Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Trishia Jade C. Acilo

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction		4.77 x 1 = 4.77	
a. Head/Dean (50%)		4.77x.50=2.38	2.38 8. 4.77
b. Students (50%)		4.77x.50=2.38 g. 5.00x.50=2.50 g.	2.50 ,
Total for Instruction	100%		
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director			
(50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director			
(50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.88
			4.77

EQUIVALENT NUMERICAL RATING:	4.88
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING:	

ADJECTIVAL RATING:

Very Satisfactory

Prepared by

Reviewed by:

TRISHIA JADE C-ACILO
Name of Faculty

ROMMEL M. GARRIDO Jr. Department Head

Recommending Approval:

Dean/Director

Approved:

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>TRISHIA JADE C. ACILO</u>, of the <u>Department of Plant Breeding and Genetics</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, 2020.

TRISHIA JADE C. ACILO

Approved:

ROMMEL NI. GARRIDO Jr.

Head of Unit

			Actua	Actual		Actual			Rating			Remarks
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q¹	E²	T ³	A ⁴				
UMFO 2. Higher Education Services												
OVPI MFO 1. Curriculum Programs		To handle/teach laboratory courses in PBre 11, Bio22p	18	46.45	5	5	5	5				
P1. Total Undergraduate FTE monitored												
PI.9 Number of thesis a. Number of students advised for their academic and thesis concerns												
b. Number of thesis outline/manusc ripts approved												
c. Number of students advised as SRC Chairman/mem ber		To act as SRC member										
PI.11 Number of Instructional Materials												

Author of OBE Compilate Sylabus										
complaint syllabus prepared D. Number of teaching guides/laborat ory manuals developed/revi sed C. Number of Virtual Classrooms created and operationalyze d d. Assessment Tools e. Number of Visual teaching materials developed audio visual teaching materials (powerpoints, vi deas, computer games, etc.) PI.12 Additional Outputs Number of Against Agains	develope	d/revised								
teaching guides/jaborat only manuals developed/revi sed C. Number of Virtual Classrooms created and operationaly developed and operationaly ending to the complete set of teacher-developed and ovisual materials (powerpoints,vi deos,computer games, etc.) Pi.12 Additional Outputs Number of August 1	a.	compliant syllabus prepared		1	2	5	5	5	5	
Virtual Classrooms created and operationalyze d d. Assessment Tools E. Number of Complete set of teacher- developed audio visual materials (powerpoints, vi deos, computer games, etc.) Pi.12 Additional Outputs Number of awards/recognitions received MMO 3. RSSEARCH Pi.1 Number of published papers in internationally indexed journals	b.	teaching guides/laborat ory manuals developed/revi	,	1	1	3	5	5	3	
Tools e. Number of Complete set of visual teaching materials developed audio visual materials (powerpoints,vi deos,computer games, etc.) PI.12 Additional Outputs Number of awards/recognitions received MFO 3. RESEARCH PI.1 Number of published papers in internationally indexed journals		Virtual Classrooms created and operationalyze d		1	2	5	5	5	5	
Complete set of teacher- developed audio visual materials (powerpoints, vi deos, computer games, etc.) PI.12 Additional Outputs Number of awards/recognitions received MFO 3. RESEARCH PI.1 Number of published papers in internationally indexed journals	d.			1	1	3	5	5	5	
Number of awards/recognitions received MFO 3. RESEARCH PI.1 Number of published papers in internationally indexed journals	e.	Complete set of teacher-developed audio visual materials (powerpoints,vi deos,computer	visual teaching	1	2	5	5	5	5	
awards/recognitions received MFO 3. RESEARCH PI.1 Number of published papers in internationally indexed journals	PI.12 Add	itional Outputs								
PI.1 Number of published papers in internationally indexed journals	awards/re received	ecognitions		×						
papers in internationally indexed journals										
Refereed int'l journals	papers in indexed jo	internationally ournals								
	Refereed i	int'l journals								- 1

		- 4				
Refereed national journals						
PI.2 Number of research						
outputs presented in						
local/regional/national/in						
ternational						
PI.3 Number of research					-	
project/study conducted						
and/or completed on						
schedule						
PI.5 Number of research						
project proposals						
approved						
DBS MFO 4. Extension services						
PI 1: Number of						
technical/expert services						
				-		
PI 2: Number of extension						
projects/components						
conducted						
Total Over-all	28.66					
Rating						

Average Rating (Total Over-all rating divided by 4)	4.77	XX
Additional Points:		
Approved Additional points (with copy of approval)	хх	
FINAL RATING	4.77	ХХ
ADJECTIVAL RATING	Outstanding	

Evaluated & Rated by:	GARRIDO Jr.	Recommending Approval: VICTOR B. ASIO
Dept/Unit Hea	d	Dean/Director

3 - Timeliness

Date:

4 - Average

Date:

1 - Quality

2 - Efficiency

Appr	oved by:
	BEATRIZ S. BELONIAS
	Vice President of Academic Affairs
Date:	

knowledge on her field of specialization.

Comments & Recommendations for Development

She is hardworking and diligent teacher. She performs her assigned task with minimum supervision. She always gives

her best to produce good quality outputs. She should pursue graduate studies to gain new experiences and

Purpose:

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: TRISHIA JADE C. ACILO

PERFORMANCE RATING: 4.77 (Outstanding) July-December 2020

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE:

July 2020

TARGET DATE: December 2020

FIRST STEP: Encourage Ms. Acilo to attend seminar-workshops and conferences to gain new

knowledge/insights/experiences

RESULT:

Ms. Acilo attended seminar-workshops and conferences

OUTCOME: Ms. Acilo has acquired new knowledge and gained experiences to improve her

performance and competence

NEX STEP: Guide/mentor Ms. Acilo in the preparation of laboratory teaching materials and

> setting-up of classroom laboratory experiments and encourage/require her to make additional readings/review of teaching materials to further improve her teaching

skills and knowledge

FINAL STEP/RECOMMENDATION: Encourage Ms. Acilo improve her teaching

skills/performance through attendance to seminars/conferences/workshops and other

related-activitie and encourage her to also develop research proposals

Prepared by:

Conforme:

Name of Ratee Faculty/Staff