Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS July to December 2023

Name of Faculty Member: DARIO P. LINA

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|------------------------------|--------------------------------------|----------------------------------|--|
| 1. Instruction | 1/0_ | | and a series of the series |
| a. Head/Dean (100%) | 4.93 12.5% | 4.93 x 50%= 2.465 | |
| b. Students | 4.67 12.5% | 4.67 x 50%=2.335 | |
| Total | 25% | 4.798 x 25% | 1.1995 |
| 2. Research | <i>f</i> | | |
| a. Dept Head/Center Director | 4.667 40% | 4.667 x 40% = | 1.866 |
| 3. Extension | | | |
| a. Dept Head/Center Director | 4.95 35% | 4.75 x 35% = | 1.662 |
| TOTAL | 10090 | | 4.727 |

EQUIVALENT NUMERICAL RATING:

4.727

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.727

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

DARIO R. LINA

Director, NCRC-V

LEORNA

Recommending Approval:

ROSA OPHELIA D. VELARDE

Director for Research

Approved:

MARIA JUDIET C. CENIZA

Vice President for Research, Extension & Innovation

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) - ACCOMPLISHMENTS

I, DARIO P. LINA, Faculty Staff of the NATIONAL COCONUT RESEARCH CENTER-Visayas commit to deliver and agree to be rated on the attainment of the following targets in accordance with indicated measures for the period July to December 2023.

DARIO P. LINA

Professor I

Date: 12-29-23

MARISEL A. LEORNA

Director, NCRC-V

Date: 1-5 -24

| MFO No. | Description | Success/ Performance Indicators (PI) | Target | % of Accom- | Details of | | R | ating | | REMARKS (Indicators in |
|---|------------------|---|--------|-------------|--|--|------------|--|---|--|
| | of MFO's/PAPs | | | plishment | Accom- plishment | Quality | Efficiency | Timeliness | Average | percentage should be supported with numerical values in numerators and denominators) |
| UFMO 2: Hi | gher Education | Services | | | | | | | | mention parties that considers and produced religibility than the Street natural consumers and account as a solid sur- |
| MFO 1. G | raduate Degree | Program Management Services | | | | | | | | |
| arte en establishe en | | PI 2: Total FTE monitored | 1 | 250.00% | 2.5 | 5 | 5 | 5 | 5 | |
| MFO 2. G | raduate Studen | t Management Services | | | | | | | | |
| | | PI 4: Number of graduate students advised | 2 | 150.00% | 3 | 5 | 5 | 5 | 5 | |
| MFO 1. C | urriculum Prog | ram Management System | | | | | | | | |
| | | PI1: Total FTE monitored | 0.25 | 100.00% | 0.25 | 5 | 5 | 5 | 5 | |
| | | PI 8: Number of students advised | 2 | 400.00% | 8 | 5 | 5 | 5 | 5 | |
| | 1 | PI 10: Number of instructional materials developed/revised/updated | 1 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | |
| JFMO 3: Re | esearch Innovat | ion Services | | | | | | | | |
| | | PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences | | | | allul lakusamphina di Pariscindi yan | | and the second second | a descripçiques disentifications secure | Communication of the Communica |
| | | In nt'l fora/conferences | | | | | | The state of the s | Total Control of the | |
| a direction de la company | | In nat'l fora/conferences | | | tering between the transfer of the second of | and the control of the latest and th | | | | The Particular of the Control of the |

| | In reg'l fora/conferences | | | | | | | | |
|---|---|--|---|--|---|-------------------------------------|------------------------------|--|--|
| | In institutional fora/conferences | A CONTRACTOR OF STREET, | | MLENNACONTERRIBENTATION PORTUGATORIAN CARTIFORNIA | | | | nice para i forest e processo circum, enfrențieri reprint, especialistic | ett er met kille semme, en seine semme på Svegte i kunsper i med den mes gen finligt det de pretter yndrede h |
| | PI 3: Number of research projects conducted and/or completed on schedule | 1 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | |
| | PI 4: Number of research proposals submitted/endorsed for external funding | 1 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | |
| | Additional Outputs: | on the second control of the polytope of the | | | | | | | |
| FMO 4: Extension S | | off Procurement and South Spill read of Spill | | and a security and a second | | | | | tine to movement and all police in our training appeals to the contribu- |
| FWIO 4: EXCENSION 3 | ervices | | | Martin Commission (Commission Commission) | | - | | | |
| | PI 1: Number of person-days trained weighted by length of training | 20 | 125.00% | 25 | 4 | 5 | 5 | 4.67 | |
| | PI 2: Number of trainings conducted | * | 100.00% | 1 | 4 | 5 | 5 | 4.67 | |
| | PI 3: Number of IEC materials/technoguides developed/used | 1 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | |
| | PI 4: Number of beneficiaries served | | | | | | | | |
| | Groups | 1 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | n de de l'angele ment au manifest de la profession de la profession de la profession de la profession de la pr |
| | Individuals | 25 | 120.00% | 30 | 5 | 5 | 5 | 5 | |
| | PI 5: Number of technical/expert services | | | | | | | | in the first commission of the control of some classic classic depth dep |
| ugi uga saucu yanih 400 kilok esini (1440 yanih augusta augusta finog sayatafinogo iki (446 af pin) kilok bir | Research Mentoring | 4 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | н 1946 (Посконня вышух павит для и инострукцию вой навили до дом водинаю «Афилонай гом». |
| | Peer reviewers/Panelists | Married Married Control of Contro | | A COMPANY OF THE PARTY OF THE P | | | | | |
| | Resource Persons | 1 | 100.00% | 1 | 4 | 5 | 5 | 4.67 | |
| | Convenor/Organizer | No. of the second secon | | er former mellement have proposed by the region distribution | | autorios para projecti de la depuis | | | |
| | Consultancy | | | | | and an emodification | | | - Part Parametria and California and Analysis of the law year and an allowing parties. |
| | Evaluator | | The Management States and Lands and | | | w-movement/standardunid | Station in the partners when | And the second control and con | |
| | PI 6: Number of extension projects conducted and/or completed on schedule | 4 | 200.00% | 2 | 5 | 5 | 5 | 5 | |
| FMO 5: Support to 0 | Operations(STO) | | | | | | | | on the second |
| MFO 3. Faculty Eva | luation Services | obnaummagongovinti (rustbillungi ng Sabur | | Anne aller et by et ball de dig opple des our | | | | | CONTENTE COMPRESSION DE LA COMPRESSION DE CONTENTE CONTEN |
| | PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated | 75% | 133.33% | 100% | 5 | 5 | 5 | 5 | mentina umin australia (i sen di sen di liburi di sen di sen di liburi di segge di altre su signi di sendi |
| FMO 6: General Adn | ninistration and Support Services | The other section is a proper to the section of the | | Michael and Australia (1974) and Arthur Arbeit (1974) and Arbeit (| | | | | are for the particular production by a selection by a selection of the engage analysis of the discrete bill of the forest of the first |

| | PI 1: Zero percent complaint from clients served | Zero comp | laint | Zero compla | 5 | 5 | 5 | 5 | |
|----------------------------------|--|-----------|--------|--------------|------|--------|----------|--------|-----------------|
| | Total Over-all Rating | | | | | | | 4.82 | |
| | Average Rating | | Commen | its and Reco | mmer | dation | ns for I | Develo | pment Purposes: |
| The second section of the second | Approved Additional Points (w/ copy of A[proval) | | Шиг. | damarchal | 1 2 | laida | 10110 | 1 -1 | Proficiency |
| | FINAL RATING | 4.81 | | | | 4 | | | / |
| | ADJECTIVAL RATING | Outstand | and | Knowledge | in | the | accie | gned | task. |

Evaluated & Rated by:

Approved by:

MARISELA. LEORNA
Director, NCRC-V
Date: 1-5-24

ROSA OPHELIA D. VELARDE

Director for Research & Supervisor

Date:

PERFORMANCE MONITORING FORM

Name of Employee: DARIO P. LINA

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplis h | Actual Date accomplish ed | Quality of Output* | Over-all assessment of output** | Remarks/ Recommen dation |
|-------------|--|---|------------------|---------------------------------------|---------------------------|-----------------------|---------------------------------|--------------------------------|
| 1 | Handles and teaches assigned courses | Handles and taught classes in horticulture | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 2 | Advised students on their academic subjects | Acted as adviser for 16 students | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 3 | Prepares instructional module/laboratory guide/ workbook or a combination thereof | Prepared 1 instructional module / laboratory guide/ workbook | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 4 | Prepares power point presentation, video clips, movie clips, reading assignments in horticulture | Prepared power point presentation, video clips, movie clips, reading assignments in horticulture subjects | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 5 | Prepares assessment tools, such as long exam, quizzes, problems sets, etc. | Prepared assessment tools, I.e. long exam, quizzes,problems sets, etc | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 6 | Entertains students for consultation purposes | Entertained students for consultation purposes | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 7 | Conducts researches | Conducted research | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |
| 8 | Present research outputs in the Annual RDE | Presented research outputs in the | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | |

| | review | Annual RDE review | | | | | | |
|----|--|--|----------|----------|-----------------|--------------------|-------------|---|
| 9 | Implements extension projects | Implemented 2 extension projects | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | Shape San |
| 10 | Monitor, supervise and managed IGP Project | 1 IGP project monitored, supervised and managed | Jul 2023 | Dec 2023 | Jul-Dec 2023 | Very Impressive | Outstanding | transferredomphysical year |

Prepared by:

MARISEL A. LEORNA Unit Head



PERFORMANCE MONITORING & COACHING JOURNAL

July to December 2023

| > | 1st | Q |
|---|-----------------|---|
| | 2 nd | A |
| 1 | 3rd | R |
| • | 3 | T |
| 1 | 4th | R |

Name of Office: NCRC-V

Name of Employee: DARIO P. LINA

Head of Office: MARISEL A. LEORNA

Number of Personnel:

| Activity | | | | | |
|-------------------------------------|------------|-------|------|--------------|---------|
| Activity | Me | eting | 24 | Others (Pls. | Remarks |
| Monitoring | One-on-One | Group | Memo | specify) | |
| Monitoring | | | | | |
| Proposal submission | ~ | 4 | | | |
| Coaching | \ | | | | |
| Topic on proposal preparation | | | | | |
| proparation | | 1 | | | |
| | | | | | |

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MARISEL A LEORNA Immediate Supervisor Noted by:

ROSA OPHELIA D. VELARDE

Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

| Name of Employee: _DARIO P. LINA Performance Rating: _Outstanding |
|---|
| Aim: To be an effective worker in doing research and extension activities |
| Proposed Interventions to Improve Performance: |
| Date: July 3, 2023 Target Date: July 7, 2023 |
| Attend seminars on topics related to research and extension. |
| Result: Updated his knowledge in research and extension |
| Date:July 10, 2023 Target Date: _July 14, 2023 Next Step: Apply the knowledge earned from trainings/seminars. |
| Outcome: Good implementation of the project and good management with the staff under his section. Final Step/Recommendation: |
| Continue to serve as technical consultant and resource person on topics related to farming systems |
| Prepared by: |
| MARISEL A. LEORNA Director, NCRC |
| Conforme: DARIO P LINA Name of Ratee Faculty/Staff |