

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: ARTURO E. PASA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numeric (2x3)
1. Instruction			
a. Head/Dean (50%)		4.6 x 50% = 2.30	
b. Students (50%)		4.6 x 50% = 2.30	
Total for Instruction	15%	4.60	0.69
2. Research	25%	4.50	1.13
3. Extension	25%	4.70	1.18
4. Administration	35%	4.70	1.65
TOTAL	100%		4.65

EQUIVALENT NUMERICAL RATING:

4.65

Add: Additional Points, if any:

0


TOTAL NUMERICAL RATING:

4.65

ADJECTIVAL RATING:

OUTSTANDING


Prepared by:


ARTURO E. PASA
Name of Faculty


Reviewed by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Recommending Approval:



REMBERTO A. PATINDOL
Chairman, PMT


Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ARTURO E. PASA**, Head of the Department of Forest Science & Dean of the College of Forestry & Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June, 2016**.


ARTURO E. PASA
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BEATRIZ S. BELONIAS
 Head of Unit

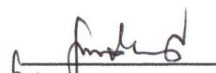
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		19.28						
Instruction	Vacation/Sick Leave Status	Teaching							
	Number of Graduates within prescribed period:	Lecturer							
	Baccalaureate	Adviser	1	3/1 (300%)	4.8	5	4.8	4.9	
	Number of graduate students supervised	Host supervisor of local and international students	1	1/1 (100%)	4.8	4.8	4.8	4.8	
	Course Syllabi revised	Author	1	1/1 (100%)	4.5	4.5	4.5	4.5	
	Powerpoint lecture materials developed	Author	1	1/1 (100%)	4.5	4.5	4.5	4.5	
	Approved Manuscripts submitted within prescribed period	Adviser/Co-adviser	1	2/1 (200%)	4.6	4.6	4.6	4.6	
	Number of hours spent to students consultation	Academic adviser, thesis adviser, faculty member	15	20/15 (133%)	4.5	4.5	4.5	4.5	
Research Services									
	Number of appointment signed	As Project Leader/Study Leader/Component Leader/Trainer	3	7/3 (233%)	4.8	4.8	4.8	4.8	
	Number of project progress reports submitted	As co-author	1	1/1 (100%)	4.5	4.5	4.5	4.5	
	Number of RDE Review attended	Research Leader	1	1/1 (100%)	4.5	4.5	4.5	4.5	

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Number of research linkages forged	Research Leader	1	1/1 (100%)	4.5	4.5	4.5	4.5	
Administrative Services	Number of appointment signed	Dean/Head	2	3/2 (150%)	4.6	4.6	4.6	4.6	
	Number of meetings conducted	Presiding Officer/Project Leader	2	4/2 (200%)	4.7	4.7	4.7	4.7	
	Number of meetings attended	Faculty Member and Meber of Committee	4	6/4 (150%)	4.6	4.6	4.6	4.6	
	Number of documents reviewed/approved/signed	Approving Official	20	30/20 (150%)	4.6	4.6	4.6	4.6	
	Number of letters and memoranda prepared	Signatory	15	25/15 (166%)	4.6	4.6	4.6	4.6	
	Number of reviews conducted in AACUP and RQAT	Reviewer	1	1/1 (100%)	4.5	4.5	4.5	4.5	
Extension Services	Number of training/seminars	Participant	1	2/1 (200%)	4.7	4.7	4.7	4.7	
	Number of IEC materials developed	Project Leader	1	2/1 (200%)	4.7	4.7	4.7	4.7	
Total Over-all Rating					83.1				

Average Rating (Total Over-all rating divided by 4)			
Additional points:			
Punctuality			
Approved Additional Points (with conv of the			
FINAL RATING	4.62		
ADJECTIVAL RATING	Outstanding		

Comments & Recommendations for Development Purpose:

Received by:


Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

PMT

Date: _____

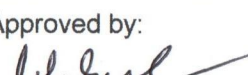
Recommending Approval:


BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN

President

Date: _____

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average