



Exhibit K

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Mary Angelica A. Villocino

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		2.35	
b. Student (50%)		2.50	
Total for Instruction	85%	4.85	4.12
2. Research			
a. Client/Dir. For Research (50%)		2.50	
b. Dept. Head/Center Director (50%)		0.00	
Total for Research		2.50	0.00
3. Extension			
a. Client/Dir. For Extension (50%)		2.50	
b. Dept. Head/Center Director (50%)		2.50	
Total for Extension	5%	5.00	0.25
4. Support to Operation	5%	4.14	0.21
5. Admin. & Support Services	5%	4.50	0.23
TOTAL			4.80

EQUIVALENT NUMERICAL RATING:

4.80

Add: Additional points, if any:

TOTAL NUMERICAL RATING:

4.80

ADJECTIVAL RATING:

Outstanding

Prepared by:

MARY ANGELICA A. VILLOCINO

Name of Faculty

Reviewed by:

REV RHIZZA L. AURE

Head, DPhys

Recommending Approval:

GLENN G. PAJARES

Dean, CAS

Approved:

ROTACIO S. GRAVOSO

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARY ANGELICA A. VILLOCINO**, a faculty member of the **DEPARTMENT OF PHYSICS** commit to deliver and agree to be rated on the the following targets in accordance with the indicated measures for the period **January - December 2024**.

MARY ANGELICA A. VILLOCINO

Instructor

 Date: 07/09/24

Approved:

REV RHIZZA L. AURE

Head, Dphys

 Date: 21/9/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target (Jan. - Dec)	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Total FTE monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	N/A	N/A					
	PI 10. Additional outputs:	A 2. Number of students advised	Acts as academic adviser to graduate students	N/A	N/A					
	PI 10. Additional outputs:	A3. Number of students advised on thesis/special problem/dissertation		N/A	N/A					
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A	N/A					
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	N/A	N/A					
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	N/A	N/A					
		Number of instructional materials developed		N/A	N/A					
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI MFO 3. Higher Education Management Services										
	PI 6: Number of programs accredited	A 1. Number of programs accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	N/A	N/A					

PI 10: Total FTE, coordinated, implemented and monitored *	A 2. Actual Faculty's FTE	Handles and teaches courses assigned	30	32.15	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec), Phys 32n - Thermodynamics, Waves and Optics (1 Lab); BPhy 11a - Biophysics (1 Lec)
PI 11: Number of new revised curricular proposals submitted	A 3. Number of new revised curricular proposals submitted	Contributes to the submission of a new revised curricular proposals	0	0.00					
PI 13: Percentage of courses offered with approved course syllabi	A 4. Percentage of courses offered with approved course syllabi	Teaches subjects with approved course syllabi	100%	100.00%	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec), Phys 32n - Thermodynamics, Waves and Optics (1 Lab)
PI 14: Percentage of courses offered with IMs	A 5. Percentage of courses offered with approved IMs	Teaches subjects with approved IMs	70%	100.00%	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec), Phys 32n - Thermodynamics, Waves and Optics (1 Lab)
PI 15: Number of Instructional Materials approved	A 6. Number of Instructional Materials approved	Prepares and submits IMs for review and approval	0	0.00					
PI 16: Percentage of courses offered with final grades submitted within the allowable period	A 7. Percentage of courses offered with final grades submitted within the allowable period	Submits grade sheets within allowable period	100%	100.00%	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec)

	PI 18: Percentage of courses rated atleast VS in the Teaching Performance Evaluation by Students (TPES)	A 8. Percentage of courses rated atleast VS in the Teaching Performance Evaluation by Students (TPES)		75%	100.00%	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec)
	PI 19: Additional Outputs	A 9. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	N/A	N/A					
	PI 19: Additional Outputs	A 10. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	15	7	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec)
		A 11. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	15	10	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec)
		A 12. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	25	15	5	5	4	4.6666667	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec); Phys 32n - Thermodynamics, Waves and Optics (1 Lab)
		A 13. Number of Student organizations advised	Advises student organizations recognized by DSO	N/A	N/A					
		A 14. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	5	5	5	5	VSUAPS (1st VSU-USC ASTROCAMP 2024)
UMFO 3 . RESEARCH SERVICES										
	PI 1: Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A 15. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	0					
	PI 2: Number of research outputs completed within the year *	A 16. Number of research outputs completed within the year *	Conducts and completes research project within the year	0	0					

	PI 3: Number of research outputs presented in regional/national/ int'l fora/conferences	A 17. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences	0	0						
		a. International		0	0						
		b. National		0	0						
		c. Regional or Institutional Conferences		0	0						
	PI 4: Number of research proposal submitted	A 18. Number of research proposal submitted	Submits research proposal for review	0							
	PI 5: Number of research proposals approved	A 19. Number of research proposal approved	Follow ups submitted proposal and reviewed by TWG	0	0						
	PI 6: Number of research projects/studies implemented	A 20. Number of research projects/studies implemented	Implements duly approved research projects/studies	0	0						
	PI 7: Amount of research money obtained from external sources	A 21. Amount of research money obtained from external sources	Requests for research money from external sources	0	0						
	PI 8: Amount of research money obtained from internal sources	A 22. Amount of research money obtained from internal sources	Requests for research money from internal sources	0	0						
	PI 9: Number of patents applications	A 23 Number of patents applications	Applies for patents	0	0						
	PI 10: Number of patents approved	A 24. Number of patents approved	Follow ups patent applications	0	0						
	PI 11: Number of creative works published	A 25. Number of creative works published	Writes publishable materials out of research outputs and submits for publication	0	0						
	PI 12: Number of research articles derived from approved research in the university submitted	A 26. Number of research articles derived from approved research in the university submitted	Submits research articles derived from approved research in the university for publication	0	0						
	PI 13: Number of research articles derived from approved research in the university published	A 27. Number of research articles derived from approved research in the university published	Follow ups submitted research articles derived from approved research in the university for publication	0	0						
	PI 14: Number of Scopus, WoS, and ACI publications and other reputable journals	A 28. Number of Scopus, WoS, and ACI publications and other reputable journals		0	0						
	PI 15: Additional outputs*	A 29. No. of research-related awards (research conducted by faculty or student w/ faculty)		0	0						
		A 30. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0	0						

		A 31. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0	0					
UMFO 4. EXTENSION SERVICES										
	PI 1: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities (MOUs/MOAs)	A 32. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5	MOU with De La Salle University
	PI 2: Number of trainees weighted by the length of training	A 33. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	0					
	PI 3: Number of extension programs and projects	A 34. Number of extension programs and projects		0	0					
	PI 4: Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance	A 35. Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses	0	0					
	PI 5: Number of technical/expert services rendered	A 36. Number of technical/expert services rendered as/in:	Provides the technical and expert services requested by beneficiaries	0	0					
		<i>a. Peer reviewer of journal/book</i>		0	0					
		<i>b. Review of research and extension proposal</i>		0	0					
		<i>c. Resource speaker/person (panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, facilitator)</i>		0	0					
		<i>d. accreditor</i>		0	0					
		<i>e. consultancy</i>		0	0					
	PI 6: Number of extension proposals submitted	A 37. Number of extension proposals submitted	Prepares extension project proposals and submits for review	0	0					
	PI 7: Number of extension proposals approved	A 38. Number of extension proposals approved	Follow ups submitted and reviewed extension proposals	0	0					
	PI 8: Number of extension proposals implemented	A 39. Number of extension proposals implemented	Implements duly approved extension projects	0	0					

PI 9: Number of extension outputs presented in int'l, national, regional or institutional conferences	A 40. Number of extension outputs presented in:	Prepares, submits and presents extension paper in conferences	0	0					
	a. <i>International</i>		0	0					
	b. <i>National</i>		0	0					
	c. <i>Regional or Institutional Conferences</i>		0	0					
PI 10: Number of extension activities conducted	A 41. Number of extension activities conducted	Conducts extension program activities	0	0					
PI 11: Number of trainings, seminars, fora conducted	A 42. Number of trainings, seminars, fora conducted	Conducts trainings, seminars, and fora	0	0					
PI 12: Number of IEC materials developed	A 43. Number of IEC materials developed	Develop IEC materials	0	0					
PI 13: Number of IEC materials distributed	A 44. Number of IEC materials distributed		0	0					
PI 14: Number of extension articles derived from approved extension projects in the university submitted	A 45. Number of extension articles derived from approved extension projects in the university submitted	Submits extension articles derived from approved extension projects in the university	0	0					
PI 15: Number of extension articles derived from approved extension projects in the university published	A 46. Number of extension articles derived from approved extension projects in the university published	Follow ups submitted extension articles derived from approved extension projects in the university for publication	0	0					
PI 16: Amount of research money obtained from external sources	A 47. Amount of extension money obtained from external sources	Requests for extension money from external sources	0	0					
PI 17: Amount of research money obtained from internal sources	A 48. Amount of extension money obtained from internal sources	Requests for extension money from internal sources	0	0					
PI 18: Additional outputs *	A 49. No. of extension-related awards (extn. conducted by faculty or student & faculty) *		0	0					
UMFO 5. SUPPORT TO OPERATIONS									
OVPI MFO 1. Faculty Development Services									
PI 7: Number of trainings, seminars, and conferences attended	A 50. Number of training, seminars, and conferences attended (international, national, regional/institutional)	Attends training, seminars, and conferences attended (international, national, regional/institutional)							
	<i>International</i>		2	1	5	5	5	5	10th Jagna International Workshop
	<i>National</i>		1	0	3	3	3	3	target for the 2nd half
	<i>Regional/Institutional</i>		1	0	3	3	3	3	target for the 2nd half
OVPI MFO 3. Registration Services									

PI 9: Percentage of students enrolled and validated within the registration period	A 51. Percentage of students enrolled and validated within the registration period	Validates students within the registration period	100%	100%	5	5	5	5	
PI 10: Number of students advised during the registration period	A 52. Number of students advised during the registration period	Acts as academic adviser	0	0					
OVPI MFO 4. Curricular Program Management Services									
PI 12: Number of IMs reviewed by the DIMRC	A 53. Number of IMs reviewed by the DIMRC	Submits IMs for review	0	0					
PI 13: Number of course syllabi and TOS reviewed and approved	A 54. Number of course syllabi and TOS reviewed and approved	Submits course syllabi and TOS for approval	12	6	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec)
PI 14: Number of OJT MOAs prepared	A 55. Number of OJT MOAs prepared	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU, and prepares MOA for the student internship program	N/A	N/A					
PI 15: Number of student interns deployed and monitored	A 56. Number of student interns deployed and monitored	Acts as student internship program coordinator	N/A	N/A					
PI 16: Number of student	A 57. Number of students advised on								
	<i>As SRC Chairman</i>	Advises and corrects research outline and thesis/SP manuscript	0	0					
	<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	0	0					
PI 17: Number of exchange students supervised	A 58. Number of exchange students supervised	Acts as exchange student program coordinator/facilitator	N/A	N/A					
PI 18: Number of students from other schools having summer program supervised	A 59. Number of students from other schools having summer program supervised	Acts coordinator/facilitator for students from other schools having summer program in VSU	0	0					
PI 19: Number of external institutions/agencies conducting benchmarking activities served	A 60. Number of external institutions/agencies conducting benchmarking activities served	Facilitates in assisting of the external institutions/agencies conducting benchmarking activities	1	0	3	3	3	3	target for the 2nd half
PI 20: Number of students from other academic departments conducting research activities served	A 61. Number of students from other academic depts conducting research activities served	Facilitates in assisting students from other academic depts conducting research activities	0	0					

	PI 21: Additional outputs	A 62. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	6	5	5	5	5	Phys 10 - Introductory Physics (1 Lec); Phys 13 - College Physics I (1 Lec, 1 Lab); ScTS 11a - Science, Technology and Society (2 Lec); Phys 32n - Thermodynamics, Waves and Optics (1 Lab)
		A 63. Number of on-line course ware developed and submitted :	Prepares on-line course ware	N/A	N/A					
		On-line ready courseware	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	N/A	N/A					
		Supplemental learning resources	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	N/A	N/A					
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	N/A	N/A					
		A 64. Number of virtual classroom created/operational		N/A	N/A					
UMFO 6. GENERAL ADMINISTRATIVE AND SUPPORT SERVICES										
	PI 1: Number of departments/institutes/offices supervised	A 65. Number of departments/institutes/offices supervised	Acts as head of office	N/A	N/A					
	PI 2: Number of management meetings conducted	A 66. Number of management meetings conducted	Presides departmental meetings	N/A	N/A					
	PI 3: Number of committee meetings conducted	A 67. Number of committee meetings conducted	Acts as committee chairman	1	0	3	3	3	3	target for the 2nd half
	PI 4: Number of routinary documents acted	A 68. Number of routinary documents acted	Signs documents	N/A	N/A					
	PI 5: Number of requests acted	A 69. Number of requests acted	Approves requests	N/A	N/A					
	PI 6: Number of memoranda prepared	A 70. Number of memoranda prepared	Issues memoranda	N/A	N/A					
	PI 7: Percentage of IFWs submitted to OVPAA before deadline	A 71. Number of IFWs submitted to OVPAA before deadline	Monitors submission of IFWs before deadline	N/A	N/A					

PI 8: Percentage of Report of Actual Teaching Load submitted to OVPAA 30 days after the start of classes	A 72: Percentage of Report of Actual Teaching Load submitted to OVPAA 30 days after the start of classes	Monitors submission of ATL 30 days after start of classes	N/A	N/A					
PI 9: Percentage of submitted DTR within 20 days after the last day of the month	A 73: Percentage of submitted DTR within 20 days after the last day of the month	Submits DTR within 20 days after the last day of the month	80%	100%	5	5	5	5	January to May 2024 DTR
PI 10: Percentage of complaints, if any, addressed on time	A 74: Percentage of complaints, if any, addressed on time	Addresses complaints on time (if any)	0% complaint	0% complaint	5	5	5	5	0% complaint
PI 11: Percentage of action plans implemented and monitored as scheduled	A 75: Percentage of action plans implemented and monitored as scheduled	Implements and monitors action plans as scheduled	N/A	N/A					
PI 12: Percentage of monthly accomplishment report submitted	A 76: Percentage of monthly accomplishment report submitted	Submits monthly accomplishment report	N/A	N/A					
PI 13: Number of classroom and lab rooms constructed and renovated	A 77: Number of approved and implemented requests for classroom and lab rooms construction and renovation	Requests and monitors approval and implementation of requests classrooms and lab rooms construction and renovation	N/A	N/A					
PI 14: Percentage budget utilization (GAA)	A 78: Percentage budget utilization (GAA)		N/A	N/A					
PI 15: Percentage budget utilization (STF)	A 79: Percentage budget utilization (STF)		N/A	N/A					
PI 17: Additional Outputs	A 80: Number of meetings attended	Attends meetings (departmental/institutional)	10	5	5	5	5	5	Department Meetings from January to May 2024
	A 81: Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice	0	0					
Total Over-all Rating					97	97	96	290	
Average Rating					4.619	4.6	4.6	4.60317	
Adjectival Rating									

Recommendations/Comments: Continue to pursue graduate studies, attend/present in seminars, and engage in research and extension activities.

Evaluated & Rated by:

REV RHIZZA L. AURE

Head, Dphs

Date: 7/9/24

Recommending Approval:

GLENN G. PAJARES

Dean, CAS

Date: 7/10/24

Approved by:

ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: 7/11/24

PERFORMANCE MONITORING & COACHING JOURNAL

✓	1st	Q U A R T E R
✓	2 nd	
	3 rd	
	4th	

Name of Office: Department of Physics

Head of Office: Dr. Rev Rhizza L. Aure

Name of Faculty: Villocino, Mary Angelica A.

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring		Reminded the faculty members during meetings on the submission of TOS, grades and other documents		Notice of meeting, Minutes of meetings	Faculty members have submitted the documents
Coaching					
		<ul style="list-style-type: none">Recommended the faculty to attend seminars/conferencesEncouraged the faculty to finish her Master's degree in Science Education pursue MS in Applied Physics/Allied fields		Notice of meeting and Minutes of meetings	TPES result Outstanding Ms. Villocino currently working on her thesis proposal

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


REV RHIZZA L. AURE
 Immediate Supervisor

Noted by:


GLENN G. PAJARES
 Next Higher Supervisor

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/ Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS				REMARKS
				1 st Week	2 nd Week	3 rd Week	4 th Week	
MFO 1: ADVANCED EDUCATION SERVICE (20%)								
MFO 2: HIGHER EDUCATION SERVICES (50%)								
PI 4:	Percentage of students enrolled on schedule	Dept. Head & Faculty	Jan 2024					No. of BSAP students enrolled=33
PI 5:	Percentage increase in enrolment	Dept. Head & Faculty	Jan 2024					2 nd Sem 23-24: 3 rd Year (7); 2 nd Year (12); 1 st Year (14) = 33 Previous Year no. of students= 24
PI 7:	Number of degree programs implemented	Dept. Head & Faculty						BSAP Program
PI 8:	Number of programs with COPC	Dept. Head & Faculty						BSAP has been awarded with COPC
PI 10:	Total FTE monitored	Dept. Head & Faculty	2 nd semester				100%	Ensures that all course offering by the department are catered.
PI 11	Number of new revised curricular proposal submitted	Dept. Head & Faculty						BSAP revised curriculum
PI 12:	Number of new revised proposal approved by UCC							Curriculum Review (BSAP)
PI 13:	Percentage of course	Dept. Head & Faculty	Whole semester	100%				Ensures that all course syllabi are

								Characterization of Selected Plant Oils; 2. Investigating the relationship of GMSL and ENSO using white noise analysis
c.	Regional or Institutional Conferences							1. Microrheological Characterization of Selected Plant Oils; 2. Investigating the relationship of GMSL and ENSO using white noise analysis
PI 4.	Number of research proposal submitted	Dept. Head & Faculty	April 2024				100%	Submitted to DA-RFO 8 in April, 2024 ODSemblante & HRFabad
PI 5.	Number of research proposals approved *	Dept. Head & Faculty					50%	In progress
PI 6.	Number of approved research projects/studies implemented	Dept. Head & Faculty						
PI 7.	Amount of research money obtained from external sources	Dept. Head & Faculty						Proposal under review
PI 8.	Amount of research money obtained from internal sources	Dept. Head & Faculty						Proposal under review
PI 12	. Number of research articles derived from approved research in the	Dept. Head & Faculty						

	university, submitted							
PI 13.	Number of research articles derived from approved research university, published	Dept. Head & Faculty						In progress
PI 14.	Number of Scopus, WoS, and ACI publications and other reputable journals	Dept. Head & Faculty						N/A
MFO 4								
EXTENSION SERVICES (10%)								
PI 1.	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty					100%	1. MOU with DLSU; 2. MOU with USC; 3. MOU with RCTP, CVIF
PI 4.	Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	Whole Semester				100%	1. 1 st USC- VSU AstroCamp 2. Lawag/Suga: Igniting Curiosity through Optics and Photonics 3. Research Adviser/s (e.g.VFES)
PI 5.	Number of expert services							

	rendered:							
	a. Peer reviewers of journal/book	Dept. Head & Faculty						
	b. Review of research and extension proposal							
	c. resource speaker/person (panelist, discussant, judge in academic and research competitions, moderator in conferences, convenor, facilitator)	Dept. Head & Faculty	January 2024	100%				Organizer: (Department of Physics) DLSU Physics Seminar Sponsors (Department of Physics): 10th Jagna International Workshop
			March 2024		100%			Organizer: (RRLAure) UP-NIP Seminar on Frontiers in Theoretical and Experimental Physics
			March 2024			100%		Facilitator (Department of Physics) during the VSU-DLSU Physics Seminars
			April 2024			100%		Facilitator (Department of Physics) during the USC-VSU AstroCamp Judge, Elementary Investigative Projects Presentation: JLLCagande
			May 2024				100%	Resource Speakers: (ODSemblante & JLLCagande) during Lawag/Suga: Igniting

								Curiosity through Optics and Photonics, at FCIC, Baybay City, May 25, 2024
	d. accreditor							
	e. consultancy							
PI 6.	Number of extension proposal submitted	Dept. Head & Faculty						Extension proposal (In progress)
PI 7.	Number of extension proposal approved	Dept. Head & Faculty						
PI 10:	Number of extension activities conducted	Dept. Head & Faculty	April 2024					1. 1st USC-VSU AstroCamp
								2. Research Adviser/s (e.g, VFES)
			May 2024					3. Lawag/Suga: Igniting Curiosity through Optics and Photonics
PI 11.	Number of trainings, seminar conducted	Dept. Head & Faculty	April 2024					1. 1st USC-VSU AstroCamp
			May 2024					2. Lawag/Suga: Igniting Curiosity through Optics and Photonics
								3. Research Adviser/s (e.g, VFES)
PI 17.	Amount of extension money generated from internal sources							Extension Proposal (In progress)
Additional Output								
	Research Mentoring						100%	VFES Adviser; VSUIHS Research
MFO 5								

Support to Operations	OVPI MFO 1. Faculty Development Services							
PI 1:	Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *							Ph.D. in Physics-2; Ph.D. in Science Education major in Physics-1
PI 2:	Number of faculty-scholars who completed their advance degrees							Graduate studies of faculty scholar (in progress)
PI 3:	Number of faculty granted with external scholarship							JRPLesidan (DOST Scholar) under VSU Fellowship Contract
PI 4:	Number of faculty granted with internal scholarship/fellowship							Faculty Development Plan (FDP) was revised
PI 7:	Number of faculty sent to trainings, seminars and conferences	Dept. Head & Faculty & staff						10th Jagna International Workshop: 1.RRL Aure; 2. HRF Abad; 3. AVC Casangcapan; 4. JLL Cagande; 5. MLTTimosa; 6. MAA Villocin; 7. MF Sacedon; 8. OD Semblante Frontier in Theoretical & Experimental Physics: 1.RRL Aure; 2. HRF Abad; 3. AVC

								Casangcapan; 4. JLL Cagande; 5. MLT Timosa; 6. MAA Villocin; 7. MF Sacedon; 8. OD Semblante Training Workshop on Research Proposal: 1. HRF Abad; 2. OD Semblante Chemical Waste Management and Safety in the Chemical Laboratory- 1 DLSU Physics Seminar- Department of Physics 1st VSU-USC AstroCamp- Department of Physics VSU Going Green Seminar-4
Additional outputs								
	<i>Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets</i>	Dept. Head & Faculty	Whole semester	30%		70%		during department meetings
	<i>Number of coaching sessions among faculty and staff</i>	Dept. Head & Faculty	Whole semester		50%		50%	coaching sessions during department meetings
OVPI MFO 2. Faculty Recruitment/Hiring Services								
PI 8:	Number of	Dept. Head &						

	new faculty hired with at least Master's degree	Faculty						
OVPI MFO 3. Registration Services								
PI 9:	Percentage of students enrolled and validated within the registration period	Dept. Head & Faculty		100%				2nd Sem SY23-24: (7) 3rd Year; (12) 2nd Year; (14) 1st Year; Mid Year SY23-24: (5) 3rd Year ; (7) 2nd Year; (8) 1st Year
PI 10:	Number of students advised during the registration period	1. JLLCaganded 2. HHRF Abad 3. ODSe mblante		100%				BS Applied Physics
OVPI MFO 4. Curricular Program Management Services								
PI 11:	Number of curricular reviews conducted	Dept. Head & Faculty & staff						BSAP Curriculum Revision
PI 12:	Monthly accomplishment report submitted on time.	Dept. Head & Faculty & staff						
PI 13:	Number of course syllabi and TOs reviewed and approved	Dept. Head & Faculty						Syllabi (1) TOs 2nd Sem. SY 23-24 (16)
PI 14:	Number of OJT MOAs prepared	Dept. Head & Faculty						(1) DLSU Institutional MOA (2) DLSU Student MOAs (1) PAGASA MOAs

								(2) USC MOAs
PI 15:	Number student interns deployed and monitored						60%	OJT is scheduled in the Midyear, A.Y. 2023-2024 (MOAs in progress)
PI 16:	Number of thesis students advised							
PI 17:	Number of exchange students supervised							
PI 18:	Number of students from other schools having summer program supervised							
PI 19:	Number of external institutions/agencies conducting benchmarking activities served		March 2024					DLSU's visit at VSU
PI 20:	Number of students from other academic departments conducting research activities served							VFES and VSU-IHS
MFO 6								
General Admin. & Support Services (GASS)								

PI 1.	Number of departments/institutes/offices supervised							Department of Physics and Alumni Community Relations Office
PI 2.	Number of management meetings conducted							regular/special meeting to be conducted
PI 3.	Number of committee meetings conducted							atleast 1 regular/special meeting to be conducted
PI 4.	Number of routinary documents acted	Dept. Head & Faculty & staff						
PI 5.	Number of requests acted	Dept. Head & Faculty & staff						1. Request to paint computer table & and counter table 2. Request to repair faucet at the DPhys Pantry 3. Request installation Aircondition unit at DPhys Equipment Room 4. Request installation of additional LAN for DPhys Biophysics Room
PI 6.	Number of memoranda prepared	Department Head						
PI 7:	Percentage of IFWs submitted to OVPAA on or before September 30	Department Head & clerk						2nd Sem SY 23-24 IFW
PI 8:	Percentage of Report of Actual teaching loads submitted to OVPAA 30	Department Head & clerk						2nd Sem 23-24 RATL (Feb 14, 2024)

	days after the start of classes							
PI 9:	Percentage of faculty and staff who submitted a DTR every month	Dept. Head & Faculty & staff						
PI 10:	Percentage of complaints, if any, addressed on time	Dept. Head & Faculty & staff						
PI 11:	Percentage of action plans implemented and monitored as scheduled	Dept. Head & Faculty & staff						
PI 12:	Monthly accomplishment report submitted on time.	Dept. Head & Faculty & staff						
PI 13:	Number of classrooms and Lab rooms constructed and renovated							1. Installation of Air Conditioner for the DPhys Laboratory Storage Room; 2. Computer/ Laboratory Tables
PI 14:	Percentage budget utilization (GAA)	Dept. Head & Faculty & staff						
PI 15:	Percentage budget utilization (STF)	Dept. Head & Faculty & staff						
Additional Outputs								
	<i>Number of /new initiatives introduced resulting to best practice</i>	Dept. Head & Faculty & staff						JLLCagande: Flag Ceremony Android App

	<i>replicated/benchmarked by other dept/agencies*</i>							
	<i>Submission of department PPMP for the following year within deadline as prescribed by BAC</i>	Dept. Head & Faculty & staff						for office, instructional used
	Number of admin staff sent to trainings, seminars and conferences	Dept. Head & Faculty & staff	Feb-May 2024					1. Chemical waste Management and safety in the Chemical Laboratory ,Feb. 23, 2024 (HGMazo & WFSoriano) 2. Sparkling Spaces: Mastering the Arts of Housekeeping (HGMazo & PAGucela) 3. Financial Transaction Forum (HGMazo & PAGucela)

Prepared by:


REV RHIZZA L. AURE
 Unit Head

PERFORMANCE MONITORING FORM

Name of Employee: Mary Angelica A. Villocino

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within the prescribed period, and makes herself available for student consultations during consultation hours.	Very Impressive	January 2024	June 2024	June 30, 2024	Impressive	Very Satisfactory	Submitted Syllabus, and grades on time. Entertains the concerns of advisees and is always available for student consultation
2	Performs other functions such as; Socials Committee Chair and/or member of existing committee in the department and Department's Secretary	Very Impressive	January 2024	June 2024	June 2024	Very Impressive	Outstanding	Can managed multiple tasks efficiently while maintaining productivity
3	Attends seminar/workshops, serves training and workshops.	Very Impressive	January 2024	June 2024	Jan 8-11, 2024 (10 th Jagna International Symposium) March 2024 (Frontier in Theoretical & Experimental Physics, DLSU Physics Seminar)	Very Impressive	Outstanding	Actively participated in seminars/ workshops

Prepared by:


REV RHIZZA L. AURE
 Head, DPhys

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mary Angelica A. Villocino

Performance Rating: Outstanding

Aim:

1. Encourage her to attend seminars, trainings, and conferences.
2. Encourage faculty to finish her master's degree in Science Education and pursue a master's in Applied Physics/Allied fields.
3. Submit research and extension proposals.

Proposed Interventions to Improve Performance:

Date: _____ Target Date: Within the year

First Step:

1. Inform her to attend seminars, training, and conferences.
2. Advise her to finish her master's degree in Science Education and pursue a master's in Applied Physics/Allied fields.
3. Inform her to submit research and extension proposals.

Result:

Date: _____ Target Date: _____

Next Step:


Outcome:

1. Attend seminars, trainings, and conferences.
2. Completed her Master's degree.
3. Submitted research and extension proposal/s to different funding agencies

Prepared by:


REV RHIZZA L. AURE
DPhys Head

Conforme:


MARY ANGELICA A. VILLOCINO
Ratee



8/27/wm

TEACHING PERFORMANCE EVALUATION
Summary by Department

Department: Dept. of Physics

Semester and Academic Year: First Semester 2023-2024

College: College of Arts and Sciences

Faculty name	Number of classes	Numerical Rating	Percentile Rating	Descriptive Rating
ATHENA VALERIE C. CASANGCAPAN	7	4.57	91.43 %	Outstanding
BEHLL FLORENCE O. SANACO	7	5.00	100.00 %	Outstanding
HANNAH RISSAH FORIO ABAD	5	5.00	100.00 %	Outstanding
JEFFREY LLOYD LORETO CAGANDE	5	4.40	88.00 %	Very Satisfactory
MARLON FLORES SACEDON	6	5.00	100.00 %	Outstanding
MARY ANGELICA A. VILLOCINO	7	5.00	100.00 %	Outstanding
MIRA LUNA T. TIMOSA	6	4.83	96.67 %	Outstanding
OLIVER D. SEMBLANTE	4	4.75	95.00 %	Outstanding
REV RHIZZA LIONG AURE	2	5.00	100.00 %	Outstanding
Department Mean		4.84	96.79%	Outstanding

Prepared by:

VANESSA W. NAZAL
TPES in-Charge
Date: April 19, 2024

Attested by:

MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation
Date: April 19, 2024

Received by:

REV RHIZZA LIONG AURE
Name and Signature of Department head
Date: 27 May 2024

MA. THERESA POSAS LORETO
Name and Signature of College Dean
Date: May 21, 2024

Distribution of copies: ODIE, College, Department

Vision: A globally competitive university for science, technology, and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.