

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.87	2.43
b. Students (50%)	50%	4.40	2.20
TOTAL for Instruction	70%	4.63	3.24
2. Research	5%	4.83	0.24
3. Extension	5%	4.78	0.24
4. Support to Operations	10%	5.00	0.50
5 Administration	10%	4.93	0.49
TOTAL	100%		4.72

EQUIVALENT NUMERICAL RATING: 4.72
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.72

ADJECTIVAL RATING: Outstanding

Prepared by:

WINSTON M. TABADA
Dept Head, DCST

Reviewed by:

ROBERTO C. GUARTE
College Dean

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I, Prof. WINSTON M. TABADA, Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.

WINSTON M. TABADA

Ratee

ROBERTO C. GUARTE

Dean, CoE

MFO No.	Description of MFO's/ PAPs	Success Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks	
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)											
		PI 1. Number of FTE implemented	Teaching	Teaches Computer Science Subjects.	4	28.97	5	5	5	5	5.0	
		PI 5. Number of Academe/Industry Linkage established	Linkaging	Links with academe/industry/pro-fessional organizations	2	8	4	5	5	5	4.7	PHILNITS, ICTO-DOST, Baybay-LGU, Baybay Water District, BNHS, EVFIT, GIZ, PSITE
		PI 6a. Number of students advised										
		On thesis/ practicum/ special problems	Improving students theses	editing and revising of students software and manuscripts as adviser, Thesis Coordinator and Dept. Head	20	30	5	5	5	5	5.0	
		On consultation	Mentoring on software development	Helps/mentors students develop skills in problem solving	80	300	5	5	5	5	5.0	CS students & non-CS students taking programming course
		PI 6b. No. of student organizations advised/ assisted										
		Student organizations assisted on student related activities	Acquaintance Party, Christmas Party, DCST /COE/VSU Anniversaries and other special events	Advise students organization on their roles of the aforementioned activities	5	7	5	5	5	5	5.0	Graduates Tribute party and encoding during the AACUP accreditation of some programs in VSU were added to the regular activities

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MFO 2	Access of deserving but poor students to quality tertiary education increased
MFO 3	Research Services (Higher education research improved to promote economic productivity and innovation)
	PI 3. Number of research projects conducted and/or completed on schedule Development of RDIMS Design and implement the database, lead in the design and implementation of the systems' user interface 1 2 5 5 5 5.0 R&D Information Management System and Development and Evaluation of a WebGIS-based Campus Map (collaborative work with Eng'r. Bencure) - both are continuing
	Establishment of the Eastern Visayas University System (amalgamation) Design and implement the centralized database for the 10 SUCS of the region for benchmarking and the development of a web application for data collection and academic analytics P3,349,440 5 5 5 5.0 VSU team members of the project are Pres. Etulin, Dr. Rgravoso, Prof. Aloreto and yours truly.
	PI 4. Number of research proposals submitted Proposed the Establishing an Integrated Community-based Monitoring System (i-CBMS) for Baybay City project Design and implement the database, lead in the design and implementation of the systems' user interface 1 1 4 5 5 4.7 The project is a research (development of the system) with extension (training brgy. Officials and students of CWTS on the encoding and generation of reports)
	PI 7. Amount of research money generated from institutional funding (Thousand PHP) Excluding the salary of the programmer 30 50 4 5 5 4.7
	PI 8. Additional outputs Total 19.33
	Mean 4.83
MFO 4	Extension Services (Community engagement increased)
	PI 4. Number of extension projects conducted and/or completed on schedule Computer Literacy training for barangay officials and elementary teachers for Candadam, Sta. Cruz, Kilim, San Agustin and Bunga. 1 1 5 5 5 5.0
	PI 5. Number of extension proposals submitted The training component of the ICBMS project 1 1 4 5 5 4.7
	PI 7. Amount of extension money generated from external funding (Thousand PHP)

		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)			30	30	4	5	5	4.7	
		PI 9. Additional outputs									
							Total points			14.33	
							Mean Rating			4.78	
MFO 5	Support to Operations (STO)										
MFO 5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university									
		PI 2. Number of in-house seminars/trainings/workshops/reviews conducted									
		PI 3. Additional outputs									
		No. of servers maintained in support to operation of the enrolment and the Open University	System administration	Manage and administers servers	2	3	5	5	5	5.0	MOODLE server for the VSU open university and web and database server used during enrolment.
		Percent availability of the Instructors Performance Evaluation System (IPES)	System maintenance	Update and upgrade the system	100%	100%	5	5	5	5.0	This system is used by all VSU campuses : Main, Isabel, Villaba, Alangalang & Tolosa
		System administration of the College of Engineering Website	Content management	System administration and content management of the COE website	100%	100%	5	5	5	5.0	Working with some faculty and staff of the different departments of COE
							Total points			15.0	
							Mean Rating			5.00	
MFO 6	General Administration and Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	Administration	Department head	1	1	5	5	5	5.0	DCST
		PI 2. No. of management meetings conducted	Management	-do-	12		5	5	5	5.0	Regular and special meetings
		PI 3. Number of documents attended and served	Administration	-do-	1,000	1,500	4	5	5	4.7	Gradesheets, Registration Forms, Shifting Forms, Vouchers, etc
		PI 7. Number of office and laboratory equipment purchased	Management	-do-	20	38	5	5	5	5.0	Computers

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Comments & Recommendations for
Development Purpose:

Average Rating (Total Over-all rating divided by 4)		4.88
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.88
ADJECTIVAL RATING		

Received by: F. J. J. J.
Planning Office

Calibrated by: REMBERTO A. PATINDOL
PMT

Recommending Approval: BEATRIZ S. BELONIAS
VP for Instruction

Received by: EDGARDO E. YULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average