SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Dionesio M. Bañoc (Assoc. Prof. III)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	40%	4.80	1.92
b. Students (50%)	40%	5.0	2.00
Total for Instruction	80%		3.92
2. Research			
a. Client/Dir. for Research (50%)	10%	4.90	0.49
b. Dept. Head/Center Director (50%)			
Total for Research	10%		0.48
3. Extension			
a. Client/Dir. for Extension (50%)	10%	4.90	0.49
b. Dept Head/Center Director (50%)			
Total for Extension	10%		0.48
4. Administrative		-	-
5. Production		-	-
TOTAL	100%		4.90

EQUIVALENT NUMERICAL RATING: 4.90
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.90
ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:

DIONESIO M. BAÑOC   **BERTA C. RATILLA, Ph.D.**
Name of Faculty   Department Head

Approved:

EDGARDO E. TULIN, Ph.D.
President

Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DIONESIO M. BANOC, Associate Professor of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.

DIONESIO M. BAÑOC
Associate Professor 3
Date: _____

BERTA C. RATILLA, Ph.D.
Department Head
Date: July 7, 2016

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating Quality	Rating Efficiency	Rating Timeliness	Rating Average	Remark
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored	Number of graduate degree specializations monitored							0.00	
	PI 2: Total FTE monitored	Total FTE							0.00	
	PI 3: Percentage increase in number of graduate students enrolled	Monitored graduate students enrolled in the university	1	2	4.8	5	5	4.93		
	PI 4: Percentage increase in number of students who graduated within prescribed period	Recommended graduate students for graduation	1	2	5	5	5	5.00		
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship	Monitored graduate students awarded with scholarship/assistantship	2	2	4.8	4.8	4.8	4.80		

PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	Monitored graduate students awarded with scholarship/ assistantship who graduated within prescribed period	1	2	5	5	5	5.00
PI 3: Number of graduate students awarded with honors/distinction	Recommended for approval graduate students awarded with honors/distinction	0	1	5	5	5	5.00

UMFO 2. Higher Education Services

OVPI MFO 1. Curriculum Program Management Services

PI 1: Total FTE monitored	Total FTE	25	52.15	5	5	5	5.00
PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered	Reviewed and indorsed for approval in the appropriate body						0.00
PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	Reviewed and indorsed for approval in the appropriate body						0.00
PI 4: Percentage increase in number of undergraduate students enrolled	Reviewed and approved the offering of unscheduled subjects						0.00
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	Evaluated credentials of graduating students with latin honors with the Honors and Awards Committee						0.00
	Recommended candidates for latin honors to the appropriate body						0.00
PI 6: Percentage passing of students in licensure board examination	Gave due recognition to placers of the PRC Licensure Board Examinations						0.00

OVPI MFO 2. Student Management Services

PI 1: Percentage increase of students enrolled in different degree programs	Monitored number of students enrolled in different degree programs						0.00
PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships	Attended and recognized students awarded with scholarships/grants						0.00
PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Monitored number of graduates gainfully employed in jobs related to their undergraduate programs						0.00
PI 4: Number of students availing of dormitory facilities	Monitored number of students availing of dormitory facilities						0.00
PI 5: Number of undergraduate students awarded with honors/distinction	Indorsed certificates of recognition to be given to undergraduate students awarded with honors/distinction						0.00

UMFO 3. Research Services

PI 1. Number of published papers in internationally indexed journals							0.00
In refereed int'l journals							0.00
In refereed nat'l journals							0.00

	In institutional journals							0.00	
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences							0.00	
	In int'l fora/conferences							0.00	
	In nat'l fora/conferences							0.00	
	In reg'l fora/conferences							0.00	
	In institutional fora/conferences							0.00	
	PI 3. Number of research projects conducted and/or completed on schedule	Conducted ratooning technology mgt in rice during the DS and WS in Eastern Visayas	1	2	5	5	5	5.00	
	PI 4. Number of research proposals submitted							0.00	
	PI 5. Percent of research proposals approved							0.00	
	PI 6. Amount of research money generated from external funding (Thousand PHP)	Generated funds for the conduct of researches						0.00	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		150,000	200,000	5	5	5	5.00	
	PI 8. Additional outputs							0.00	
	No. of research-related awards (research conducted by faculty or student w/ faculty)							0.00	

UMFO 4. Extension Services

	PI 1. Number of person-days trained weighted by length of training	Agricultural Extension Workers (AEWs), Farmers	50	200	5	5	5	5.00	
	PI 2. Number of IEC materials/technoguides developed/used							0.00	
	PI 3. Number of beneficiaries served							0.00	
	Groups	PLGUs in 3 Samar Prov., Biliran,Leyte & So. Leyte	2	6	5	5	5	5.00	
	Individuals	Farmers	30	50	5	5	5	5.00	
	PI 4. Number of extension projects conducted and/or completed on schedule	Enhancing Agricultural Productivity in Baybay City Using BIDANI Strategy	1	1	4.8	4.8	4.8	4.80	
	PI 5. Number of extension proposals submitted							0.00	
	PI 6. Percent of extension proposals approved							0.00	
	PI 7. Amount of extension money generated from external funding (Thousand PHP)							0.00	
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)							0.00	
	PI 9. Additional outputs							0.00	

	No. of extension-related awards (extn. conducted by faculty or studnt & faculty)									0.00	

UMFO 5. Support to Operations (STO)

OVPI MFO 1. Faculty Development Services

	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	Recommended faculty for advanced study								0.00	

OVPI MFO 2. Faculty Recruitment/Hiring Services

	PI 1: Number of faculty recruited/hired aligned with ISO standards	Recommended faculty for recruitment/hiring aligned with ISO standards								0.00	

OVPI MFO 3. Faculty Evaluation Services

	PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	Coordinated/Monitored number of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated								0.00	

OVPI MFO 4. Admission & Registration Services

	PI 1: Number of graduating high school students who took the entrance scholarship exam resulting from information drive	Monitored results of entrance scholarship exam								0.00	
	PI 2: Number of students enrolled and validated within scheduled regular registration period	Monitored number of students enrolled within sscheduled regular registration period every semester								0.00	

OVPI MFO 5. Guidance and Counselling & Support to Students Services

	PI 1: Number of guidance activities conducted	Monitored guidance activities conducted								0.00	
	PI 2: Number of students who have availed of guidance and counselling services									0.00	
	PI 3: Percentage of students awarded scholarship and grants	Monitored number of students awarded with scholarships and grants								0.00	
	PI 4: Number of best practices on students services implemented									0.00	

OVPI MFO 6. Library Services

	PI 1: Percentage increase in the number of students, faculty and staff availing the Library services									0.00	
	PI 2: Percentage increase in the number of students, faculty, researchers and staff availing the Library resources and facilities									0.00	
	PI 3: Number of best Library practices introduced which increase demand to avail of Library services	Coordinated/Monitored number of PRs for book purchases of different departments								0.00	

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		Presided/Coordinated University Library Committee meetings							0.00	

OVPI MFO 7. Distance Education Services

PI 1: Number of distance education curricular programs implemented	Coordinated/Monitored distance curricular programs implemented						0.00
PI 2: Percentage increase in the number of extramural students enrolled	Monitored number of extramural students enrolled						0.00
PI 3: Number of extramural students graduated within the prescribed period	Monitored number of extramural students graduated within the prescribed period	2	5	5	5	5	5.00

OVPI MFO 8. Program and Institutional Accreditation Services

PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	Coordinated/Monitored degree programs which passed accreditation/evaluation at least Level 1						0.00
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Monitored faculty recruitment, development and performance evaluation aligned with ISO standards						0.00
PI 3: Degree program compliant with CHED	Evaluated and monitored degree programs compliant with CHED						0.00
PI 4: Readiness to SUC levelling by CHED & DBM	Monitored readiness of the university to SUC levelling by CHED & DBM						0.00

OVPI MFO 9. Development Broadcasting & Communication Services

PI 1: Number of technical services rendered	**Resource person on UOA in Rice Production**	0	1	5	5	5	5.00
PI 2: Number of radio programs developed and aired							0.00
PI 3: Number of guests invited and interviewed on air							0.00
PI 4: Number of beneficiaries/clientele served							0.00
PI 5: Number of queries served on line							0.00
PI 6: Number of student interns supervised							0.00

UMFO 6. General Administration and Support Services (GASS)

OVPI MFO 1. Administrative and Facilitative Services

PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	Reviewed staff development program of each department						0.00
	Recommended faculty for advance study						0.00
PI 2: Number of university committees/ boards/council chaired & coordinated	Attended college and university committees meeting	1	1	4.8	4.8	4.8	4.80
PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR							0.00

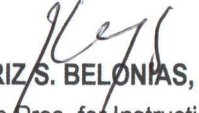|											
	PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR									0.00	
	PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	Monitored frontline academic services and ensured to be customer friendly and efficient								0.00	
	PI 6: Percentage of new faculty recruited/hired using procedures aligned with ISO standards	Reviewed and evaluated faculty recruited/hired using ISO standards								0.00	
		Recommended for approval to the University President								0.00	
	PI 7: Percentage of newly hired faculty oriented with university policies and procedures	Coordinated orientation for newly-hired faculty members								0.00	
	PI 8: Percentage of faculty evaluated by their students	Coordinated and monitored faculty evaluation by their students								0.00	
	PI 8: Percentage implementation of SPMS & PBB	Reviewed/Calibrated OPCR/IPCR of the departments and faculty and staff of the university								0.00	
OVPI MFO 2. Frontline Services											
	PI 1: Efficient and customer-frienly frontline service	Zero percent complaint from clients served								0.00	
	Best practices/new initiatives										
Total Over-all Rating						74.20	74.40	74.40	74.33		
Average Rating						4.95	4.96	4.96	**4.96**		
Adjectival Rating									**Outstanding**		

Received by:

DANIEL M. TUDTUD, Jr.
VP, Resource Gen. & Planning
Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved:

EDGARDO E. TULIN, Ph.D.
President
Date: _____