

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHERYL C. BATISTEL

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		2.485	1.7395
b. Students (50%)		2.165	1.52
TOTAL for Instruction	70%		
2. Research	25%	5	1.25
3. Extension	5%	5	0.25
TOTAL RATING			4.755

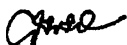
EQUIVALENT NUMERICAL RATING: 4.755

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.755

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

  
**CHERYL C. BATISTEL**  
Name of Faculty

Reviewed by:

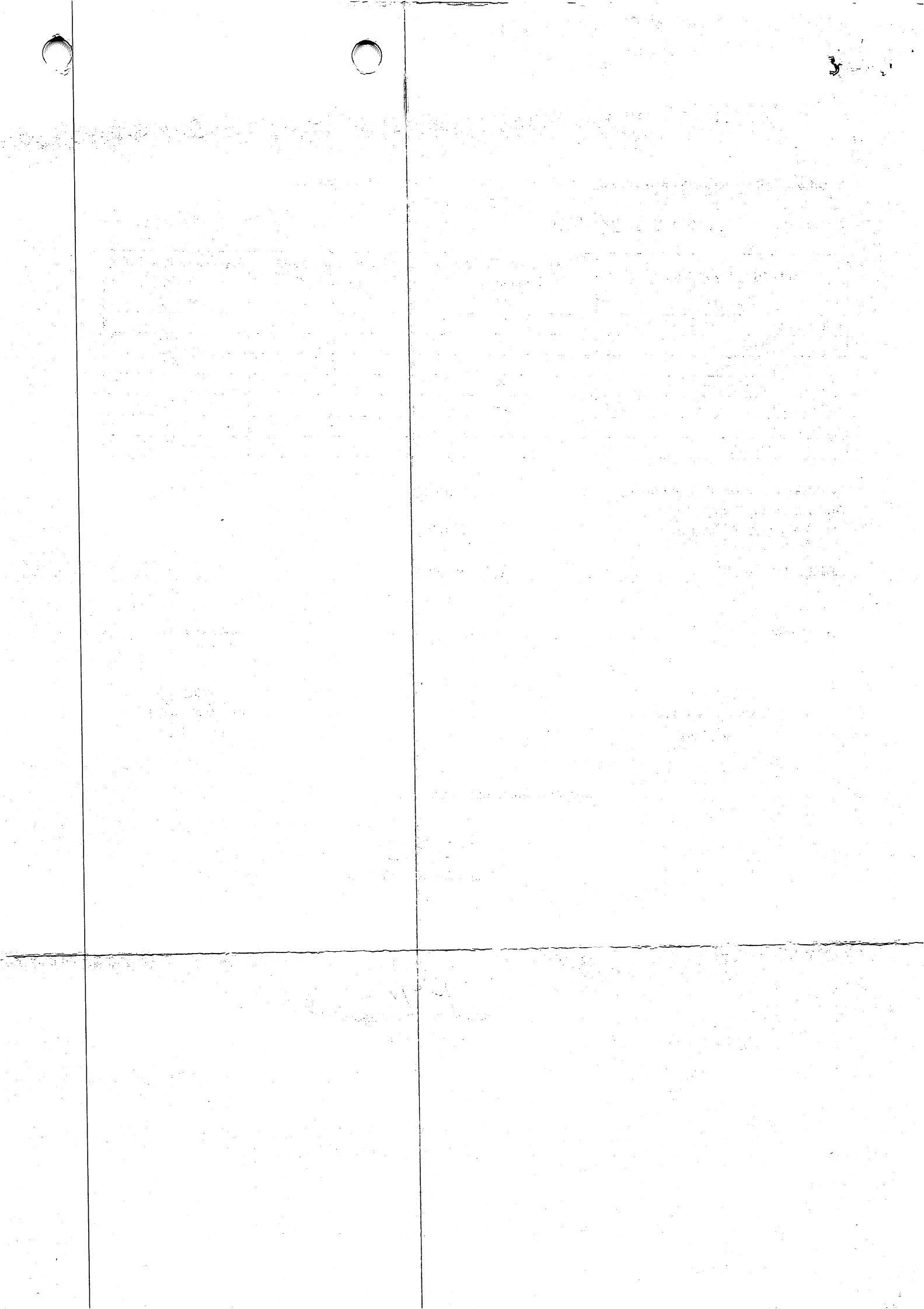
  
**ANALYN M. MAZO**  
Head

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
CAS, Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President



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I, CHERYL C. BATISTEL, DBS faculty, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

Good

Assistant Professor II, DBS

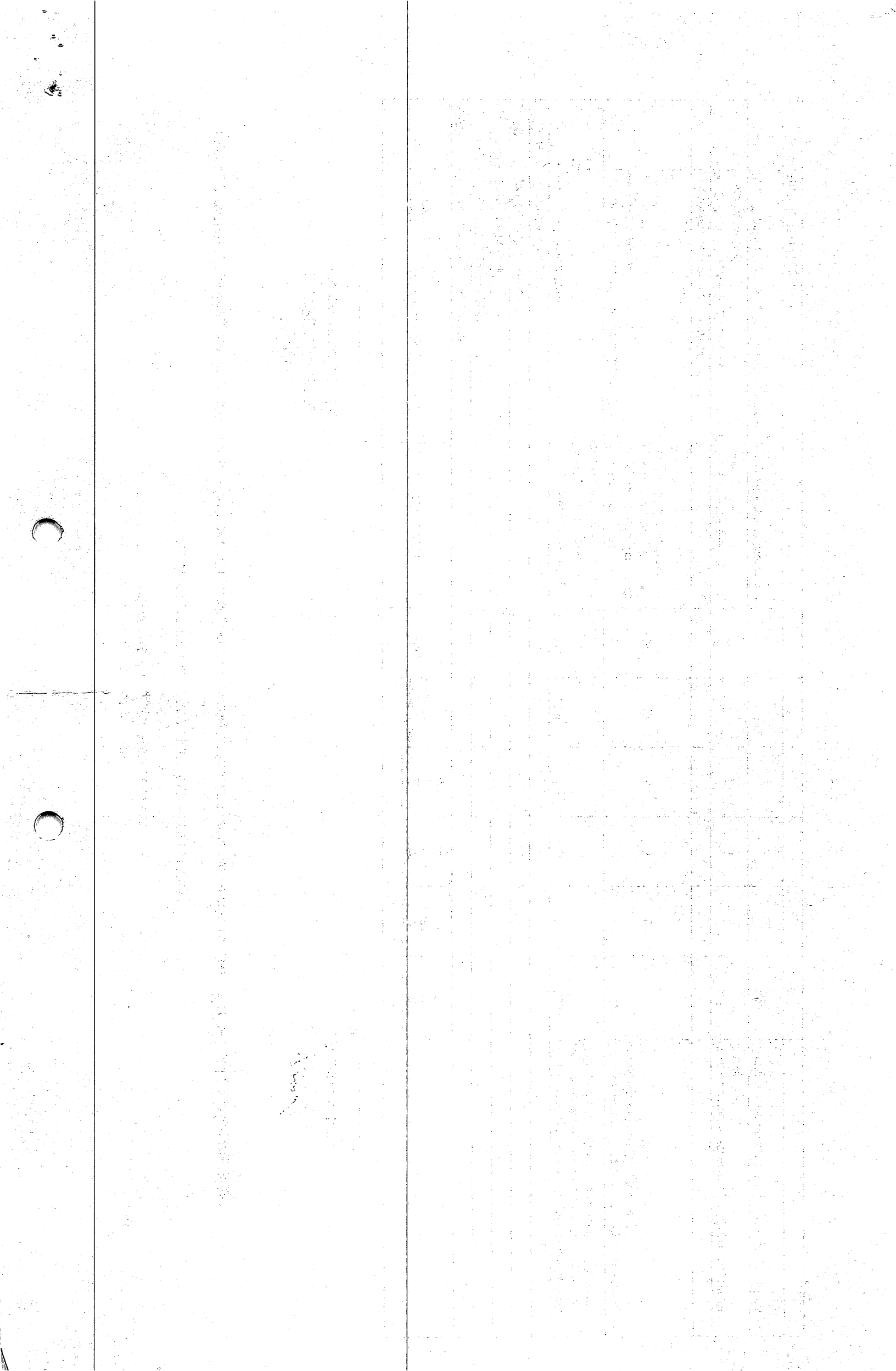
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Department Head, DBS

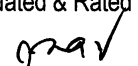
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MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
<b>UMFO</b>	<b>1: Advanced Education Services</b>									
	<b>DBS MFO 1. Graduate Degree Program</b>									
	<b>DBS MFO 2. Graduate Student</b>									
	<b>UMFO 2. Higher Education Services</b>									
	<b>DBS MFO 1. Curriculum Program</b>									
	PI 1: Total FTE monitored	Teaches undergraduate general education and major courses, as well as Senior High School subject	15	21.45	5	5	5	5.00	Taught undergraduates subjects including Bio 11-General Biology, Zool 11-Fundamentals of Zoology and Ecol 115-Intro. to Wildlife Ecology, and Senior High School subject (Earth and Life Science)	
	PI 8: Number of students advised for their academic and thesis concerns	Adviser/chairman/member of undergraduate research committee of BS Biology students as well as advised BS Biology academic advisees	15	20	5	5	5	5.00	Served as academic adviser of 15 BS Biology students and served as thesis adviser (5) of BS Biology students.	
	PI 9: Number of student organizations advised									
	PI 10: Number of instructional materials developed/revised	Update lecture materials for subjects taught	5	7	5	5	5	5.00	Updated powerpoint presentations (per topic) in Earth and Life Science.	
	PI 11: Number of OBE compliant syllabus prepared	Revise syllabus in compliance to OBE	1	1	5	5	4.5	4.83	Revised course syllabus of Ecol 172 - Socio-ecology in compliance to OBE	
	PI 12: Additional outputs									



	Number of awards/recognitions received by faculty member								
<b>DBS MFO 3. RESEARCH</b>									
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences	Present outputs of researches conducted during the Annual CAS RDE In-House Review	2	2	5	5	5	5.00	Presented research outputs of 2 studies during the 2018 RDE Annual In-house review in September: 1) Riparian flora of major river systems in Leyte, and 2) Utilization of VSU water resources.
	PI 3: Number of research project/study conducted and/or completed on schedule	Conduct research projects/studies	2	2	5	5	4.5	4.83	Conducted research on riparian flora of major river systems in Leyte; Utilization of VSU Water Resources
	Number of research articles submitted for publications	Submit article for publication	2	2.0	5	5	5	5.00	Already submitted article as book chapter but still under review by the editorial board.
<b>DBS MFO 4. Extension services</b>									
	PI 1: Number of technical/expert services rendered	Serve as Resource Person in a training/workshop	1	1	5	5	5	5.00	Served a resource person during Training of Trainers on Community-Based Resource Valuation Framework and Methodology at the NORFIL Foundation, Inc., Quezon City on 14-16 Aug. 2018
	PI 2: Number of extension projects/components conducted	Member of the Publication Editorial Board	1	1	5	5	5	5.00	Member of the Publication Editorial Board of the book "Making Sense of Food and Water Security in a Changing Climate: What Universities Can Do"
	Number of scientific fora attended as speaker/resource person	Served as poster presenter	0	1	5	5	5	5.00	Presented poster during the 50th Annual Convention of FIMFS in Silliman University on 24-26 Oct. 2018
<b>DBS MFO 5. Support to operation</b>									
	<b>Additional Output:</b> Percent of documents gathered and compiled for RQAT Evaluation	Collect and gather documents for RQAT Evaluation	100%	100%	5	5	5	5.00	Gathered and compiled relevant documents for areas Administration, and CQI.
<b>DBS MFO 6: General Administration and Support</b>									
Total Over-all Rating								54.67	
Average Rating								4.97	
Adjectival Rating								<b>OUTSTANDING</b>	


Evaluated & Rated by:

  
**ANALYN M. MAZO**  
 Department Head

Recommending Approval:

  
**CANDELARIO L. CALIBO**  
 College Dean

Approved:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

**COMMENTS AND SUGGESTIONS:**

*more publications*

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## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Cheryl C. Batistel  
Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: June 2018      Target Date: 2020

First Step:

Pursue graduate program based on the FDP

Result:

To pursue PhD Environmental Biology

Date: \_\_\_\_\_ Target Date: September-December \_\_\_\_\_

Next Step:

Look for possible University

Outcome:

Pursue PhD in Universitat Rostock

Final Step/Recommendation:

Pursue PhD in Biology (Peatland Ecology) in 2019

Prepared by:

*ma* ✓  
**ANALYN M. MAZO**  
Unit Head

Conforme:

CHERYL C. BATISTEL  
Ratee

