

Exhibit "K"**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JESUSA M. MAGNO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction	50%		
a. Head/ Dean (100%)		4.96 x 50% = 2.48	
b. Students		3.33 x 50% = 1.665	
Total			2.0725
Research	15%		
a. Head/ Dean		4.3	
Total			0.645
Extension	15%		
a. Head/ Dean		4.6	
Total			0.69
Administration	20%	4.9	
Total			0.98
Grand Total			4.47

EQUIVALENT NUMERICAL RATING:

4.47

Add: Additional points, if any:

TOTAL NUMERICAL RATING:

4.47

ADJECTIVAL RATING:


VERY SATISFACTORY

Prepared by:

Reviewed by:


JESUSA M. MAGNO

Faculty


BEATRIZ S. BELONIAS

Vice President, Academic Affairs

Recommending Approval:


BEATRIZ S. BELONIAS

Vice President, Academic Affairs

Approved:


BEATRIZ S. BELONIAS

Vice President, Academic Affairs

Exhibit "J"

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO** of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following **targets** in accordance with the indicated measures for the period **JULY to DECEMBER 2022.**

Rated by:

JESUSA M. MAGNO
Ratee

Approved:

BEATRIZ S. BELONIAS
Immediate Head

MF O No.	Description of MFO'S/PAP	Success Performance Indicators (PI)	Tasks Assigned	Target	Actual Accompl ishment	Rating				Remarks
						Q1	E ²	T ³	A ⁴	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPA A UMFO 3 Higher Education Management Services										
	PI 5. Total FTE, coordinated, implemented, monitored	A9. Actual Faculty's FTE	Handles and teaches courses assigned. NuCM 112 LEC & LAB	10	19.4	5.0	5.0	5.0	5.0	
		A 10. Number of grade/ score sheets submitted within prescribed period	Prepares grade sheets/ score sheets on or before deadline.	2	6	5.0	5.0	5.0	5.0	
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion forms with grade within prescribed period.	0	0	5.0	5.0	5.0	5.0	

		A12. Number of trainings attended related to instruction	Attend mandated training (institutional and non-institutional)	1	3	5.0	5.0	5.0	5.0	
		A14. Number of quizzes administered conducted	Prepares test questions and checks finished quizzes/ exams via Moodle	6	10	4.8	4.8	4.8	4.8	
		Supplemental learning resources	Prepares powerpoint presentation, clips on the course taught	4	12	5.0	5.0	5.0	5.0	

UMFO 3. RESEARCH SERVICES

		A31: Percentage of research proposals prepared, submitted, approved	Prepares research proposals, submits and follows-up its approval for immediate implementation	1						As member of the core group in research under the internationalization program
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UMFO 4. EXTENSION SERVICES

	PI 2. Number of trainees weighted by the length of training	A 37: Number of trainees weighted by the length of training	Conduct trainings among beneficiaries of technology/ skills transfer	2	12	4.7	4.7	4.7	4.7	Skills in First Aid and life saving measures.
	PI 3. Number of extension programs supported	A 38; Number of extension programs/ project implemented.	Implements duly approved extension projects.	1	2	4.8	4.8	4.8	4.8	First Aid training Basic Sanitation and Health Education (Children, older person)
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as	A 39: Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher	Provides quality and relevant training courses and advisory services	100%	2	4.7	4.7	4.7	4.7	

	satisfactory or higher in terms of quality and relevance									
	PI 5: Number of Technical/expert services	A 40: Number of technical/expert services as/in:	Provides the technical and expert services requested by the beneficiaries.	2	2	4.8	4.8	4.8	4.8	First Aid training Skills Resource speaker
	Resources	A 43: Other outputs	Extension related activities and other outputs	1	2	4.8	4.8	4.8	4.8	Involvement in the local and specific agency sponsored vaccination activities Pneumonia and Influenza.


UMFO 5. SUPPORT TO OPERATIONS

UMFO 6. GENERAL ADMIN. AND SUPPORT SERVICES (GASS)

	PI 2. Zero percent complaint from clients served	A 46: Customer friendly frontline services	Provides customer friendly frontline services to clients.			4.8	4.8	4.8	4.8	Accommodated through face-to-face and On-line Services.
	Pi Additional outputs	A 48: Other outputs	Support activities to students and graduates			5.0	5.0	5.0	5.0	Extended support to graduate students taking the NLE. Coordinated with ADPCN for the Oathtaking ceremony.
		Total Over-all Rating				4.87	4.87	4.87	4.87	
		Average Rating							4.87	

		Adjectival Rating							Very Satisfactory
Average Rating (Total Over-all rating divided by 4)					XX	Suggestions and Recommendations:			
Additional Points									
Punctuality			XX						
Approved Additional points (with copy of approval)									
FINAL RATING					4.87				


Rated by:


BEATRIZ S. BELONIAS
 Dept./Unit Head
 Date: 2-28-24

1-Quality
 2-Efficiency

3-Timeliness
 4-Average

Approved:


BEATRIZ S. BELONIAS
 Vice President
 Date: 2-28-23