

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANANIAS N. YUNZAL, JR.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction		<u>4.42</u> <u>2.21</u>	
a. Head/Dean (50%)		4.87 x 50% = 2.435	
b. Students (50%)		4.89 x 50% = 2.445	
Total for Instruction	100%	4.88 <u>4.65</u>	4.88 <u>4.65</u>
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.88 <u>4.67</u>

EQUIVALENT NUMERICAL RATING: 4.88 4.67

Add: Additional Points, if any: 0

TOTAL NUMERICAL RATING: 4.88 4.67

ADJECTIVAL RATING: Outstanding

Prepared by:

ANANIAS N. YUNZAL, JR.

Name of Faculty

Reviewed by:

ROSARIO P. ABELA

Department Head

Recommending Approval:

BAYRON S. BARREDO

Dean/Director


Approved:


ROTACIO S. GRAVOSO


Vice President Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANANIAS N YUNZAL, JR, a faculty member of the VSU INTEGRATED HIGH SCHOOL commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2024


ANANIAS N YUNZAL, JR.
 Instructor
 Date: 7/9/2024

Approved:

ROSARIO P. ABELA
 Department Head
 Date: 7/11/24


BAYRON S. BARREDO
 College Dean
 Date: 7-11-24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
On-line ready courseware			Prepares Instructional module/laboratory guide/workbook or a combination thereof							

Supplemental learning resources		Prepares PowerPoint presentation, video clips, movie clips, reading assignments depending on course taught																			
Assessment tools		Prepares assessment tools such as long exam, quizzes, problems sets, etc.																			
A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor		Submits the course ware duly reviewed by TRP for editing by MMDC editor																			
A 7 : Number of virtual classroom created and operational		Creates virtual classroom using either Moodle or Google Classroom																			
A 8. Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal																			
PI 10 . Additional outputs:																					
UMFO 2. HIGHER EDUCATION SERVICES																					
OVPI UMFO 3. Higher Education Management Services																					
PI 5: Total FTE, coordinated, implemented and monitored *		A9. Actual Faculty's FTE		18		45.6		5		5		5		5		5.00					
		A10. Number of grade sheets submitted within prescribed period		14		14		5		5		5		5		5.00					
		A 11. Number of INC forms with grade submitted within prescribed period																			
		A12. Number of trainings attended related to instruction		1		2		5		5		5		5		5.00					
		A13. Number of long examinations administered and checked		6		6		5		5		4		4		4.67					
		A14. Number of quizzes administered and checked		12		24		5		5		4		4		4.67					
		A15. Number of lab reports and term papers checked and graded																			
PI 8: Number of students advised: *		A16. Number of students advised:		30		44		5		5		5		5		5.00					

	A17 . Number of students advised on thesis/ field practice/special problem:	0							
	As SRC Chairman								
	As SRC Member								
	A18 . Number of students entertained for consultation purposes	30	44	5	5	5	5	5.00	
	P19 : Number of student organizations advised/ assisted *								
	A19 . Number of Student organizations recognized by USOO								
	A20 . Number of Student organizations assisted on student related activities								
	P110: Number of instructional materials developed *								
	A 21 : Number of on-line course ware developed and submitted :								
	On-line ready courseware								
	Supplemental learning resources	6	6	5	5	5	5	5.00	
	Assessment tools	12	12	5	5	5	4	4.67	
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor								
	A 24 : Number of virtual classroom created and operational	6	6	5	5	5	4	4.67	
	P111. Additional outputs								

		Program accreditation/evaluation	Prepares documents and/or program profile and other materials required during program/institutional accreditation and/or evaluation								
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU								
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal								
UMFO 3 . RESEARCH SERVICES											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year								
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	1	5	5	5	5.00		
		In refereed int'l journals									
		In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences								
		In int'l fora/conferences									
		In nat'l/regional fora/conferences									
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation								
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by									
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper								

[illegible]

	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
	A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS									
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
	On program accreditations								
	On institutional accreditations								
UMFO 6. General Admin. & Support Services									
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint					
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
Total Over-all Rating							53.67		
Average Rating							4.87 4.92	8	
Adjectival Rating							Outstanding		

Evaluated & Rated by:

Rosario P. Abela
ROSARIO P. ABELA

Department Head

Date: 7-11-24

Recommending Approval

Bayron S. Barredo
BAYRON S. BARREDO

Dean, College of Education

Date: 7-11-24

Approved by:

Rotacio S. Gravoso
ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: 9/10/24

Keep pursuing things that will help/develop you more professionally.



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS

1ST Semester AY 2023 - 2024

Name of Faculty : **YUNZAL, ANANIAS N. JR.**

Department: **VSU -Integrated High School**

College: **TEACHER EDUCATION**

College: TEACHER EDUCATION					
Course No. & Descriptive Title		Lec./ Lab.	RATING		% Evaluation Rating
			Numerical	Adjectival	
Science IIIA	General Chemistry	Lab	5.00	Outstanding	100.0 %
Science IIIA	General Chemistry	Lec	5.00	Outstanding	100.0 %
Science IIIA	General Chemistry	Lab	5.00	Outstanding	100.0 %
Res 1	Analysis, Implementation, Documentation	Lec	5.00	Outstanding	100.0 %
Res 1	Analysis, Implementation, Documentation	Lec	5.00	Outstanding	100.0 %
Math IIA	Plane & Solid Geometry	Lec	5.00	Outstanding	100.0 %
Gen Bio II	General Biology 2	Lec	5.00	Outstanding	100.0 %
Gen Bio II	General Biology 2	Lec	5.00	Outstanding	100.0 %
PrEd 152n	Technology for Teaching and Learning in the Elementary Grades	Lec	4.00	Very Satisfactory	80.00 %
Average Rating			4.89	Outstanding	97.78 %

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES In-Charge

Date: May 09, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 09, 2024

Received by:

ANANIAS N. YUNZAL JR.

Name and Signature of Faculty

Date: 5/28/2024

Distribution of copies: IEO, College, Department, Faculty (all in original signature)



INSTRUCTION AND EVALUATION

3/F Administration Building, Visayas State University

Baybay City, Leyte

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Phone: +63 53 565 0600 Local 1104

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2nd	
/	3rd	
/	4th	

Name of Office: VSU INTEGRATED HIGH SCHOOL

Head of Office: DR. ROSARIO P. ABELA

Number of Personnel: 17


Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Review and Finalization of the IHS Individual Targets (January – December 2024) and Accomplishments (January – June 2024)		Faculty Meeting January 8, 2024 Consolidation of IPCR Accomplishments May 14, 2023			Each faculty finalize their IPCR Targets (January – December 2024) and Accomplishments (January – June 2024)
Coaching Review the need support to facilitate the attainment of the IHS Targets		Faculty Meeting February 26, 2024 March 17, 2024 Consolidation of IPCR Accomplishments August 2, 2024			Submitted list if support needed to attain targets.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted by:


ROSARIO P. ABELA
Department Head


BAYRON S. BARREDO
Dean, College of Education

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Ananias N. Yunzal, Jr.

Performance Rating: Outstanding

Aim: To produce instructional materials on subjects handles ready to be used for flexible learning.

To publish research outputs in international peer-reviewed journals.

To on study leave to pursue his doctorate studies

Proposed Interventions to Improve Performance:

Date: February 2024

Target Date: August 2024

First Step:

1. To produce at least one (1) learning guide/material per subject taught to be utilized for instruction.
2. Encourage and challenge to submit more articles for publication.

Result:

Carried out responsibilities as an instructor and utilized the IM's produced to facilitate students' learning.

Date: June 2024

Target July 2024

Next Step:

Be involved in research and extension proposal projects of the department.

Attend seminars and trainings related to the field of specialization for professional and self-enhancement.

Outcome: 1. Pursued advanced graduate studies (PhD)

2. Published research outputs in reputable journals.

Final Step/Recommendation:

1. Be more engaged in doing research and extension.
2. To focus on pursuing his doctorate studies.

Prepared by:


ROSARIO P. ABELA
Unit Head

Conforme:

ANANIAS N. YUNZAL, JR.

Name of Ratee Faculty/Staff