## Exhibit J

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: GLORIA E. BANCALE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.332	4.332X50%=2.166	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		5X70%	3.5
2. Research			
3. Extension	5	10%	.5
4. Administration	5	5%	.25
5. Production			
TOTAL			4.25

EQUIVALENT NUMERICAL RATING: 4.25

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.25

ADJECTIVAL RATING:

VS

Prepared by:

Reviewed by:

GLORIA E. BANCALE

Name of Faculty

ROSARIO A. SALAS

Head, DOH

Approved:

EDGARDO E. TULIN

President

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION
Visca, Baybay City, Leyte

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, GLORIA E. BANCALE Assistant Professor, commits to deliver and agree to be reled on the ettainment of the following targets in accordance with the indicated measures for the period Jenuary to June 2016.

GEORIA E BANCALE, Ph.D Assistant Professor Date:

ROSARIQ A SALAS, Ph.D.
Heed, DOH
Date:

	MFOs end Performence indicators		Success Indicator (SI)	Task Assigned	Target	Actual Accom- blishment	Quality -	Efficiency	Timelines	Average	Remark
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							ended/assisted/participated/		ant with CHED	nent		ssed accreditation/evaluation			The state of the s	Number of faculty/staff awards/honors received related to operations			s/workshops/reviews	cts evaluated	ts with at least very		tions/workshops coordinated		tions/workshops coordinated		ned with ISO standard			esearch degree programs
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Calibrated by:

Recommneding Approval Approved:

REMBERTO & PATINDOL BEATRY S. BELONIAS EDGARDO E. TULIN

Chairman, PMT Vice President

Date:

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