SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ROSARIO A. SALAS_

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			(2/3)
a. Head/Dean (50%)	5	5X50%=2.5	
b. Students (50%)	4	4X50%=2	
TOTAL for Instruction	4.5	4.5X70%	3.15
2. Research	4.976	15%	0.746
3. Extension	5	10%	0.5
4. Administration	4.96	5%	0.248
5. Production			
TOTAL	~		4.64

EQUIVALENT NUMERICAL RATING: 4.64

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.64

ADJECTIVAL RATING:

0

Prepared by:

ROSARIO A. SALAS Name of Faculty Reviewed by:

VICTOR B. ASIO Dean, CAFS , p 14

Approved:

EDGARDO E. TULIN

President

Visayas State University INSTRUCTION
Visca, Baybay City, Leyte

IMPORTAGE PERFORMANCE COMMITMENT & REVIEW (IPCR)

indicated measures for the period January to June, 2016. (I, ROSARIO A. SALAS, OIC Head Department of Horticulture, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

ROSARIOA. SALAS

QICHead, Department of Horticulture

Dean College of Agriculture and Food Science VICTOR B. ASIO

												1
PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	PI 1: Number of graduate students awarded with scholarship/ assistantship	OVPI MFO 2. Graduate Student Management Services	PI 4: Percentage increase in number of graduate students who graduated within prescribed period.	PI 3: Percentage increase in number of graduate students enrolled	PI 2: Total graduate FTE monitored	PI 1: Graduate degree program monitored	OVPI MFO 1. Graduate Degree Program Management Services	OVPI MFO 1. Graduate Degree Program Management Services	UMFO 1. ADVENCED EDUCATION SERVICES	MFO Description		
with scholarship/ assistantship who	h scholarship/ assistantship	t Services	ate students who graduated within	te students enrolled			nagement Services	agement Services	S	Success/Performance indicator (PI)	Outpool Darksmann Indian	
										s Responsible	Units/Person	
50%	15		50.00%	5%	9.83	2				Target		
67%	16		50.00%	5.00%	9.83	2				Accom- plishment	Actual	
4	9		6	6	5	4				Quality		
4	4		61	4	4	4		and the same of th		Efficiency		
41	9		4	4	4	~				Timeliness	Rating	
4	51		4	4	9	4				Average		
See attached	See attached			See attached	See attached	MS Horticulture & PhD Horticulture				Remark		

PI 3: Number of graduate students awarded with honors/distinction	4	4	6	4	m1	9	Llegunas, W., Posas, D., Cabillo, C., Lacostales L. & Barcenas G.
PI 4: Number of graduate student advised	15	17	-	4	4	4	Llegunas, W., Posas, D., Cabillo, C., Tanquezon T.,
UMFO 2. HIGHER EDUCATION SERVICES		en egelekejt verkjetet dije ek krej treg brond produce et en	And and a state of the state of			age (or or explore) gramming a receive of the same and age of the same and an explored the same and the same	
OVPI MFO 1. Curriculum Program Management Services		mandered in facility was self-transmission on the facility safe water was		manufacture of Michigan Com-			
PI 1: Total undergraduate FTE monitored	159.82	302.76	And comments of the Party and Color				See attached
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered	_	_	61	6	~	9	
PI 3: Average passing percentage in licensure examinations in mandated programs							
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period	50%	75%	9	4	4	7	
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	50.00%	75.00%	9	4	N	4	See attached
PI 6: Percentage increase in the number of undrgraduate students enrolled	5.00%	7%	7	-		-5	
PI 7: Numbe of academe/industry linkage established	5.00	o	6	9	~	4	OXFAM, CHED, DA-BAR, DOST & Agro-studies Israel, Climate change commission, DA region 8, ATI, LGU Baybay.
PI 8: Number of students advised	12	12	7	2	5	5	
PI 9: Number of student organization advised			4	9	~		e ender en entre en
PI 10: Number of instructional materials developed	_		~	4	2	5	Hort. 22
UMFO 3. RESEARCH SERVICES							
PI 1. Number of published papers in internationally indexed journals			A service of the serv			Andrew State	
refereed int'l journals							
refereed nat'l journals							
institutional journals							
PI 2. Number of research outputs presented in regional/national/ int'll for a conferences							
int'l fora/conferences	3	ယ	9	9	~	(m)	
nat'l fora/conferences	_	_	5	5	4	5	

						and the same of th	The party of the p
PI 1: Number of faculty recruited/hired aligned with ISO standards							
OVPI MFO 3. Faculty Evaluation Services			and the same and the same of t	and a second of the second of the second			the bod outinote
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university	Training coordinator	w	ယ	6	4	0	See attached certificate
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university	entre de la constitució de la						
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		100%	100%	5	5	5	
PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended	International, national and local	2	2		9	SS	see attached
PI 5: Additional outputs		100%	100%	9	6		
Number of faculty/staffs awards/honors received realated to operations support	Got NCIII Horticulture	6	6			Ş	see attached
Income Generating Projects (IGP) handled	Nursery, seed production, and	>	3	5	14	0	See attached
OVPI MFO 4. Program and Institutional Accreditation Services				Annual of the An	of attended to the second of t	control and district the state of the state	
PI 1: Number of degree programs which passed accreditation/evaluation at least Level		_		6	9	the second secon	And the second s
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards							
PI 3: Percentage of degree program complaint with CHED PI 4: Additional outputs				,,,			
Number of activities organized/ attended/ assisted/ participated/ facilitated	AACUP Chairman/ Member committe	2	2	V	4	4	
UMFO 6. General Administration and Support Services (GASS)						The second secon	
PI 1: Zero complaints from clients		0	0	and service of president and the service of the ser	mathematic plane and the fermion of	And the second section of the second section of	

Pl 3. Number of IEC materials/technoguides developed/used		→	>	6		5	See attached
PI 4. Number of beneficiaries served					-	And the state of t	
Groups		20	20	-		5	
Individuals		500	700	-10	7	3	
PI 5. Number of technical / expert services	And the state of the second spice on the second spice of the secon			6	6		
Research mentoring	High School research	and the second s	entre entre les parties en la partie de la constante de la partie de la constante del la constante de la const			And the second s	See attached
	adviser,Element ary research	ω	ω	5	4	71	
Peer reviewers/ Panelist	CALAKANA	A page 100 miles and the page 100 miles and t	and the same of th			1	entre minerales de la comprese estados de la comprese del la comprese de la comprese del la comprese de la comprese del la comprese de la com
Resource Person		C7	57		2	1	
Convemor/ Organizer		man and a second property of the second seco				7	
Consultancy	Climate change commission and Salvation army	2	2	4	5	5	
Evaluator	Control of the contro	the other commutations of here ages and east and manner	the same way to be the same of	1	And the second s	And the second s	ment on the second studies of subsecting transport frames it has transported and strategy because the
PI 6. Number of extension project conducted	ATI, HELP	2	2	-	9	×	
PI 7. Number of extension proposal submitted		_	_	1	7	4	Climate Change
PI 8. Percent of extension proposal approved		100%	100%	7	1	5	tajasi nai-fusis ji ilmituaji tili pira kengati ipijah kilain terbu, magan ji najari si sebesit timina na jaha
PI 9. Amount of extension money generated from external funding	ATI and Climate	1M	1M	7	5	5	
PI 10. Amount of extension money generated from institutional funding	HELP	0.15M	0.15M	~	5	5	VSU Fund
PI 11. Additional outputs				of two hardwares of hereacter		White first case a select of first case the consequent	
Number of extension-related awards (extension conducted by faculty and student				a distribution procession and controlled the constants		and a second	
UMFO 5. SUPPORTING TO ORGANIZATION		And the second of the second o	Resource the arethropic ethicus (ple, an light desp	and the same and a same and the		and the state of t	
OVPI MFO 1. Faculty Development Services		When the same design, and has been self as the silvery		the defined the assessment of which lighter and	The second place of a second	mental management of the second secon	
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted		2	2	7	9	4	Ms. Gloria Bancale & Ms. Catherine Arradaza
OVPI MFO 2. Faculty Recruitment/Hiring Services	and the second control of the second	Records on a secular southwest a confirmment to			_	and the fifty of the same and the set of the same to t	

0.68	AVERAGE RATING : ADJECTIVAL RATING :	
- 5	TOTAL OVERALL RATING:	
	mantee, ordered adoptive Plans	2: Additional outputs/ Best practices

Received by:

TERESITA L. QUINANOLA

PRPEO

Date:

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date:

Recommending Approval:

President
Date: