

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I MARIA AURORA TW. TABADA of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2016.

MARIA AURORA TERESITA W. TABADA

Ratee

ANTONIO P. ABAMO
Head of Unit

MFO No.	Description of MFOs/PAPs	Success indicators		Task assigned	Target	Actual Accomplishm ent	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
	UMFO	1: Advanced Education Services									
OVPI MFO 1. Graduate Degree Program Management Services											
		PI 2. Total FTE monitored		Total FTE	0.25	1.25	5	5	5	5.00	Dsoc 205 (2 students) Dsoc 241 (3 students)
		PI4. No. of graduate students advised		Thesis advising	2.00	2.00	5	5	5	5.00	Lieza Malinao Manuel Icon Donaire
		PI 7. No. of Instructional materials developed			2.00	4.00	5	5	5	5.00	Two for Dsoc 241 and Two for Dsoc 205
Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)											
		PI 1. Number of FTE implemented	Teaching	Teach DISS	6.00	8.25	5	5	5	5.00	Senior High School: HESS with 55 students
		PI 7. No. of Instructional materials developed					4	5	5	4.67	Two for DISS 11
							Total			24.67	
								Mean			4.93
MFO 3 Research services (Higher education research		No. of research projects implemented and/or completed on time		Project Leader	1.00	1.00	5	5	5	5.00	"Data Collection for Impact Study on Land Use Planning in the Philippines - Region VIII (Eastern Visayas)"

improved to promote economic productivity and innovation)	No. of papers submitted for publication	(1) Senior Author (2) Co-author	1.00	2.00	5	5	5	5.00	(1) Gender in Marginal Uplands Development submitted to ATR; informed your paper queued for publication for the January to June 2017 issue of ATR; (2) Water and Food Security as Affected by Mining and Water Use Options in the book "Making Sense of Water and Food Security in a Changing Climate: What Universities Can Do?"
	No. of research reports presented	Project Leader	1.00	2.00	5	5	5	5.00	(1) Citizen Satisfaction Index System for Baybay City @ CME In-house Review;
	No. of scientific fora organized	ISRDS Director/Facilitator	1.00	3.00	5	5	5	5.00	(1) Forum on Active Citizenship in times of Change on July 20 @ ISRDS; (2) RTD on Achieving Food and Nutrition Security for the Phil in the context of the ASEAN Integration and the 2030 Sustainable Development Agenda on Aug. 10 @ CCE
					Total			20.00	
					Mean			5.00	
MFO 4 Extension Services	No. of extension projects implemented and completed on time	Program/Project/Component Leader	2.00	2.00	5	5	5	5.00	1) Harnessing Social Capital... 2) BIDANI
	No. of trainings/workshops conducted	Project/Study Leader	2.00	3.00	5	5	5	5.00	1) Supervisors' Training for Household survey on landuse planning and disaster risk management in the Philippines, July 28-30, 2016; 2) Field Interviewers' Training for Household survey on landuse planning and disaster risk management in the Philippines, Aug. 1-6, 2016; (3) VICAARP Regional GAD Working Group meeting on Dec 6 @ ISRDS

No. of beneficiaries served (groups/ organizations)	
No. of extension reports submitted	

Project/Study Leader	2.00	4.00	5	5	5	5.00	(1) Bantay Kita-Publish What You Pay Philippines, Inc.; (2) Alyansa Tigil Mina; (3) UNLAD-BLFFA; (4) Eastern Visayas Association of GAD Focal Points
Project/Study Leader	2.00	2.00	5	5	5	5.00	(1) Documentation Report on Study Visit to Strengthen PNG Civil Society's Knowledge on Subnational Engagement and Networking with Grassroots Organizations with special focus on EITI submitted to PWYP International Secretariat; (2) BIDANI Network

		Technical/expert services provided		Resource person/Evaluator/Committee Member		4.00	9.00	5	5	5	5.00	(1) CSO Rep, PH-EITI MSG (EO 47, s. 2013); (2) PNGRGC CSO Workshop on May (3) Moderator during the Forum on the Challenges confronting the Duterte Administration on Dec 2 @ NEDA; (4) Anti-Sexual Harassment Seminar for Student Leaders and Officials of NWSSU on Dec 9; (5) Workshop on Mining Tax Reforms on Oct 7 @ Hive Hotel, QC; (6) Orientation on doing Attribution for GAD Projects to the Division Chiefs of LGU Ormoc City on Dec 13; (6) Orientation on Gender Analysis, Mainstreaming and GAD Planning & Budgeting for Key Officials of Naval State University on Dec 29 @ Cebu City; (7) PNG-EITI Report Analysis Workshop on May 16 @Port Moresby, PNG; (8) EITI Report Analysis Workshop for PNG-EITI CSOs on May 17 @ Port Moresby, PNG; (8) Yolanda commemoration 3rd anniversary on Nov 8; (9) Resource person during the seminar for VSU environment week organized by PSAE/TARSIER/HOMES
		No. of linkages forged	Director			1.00	4.00	5	5	5	5.00	(1) PAKISAMA; (2) Publish What You Pay International; (3) PH-EITI; (4) Papua New Guinea Resource Governance Coalition
		No. of staff meetings conducted	Director			6.00	6.00	5	5	5	5.00	
		No. of EXECOM meetings attended	Director			2.00	2.00	5	5	5	5.00	

	Functional GAD Focal Point Systems with regular meetings	University GAD Coordinator				2.00	2.00	5	5	5	5.00	(1) TWG meeting;
	No. of sexual harassment cases acted upon	ASHU Coordinator				0.00	1.00	5	5	5	5.00	(1) ASHCom meeting; (2) assisted victim prepare affidavit and had it notarized
	No. of trainings conducted/orga nized					6.00	10.00	4	5	5	4.67	(1) Training on How to Handle Sexual Harassment Cases on Nov 28-29 @ VSU Hostel plus 9 Gender Sensitivity and Anti-Sexual Harassment Orientation Seminars
	No. of seminars/ workshops/trai nings attended					3.00	10.00	5	4	5	4.67	(1) 4th Higher Education Summit on Gender Issues on Jan 27-28 @ PICC; (3) 2016 PH-EITI National Conference; (4) Bantay Kita CSO National Conference 2016; (5) PWYP Global Assembly; (6) 7th EITI Global Conference on Feb 24-25@Lima, Peru; (7) Women's Caravan: Consultation on the Women's Priority Legislative Agenda for the 17th Congress - Visayas On April 21@ Cebu City; (8) BIDANI Networking Conference and Action Planning Workshop on June 22; (9) Dissemination Forum for R&D Statistics and Orientation for 2015 R&D Survey on June 14; (10) PH-EITI: Making Transparency Work for You on Aug 24; (11) 5th GAD Planning & Budgeting Fora on Nov 10@ Ombudsman, QC

