

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.87	
b. Students (50%)	50%	4.71	
TOTAL for Instruction	80%	4.79	3.83
2. Research	10%	4.00	0.40
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	10%	5.00	0.50
TOTAL	100%		4.73

EQUIVALENT NUMERICAL RATING: 4.73

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:



JOMARI JOSEPH A. BARRERA

Name of Faculty


MAGDALENE C. UNAJAN


Department Head

Recommending Approval:


JANNEY C. BENCURE

College Dean

Approved by:


ROTACIO S. GRAVOSO

Vice President for Instruction



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF COMPUTER
SCIENCE AND TECHNOLOGY**

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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January 1, 2024 - June 30, 2024**.

Approved:

JOMARI JOSEPH A. BARRERA

Assistant Professor I

Date: 8/12/2024

MAGDALENE C. UNA JAN

Department Head

Date: 8/12/2024

JANNET C. BENCURE

College Dean

Date: 8/13/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	15.00	14.50	4	4	5	4.33	CSci 142, CSci 151

		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1	5	5	5	5	5.00	CSci 142, CSci 151, CSci 200 (3)
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	5	5	5.00	Moodlemeet 2024
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	3	5	4	4	4.33	CSci 142
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	3	3	5	4	4	4.33	CSci 142
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	4	29	5	5	5	5.00	see list of Barrera - academic advisees
		A17. Number of students advised on thesis/ field practice/special problem:		2	7	5	5	5	5.00	Abundo, Amosco, Cazar, Leros, Sumodobila, Pajal, Tumalak
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	2	5	5	5	5.00	Umpad, Lubaton
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	15	67	5	5	5	5.00	CSci 142, CSci 151, Thesis advising
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
		A20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	4	5	5	5	5.00	CS Week, Year-end Party, Merch, VAMS
	PI 10: Number of instructional materials developed *	A21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	5	5	5	5.00	CSci 142 lab guide
		Flexible instructional materials		2	7	5	5	5	5.00	CSci 142 (4), CSci 151 (3)
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	4	5	5	5	5.00	CSci 142 (4)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	6	5	5	5	5.00	CSci 142 (4), CSci 151 (2)
UMFO 3 . RESEARCH SERVICES										
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
			VSU CAT 2024 monitoring		25	4	4	4	4.00	Technical Working Group (TWG) member
			University Research and Development, and Innovation Technical Working Group(RDITWG)		3	4	4	4	4.00	3 research proposal reviewed
UMFO 4. EXTENSION SERVICES										
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
UMFO 6. General Admin. & Support Services (GASS)										

PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complaint	100%	5	5	5	5.00	no complaints received from clients
Total Over-all				81.00	<i>Very proactive and supportive to students activities and has encouraged a lot of students to do well in programming and join computing competitions. Keep it up.</i>				
Average Rating				4.76					
Adjectival Rating				outstanding					

Evaluated & Rated by:

[Signature]
MAGDALENE C. UNAJOAN

Department Head

Date: *8/12/24*

[Signature]
JANNET C. BENCURE
Dean, College of Engineering and Technology

Date: *8/13/2024*

Approved by:

[Signature]
ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: *8/14/2024*

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2nd	
	3rd	
	4th	

Name of Office: Department of Computer Science and Technology

Head of Office: Magdalene C. Unjan


Number of Personnel: 10 Regular Faculty, 1 regular admin staff, 1 dDRC, 1 LabTech, 3 JOs, 2 Part-time Instructors

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting			Regular monthly meeting
Office & Class Attendance				Log book: DTR's, Personal check-up	DCST Faculty and Staff
Attendance to university & college activities/ programs/ seminars/ workshops			University memos	Attendance Certificates	January - June 2024
Compliance of University Memos			University memos	Compliance Report	
Leaves (SL, VL, CDO, ect.				Application for Leave Form	

Follow-up documents	Utility Workers/ Office Clerks				Daily and reporting of logs every Friday
Coaching					
Classroom Management & Teaching Methods, Evaluation Reports for Staff		Regular faculty members and part-time faculty members as well	Memo		January – June 2024
Mentoring					
Grade computation, TOS, Syllabus Preparation		All newly hired faculty and part-time instructors			February 2024 or the week before the start of classes
Research and Extension activities		Regular faculty members	Department memo		Included in the agenda every monthly meeting

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


MAGDALENE C. UNAJan
 Immediate Supervisor

Noted by:


JANNET C. BENCURE
 Next Higher Supervisor


TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS						remarks
				Jan	Feb	Mar	Apr	May	Jun	
MFO 2. Advanced & Higher Education Services	Teaching	all Faculty								
PI 1. Instruction	Instructional Materials Developed/Revised & Utilized and conduct online teaching using Moodle. Revises Course Outline, OBE Syllabi, PowerPoint presentations	All Faculty	JANUARY – JUNE 2024		VC evaluation and submission s of syllabi		1 st VC Monitoring		2 nd VC Monitoring	2 nd semester AY 2023-2024 Subjects
	Reviewed/Approves Thesis Outline/Manuscript		JANUARY – JUNE 2024				Topic proposal defense		Final defense	regular students – Alicando, Dadap, Dela Torre, Lubaton, Umpad os students – Albero, Amosco, Arar, Asmolo, Asoque, Cajes, Capino, Cazar, Leros, Luna, Manaog, Monteroso, Piamonte, San Jose

MFO 4. Administration Services	Signs appointments, requests, certificates, etc.	<i>MUnajan</i>	January – June 2024	On- going	On-going	On- going	On-going	On- going	On-going	As department head
	Attends ManCom	<i>MUnajan</i>	January – June 2024	Attended	Attended	Attended	Attended	Attended	Attended	As member of the CET ManCOM
	Attends meetings.	<i>All Faculty</i>	January – June 2024	Departme nt Meetings	Department Meetings	Departme nt Meetings	Department Meetings	Departm ent Meeting s	Department Meetings	Departments, College, University Meetings
	Prepares minutes of meetings.	<i>JMBarrer a</i>	January – June 2024	NOM and minutes of the meeting prepare d	NOM and minutes of the meeting prepared	NOM and minutes of the meeting prepare d	NOM and minutes of the meeting prepared	NOM and minute s of the meetin g prepare d	NOM and minutes of the meeting prepared	As Department Secretary
	Reviews communications, letters, requests, and appointments.	<i>MUnajan</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	*Except when on official leave, the OIC takes charge
	Releases students' forms, certifications, permits and other communications.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing process
	Delivers, processes and facilitates documents	<i>Tommy Valenzon a</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing Process, payroll for JO, job requests etc.
	Prepares letters, transmittal, acknowledgement letters and other communications.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Transmittal For Graduating, Request Letters, Financial Reports,

										Vouchers, Purchase Requests
	Records and releases documents.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming and outgoing communication s
	Files documents.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Incoming Communicatio ns Students Files, Files other offices.
	Photocopies documents and other communications.	<i>MDag- uman JMartinez</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Quizzes, Test Papers, Payrolls, Memos, Letters and Appointments.
	Facilitates students' evaluation. (TPES)	<i>All faculty</i>	January – June 2024				TPES			Or as scheduled by the university
	Performs Faculty Performance Evaluation (FPES)	<i>MUnajan</i>					FPES			Or as scheduled by the university
	Clean the rooms and offices.	<i>MBorci, TValenzo na</i>	January – June 2024	Daily	Daily	Daily	Daily	Daily	Daily	Continuing activities

Prepared by:


MAGDALENE C. UNAJAN
 Dept. Head, DCST

PERFORMANCE MONITORING FORMName of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2024	June 2024	June 2024	Very Impressive	Outstanding	Submit reports ahead of time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2024	June 2024	January – June 2024	Impressive	Outstanding	Always meetings and participates actively
3	Performs other functions	Very Satisfactory	January 2024	June 2024	January – June 2024	Impressive	Outstanding	VSUEE TWG, Department Secretary

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJAN
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Assistant Professor JOMARI JOSEPH A. BARRERA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: January 2024

Target Date: June 2024

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops for a. This will

Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: January 2024

Target Date: June 2024

Next Step:


Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal


Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:


MAGDALENE C. UNAJAN
Unit Head

Conforme:


JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: BARRERA, JOMARI JOSEPH A.
 Department: Dept. of Computer Science and Technology
 College: College of Engineering and Technology

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
CSci 103	DISCRETE STRUCTURES 2	LEC	5.00	Outstanding	100.0%
CSci 103	DISCRETE STRUCTURES 2	LEC	5.00	Outstanding	100.0%
CSci 141	INTELLIGENT SYSTEMS	LAB	4.00	Very Satisfactory	80.0%
CSci 141	INTELLIGENT SYSTEMS	LEC	4.00	Very Satisfactory	80.0%
CSci 21c	DATA STRUCTURES AND ALGORITHMS	LAB	5.00	Outstanding	100.0%
CSci 21c	DATA STRUCTURES AND ALGORITHMS	LEC	5.00	Outstanding	100.0%
CSci 21c	DATA STRUCTURES AND ALGORITHMS	LAB	5.00	Outstanding	100.0%
Average Rating			4.71	Outstanding	94.29%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)
 1.50 – 2.49 Fair (F)
 2.50 – 3.49 Satisfactory (S)
 3.50 – 4.49 Very Satisfactory (VS)
 4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL
 PRES in-Charge
 Date: April 08, 2024

Attested by:

MA. RACHEL KIM L. AURE
 Director, Instruction and Evaluation
 Date: April 08, 2024

Received by:

BARRERA, JOMARI JOSEPH A.
 Name and Signature of Faculty
 Date: _____

Distribution of copies: ODIE, College, Department, Faculty