	100%		4.99


EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any: -


TOTAL NUMERICAL RATING: 4.99


ADJECTIVAL RATING: OUTSTANDING

Prepared by

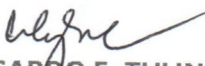
  
JESUSITO L. LIM  
Name of Faculty

Reviewed by:

  
VICTOR B. ASIO  
Dean-CAFS

  
BEATRIZ S. BELONIAS  
VP-Instruction

Approved:

  
EDGARDO E. TULIN  
President

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016

JESUS TO L. LIM  
Ratee

Approved:

**VICTOR B. ASIO**  
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 5)		4.93
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.93
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for  
Development Purpose:

Received by:

Planning Office

Date: \_\_\_\_\_

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Calibrated by:

PMT

Date: \_\_\_\_\_

Recommending Approval:

Vice President

Date: \_\_\_\_\_

Approved by:

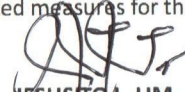
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JESUSITO L. LIM  
Ratee

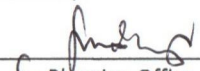
Approved:   
VICTOR B. ASIO  
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
2. RESEARCH	<i>Fusarium spp</i> isolated and maintained	Study Leader	2	4	5	5	5	5.0	
	Elicitors screened	Study Leader	2	5	5	5	5	5.0	
	EPN isolated	Component Leader	3	6	5	5	5	5.0	
	EPN screened	Component Leader	1	2	5	5	5	5.0	
Total Over-all Rating								20.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:


Received by:

  
 Planning Office

Date: \_\_\_\_\_

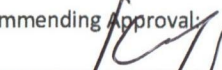
- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

Calibrated by:

  
**REMBERTO A. PATINDOL**  
 PMT


Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
 Vice President

Date: \_\_\_\_\_


Approved by:

  
**EDGARDO E. TULIN**  
 President

Date: \_\_\_\_\_

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JESUS TOL LIM  
Ratee

Approved:

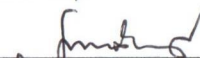
VICTOR B. ASIO  
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for  
Development Purpose:

Received by:

  
Planning Office


Date: \_\_\_\_\_

Calibrated by:

  
REMBERTO A. PATINDOL  
PMT

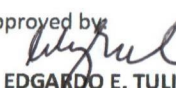
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

Approved by:

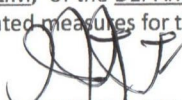
  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1 – Quality
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# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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JESUSITO L. LIM  
Ratee

Approved:

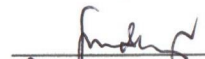
  
VICTOR B. ASIO  
Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
4. ADMINISTRATION									
1.Staff supervised/monitored	No. of staff supervised	As Head	14	22	5	5	5	5.0	
2. Conducts meetings	No. of meetings conducted	Presiding Officer	6	12	5	5	5	5.0	
3. Attends meetings	No. of meetings attended	Exe. Com and Member of committee	5	15	5	5	5	5.0	
4. Review/approves/signs documents	No. of documents reviewed/signed/approved	Approving official	200	411	5	5	5	5.0	
5. Review minutes of meeting	No. of minutes reviewed	Presiding officer	2	6	5	5	5	5.0	
6. Report preparation	No of reports	Prepared reports	1	2	5	5	5	5.0	
7. Prepares/reviews/approves OPCR & IPCR	No. of OPCR & IPCR	Reviewed & approved OPCR & IPCR	14	32	5	5	5	5.0	
Total Over-all Rating								35.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for  
Development Purpose:

Received by:

  
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Date: \_\_\_\_\_

- 1 – quality
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Calibrated by:

  
REMBERTO A. PATINDOL  
PMT


Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President

Date: \_\_\_\_\_