

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: REYMAR C. ORIA

| Program Involvement<br>(1) | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating |
|----------------------------|----------------------------------------|----------------------------------|-----------------------------------|
| (1)                        | (2)                                    | (3)                              | (2x3)                             |
| 1. Instruction             |                                        |                                  |                                   |
| a. Head/Dean (50%)         |                                        | 4.95x50%= 2.48                   |                                   |
| b. Students (50%)          |                                        | 4.88x50%=2.44                    |                                   |
| TOTAL for Instruction      | 75%                                    | 4.92                             | 3.69                              |
| 2. Research                |                                        |                                  |                                   |
| 3. Extension               |                                        |                                  |                                   |
| 4. Administration          | 25%                                    | 5                                | 1.25                              |
| 5. Production              | 0%                                     | 0                                | 0                                 |
| TOTAL                      |                                        |                                  | 4.94                              |

EQUIVALENT NUMERICAL RATING: 4.94

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.94

ADJECTIVAL RATING: Outstanding

Prepared by:

REYMAR C. ORIA  
Name of Faculty

Reviewed by:

ROSARIO P. ABELA, Ed.D  
Department Head

Approved by:

EDGARDO E. TULIN  
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, REYMAR C. ORIA VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2017.

  
REYMAR C. ORIA  
 Ratee

Approved:   
ROSARIO P. ABELA, Ed.D  
 Head of Unit

| MFO & PAPs                                                                                                     | Success Indicators                                                | Tasks Assigned | Target | Actual Accomplishments | Rating         |                |                |                | Remarks                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|----------------|--------|------------------------|----------------|----------------|----------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                |                                                                   |                |        |                        | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |                                                                                                                                                                                                                                                                                                                                                         |
| Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education | FTE                                                               |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | • TL                                                              | Teaching       | 12.75  | 79.20                  | 5              | 5              | 4              | 4.7            |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | Number of Instructional Materials Developed/Revised and Utilized: |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | ❖ Revised syllabi within the year                                 |                | 1      | 2                      | 5              | 4              | 5              | 4.7            | Grade 8 Filipino, Grade 10 Filipino                                                                                                                                                                                                                                                                                                                     |
|                                                                                                                | ❖ Teaching Guides / Handouts                                      |                | 1      | 2                      | 5              | 5              | 5              | 5              | Grade 8 Filipino, Grade 10 Filipino                                                                                                                                                                                                                                                                                                                     |
|                                                                                                                | ❖ Teaching Aid (PowerPoint/visual aids/etc)                       |                | 1      | 2                      | 5              | 5              | 5              | 5              | Grade 8 Filipino, Grade 10 Filipino                                                                                                                                                                                                                                                                                                                     |
|                                                                                                                | ❖ Laboratory Guide                                                |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | Student Advising and Consultation Services:                       |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | ❖ Number of organizations advised                                 |                | 2      | 5                      | 5              | 5              | 5              | 5              | Neptine Adviser, VSU/LHS FC (football Club), Mantor Adviser, VSU/LHS Band Adviser, CAT-1 Commandant                                                                                                                                                                                                                                                     |
|                                                                                                                | ❖ Number of student-related activities assisted                   |                | 2      | 13                     | 5              | 5              | 5              | 5              | Activities Assisted: SCUAA (Opening Committee, Tournament Secretary and KABALI-KAT Voluntarism) Acquaintance party, Parent's and Teacher's Conference, Parents Consultation, First Quarter Honor's Program, CAT Presentation of Escorts and Sponsors, Nutrition Month, Buwan ng Wika, Math and Science Month, Christmass Party, City Meet, Cluster Meet |
|                                                                                                                | Average Rating                                                    |                |        |                        |                |                |                | 4.90           |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                |                                                                   |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
| Support to Operation to the College of Education                                                               | Instructional Services                                            |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | Other services                                                    |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | Number of Field Study Students Assisted                           |                | 4      | 8                      | 5              | 5              | 5              | 5              |                                                                                                                                                                                                                                                                                                                                                         |
| Administrative functions & other special assignments                                                           | ❖ Other services provided to VSU/ activities and other agencies   |                | 1      | 2                      | 5              | 5              | 5              | 5              | Poster Making Contest, DepEd City Meet Coach                                                                                                                                                                                                                                                                                                            |
|                                                                                                                | Average Rating                                                    |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |
|                                                                                                                | Special Assignments from Office of the Principal                  |                |        |                        |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                         |

|                       | ❖ Performs registrar functions such as keeping and updating students forms, VSUJHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments | VSUJHS Entrance Examiner, VSUJHS Treasurer, FFP Adviser | 90% compliance |  |  |      |
|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|----------------|--|--|------|
| Average Rating        |                                                                                                                                                                                                                                           |                                                         |                |  |  | 5    |
| Total Over-all Rating |                                                                                                                                                                                                                                           |                                                         |                |  |  | 4.96 |

Comments & Recommendations for Development Purpose:

|                                                     |  |
|-----------------------------------------------------|--|
| Average Rating (Total Over-all rating divided by 3) |  |
| Additional Points:                                  |  |
| Punctuality                                         |  |
| Approved Additional points (with copy of approval)  |  |
| FINAL RATING                                        |  |
| ADJECTIVAL RATING                                   |  |

Received by: JERESITA L. QUIÑANOLA  
PRPEO

Calibrated by: REMBERTO A. PATINDOL, Ph.D.  
PMT

Recommending Approval: BEATRIZ S. BELONIAS, Ph.D.  
Vice President

Received by: EDGARDO E. TULIN, Ph.D.  
President

- Date: \_\_\_\_\_
- 1 - Quality  
2 - Efficiency  
3 - Timeliness  
4 - Average

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_