

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Julien R. Derooy**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	$4.50 \times .50 = 2.25$	$2.25 \times .70$	1.57
b. Students (50%)	$3.89 \times .50 = 1.95$	$1.95 \times .70$	1.36
Total for Instruction	70%		<b>2.93</b>
2. Research			
a. Client/Dir. for Research (50%)	$4.50 \times .50 = 2.25$	$2.25 \times .25$	0.56
b. Dept. Head/Center Director (50%)	$4.33 \times .50 = 2.12$	$2.12 \times .25$	0.53
Total for Research	25%		<b>1.09</b>
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration (5%)	4.67	.05	<b>0.23</b>
5. Production			
TOTAL			<b>4.25</b>

EQUIVALENT NUMERICAL RATING: **4.25**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.25**ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:

**JULIEN R. DEROY**  
Name of Faculty

Reviewed by:


**ROMMEL M. GARRIDO Jr.**  
Department Head

Recommending Approval:

**VICTOR B. ASIO**  
Dean/Director

Approved:

**BEATRIZ S. BELONIAS**  
Vice President

  
**JULIEN R. DEROY**  
Ratee

**ROMMEL M. GARRIDO Jr.**  
Head of Unit

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<i>Refereed int'l journals</i>									
<i>Refereed national journals</i>									
PI.2 Number of research outputs presented in local/regional/national/international		To present research results of project handled							
PI.3 Number of research project/study conducted and/or completed on schedule		To implement/handle research project on rice	1	1	4	5	5	4.67	
PI.5 Number of research project proposals approved									
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services									
PI 2: Number of extension projects/components conducted									
OTHERS:  ADMINISTRATIVE		Department Chairman Equipment, and Building maintenance, Alternate DRC	2	2	4	5	5	4.67	
<b>Total Over-all Rating</b>	44.99								

<b>Average Rating (Total Over-all rating divided by 4)</b>	<b>4.50</b>	<b>XX</b>
<b>Additional Points:</b>		
<b>Approved Additional points (with copy of approval)</b>	<b>XX</b>	
<b>FINAL RATING</b>	<b>4.50</b>	<b>XX</b>
<b>ADJECTIVAL RATING</b>	<b>Outstanding</b>	

**Comments & Recommendations for Development Purpose:**

She is hardworking and has the leadership potential. She always gives her best to deliver quality outputs. She performs her assigned teaching course in an outstanding level. She must finish her master degree as soon as possible.

Evaluated & Rated by:

  
**ROMMEL M. GARRIDO Jr.**

Dept/Unit Head

Date: 07-06-2021

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Recommending Approval:

  
**VICTOR B. ASIO**

Dean/Director

Date: 7 July 21

Approved by:

  
**BEATRIZ S. BELONIAS**

Vice President of Academic Affairs

Date: 7/12/21

## EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JULIEN R. DEROY**

PERFORMANCE RATING: 4.25 (Outstanding) January-June 2021

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2021

TARGET DATE: June 2021

FIRST STEP: Require Ms. Derooy to lead the implementation of the rice project entitled "Breeding, Selection, and Generation of Quality Seeds for Special Rice Varieties (Evaluation and selection of promising varieties of aromatic rice in the Visayas).

RESULT: Actively lead in the implementation of the rice project

NEXT STEP: Encourage Ms. Derooy to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. conducted literature review search to come up with a research proposal

NEXT STEP: Encourage Ms. Derooy to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

RESULT: Ms. Derooy attended seminar-workshops and conferences

OUTCOME: Ms. Derooy has acquired new knowledge and gained experience and likewise boost her confidence that could help her improve her performance and competence to assume higher responsibilities

NEX STEP: Encourage/require Ms. Derooy to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encourage and require her to write research proposals and develop/update teaching materials

Prepared by:

  
**ROMMEL M. GARRIDO Jr.**  
Unit Head

Conforme:

  
**JULIEN R. DEROY**  
Name of Ratee Faculty/Staff