

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MAGNO, JESUSA M.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.91 (.50) = 2.45	
b. Students (50%)		4.17 (.50) = 2.09	
<i>Total</i>	84%	4.54	3.81
2. Research			
<i>Total</i>	3%	0	0
3. Extension			
<i>Total</i>	10%	4.92 (.10)	0.49
4. Support Services			
<i>Total</i>	3%	5.0 (.03)	0.15

EQUIVALENT NUMERICAL RATING: 4.45

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.45

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

JESUSA M. MAGNO
Name of Faculty

Reviewed by:

MICHELLE C. TOLIBAS
Department Head

Recommending Approval:

MICHELLE C. TOLIBAS
Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2023**.

JESUSA M. MAGNO

Instructor I

Date: *October 21, 2023*

Approved:

MICHELLE C. TOLIBAS

College Dean

Date: *October 23, 2023*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	10	20.16	5	5	5	5.00	NuCM 116, NuCM 116r, NuCM 109r
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	4	5	5	5	5.00	NuCM 116 Lec - 2; RLE - 2
		A12. Number of trainings/ seminars/ workshop attended related to instructions	Attend mandated trainings (institutional and non-institutional)	2	3	4.9	4.9	4.9	4.90	PNA Summer Conference "Our Nurses, Our Future" CON Curriculum and Instruction Review Summit: Breaking Barriers, Aiming Excellence in Healthcare Industry
		A14. Number of quizzes administered and checked	Prepares test questions and checks finished quizzes	6	30	5	5	5	5.00	NuCM 116 MT and FT Quizzes (Lec) = 19 MT and FT Quizzes (RLE) = 11

		<i>Number of oral revalida conducted</i>	<i>Prepares questions and materials for oral evaluation</i>	2	4	4.8	4.8	4.8	4.80	
		A15. <i>Number of case studies, and related requirements checked and graded</i>	<i>Checks case studies, care plans, self-directed learning materials as required</i>	2	6	4.8	4.8	4.8	4.80	Self-directed learning outputs in every concept in NuCM 116 and NuCM 116r
		A16. <i>Number of students advised on subjects taught/ research</i>	<i>Entertain students consulting on subjects taught and on case studies thesis title proposals</i>	2	131	4.7	4.7	4.7	4.70	Students consultation on RLE Fees,, outputs, case studies, grades
		A17. <i>Number of activities conducted in support to Instruction</i>	<i>Facilitate course related seminar/ webinar/ symposium</i>	1	1	5	5	5	5.00	Seminar on: Traumatic Brain Injury: Care and Management June 9, 2023 Speaker: Dr. Elwin Jay Yu
	PI 9. Number of resources *	<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	4	14	5	5	5	5.00	Prepared Powerpoint slides for presentation in every assigned concept in NuCM 116
	Total								4.91	
UMFO 3 . RESEARCH SERVICES										
		A 31. <i>Percentage of research proposals prepared, submitted and approved</i>	<i>Prepares research proposals, submits and follows-up its approval for immediate implementation</i>	1	0	0	0	0	0.00	To craft and submit research proposal.
	Total								0.00	
UMFO 4. EXTENSION SERVICES										
	PI 3. Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	A 38. <i>Number extension programs/ project implemented.</i>	<i>Implements duly approved extension projects.</i>	1	1	4.7	4.7	4.7	4.70	COPE CHD CAIC Component (Complementary, Alternative and Integrative Health Care), Component member
		Community programs participated consistent with the SUCs priority programs	<i>Support collaborative activities for environmental conservation</i>	1	1	5	5	5	5.00	Annual Tree planting activity in Palo Leyte with PRC Regional Office, Tacloban City, June 2023

	PI 5. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<i>Provides quality and relevant training courses and advisory services</i>	100%	100%	5	5	5	5.00	
	PI 6. Number of technical/ expert services as/ in:	A 40. Number of technical/ expert services as/ in:	<i>Provides the technical and expert services requested by the beneficiaries.</i>	1	2	5	5	5	5.00	Instruction and Demonstration to School Children on: Basic Education on Sanitation and Hygiene for school children. Vaccinator: Anti-Flu Vaccination, Robinson's North, Tacloban City, January 2023 in collaboration with Tacloban City Hospital
	Total								4.92	
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. GENERAL ADMIN. AND SUPPORT SERVICES (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customer friendly frontline services	<i>Provides customer friendly frontline services to clients.</i>	No complaints	No complaints	5	5	5	5.00	Level IV Coordinator. No complaints received from clients served.
	Total					5	5	5	5.00	

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	50% of 84%	4.91	2.45	
Instruction (Students)	50% of 84%	4.17	2.09	
Instruction (Total)	84%		4.54	3.81
Research	3%		0.00	0.00
Extension	10%		4.92	0.49
Administration & Support to Operations	3%		5.00	0.15
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				

Comments & Recommendations for Development Purpose:

Keep up the good work!

FINAL RATING		Very Satisfactory	4.45
ADJECTIVAL RATING		Very Satisfactory (VS)	

Evaluated & Rated by:


MICHELLE C. TOLIBAS

Department Head

Date: October 27, 2023


Recommending Approval


MICHELLE C. TOLIBAS

Dean, College of Nursing

Date: October 22, 2023

Approved by:


BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: November 27, 2023

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MAGNO, JESUSA M.

Performance Rating: 4.45

The Performance Rating showed that the concerned faculty obtained a Very Satisfactory Performance in Instruction and Extension components.

Prof. Magno is significantly contributing in the preparation of online ready learning material for the new normal.

Aim(s): 1. To produce own research and extension programs.
2. To participate in workshops and conventions for continuing professional nursing development

Date: February 2023

Target Date: remaining quarters of 2023

Proposed Interventions to Improve Performance:

First Step:

- Inclusion in the research proposal training and workshops.
- Encouraged to make own extension proposals and projects.

Results:

- An active member of the extension agent in the college.

Next Step:

- Encouraged to attend virtual seminars/workshops for professional development

Final Step/Recommendation:

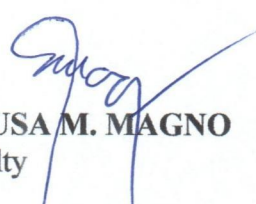
- Continuation of her Extension program for the following quarter.
- Continue attending webinars for professional growth and as tool for an enhanced/updated learning resource/input for lecture delivery

Prepared by:



MICHELLE C. TOLIBAS
Dean

Conforme:


JESUSA M. MAGNO
Faculty