

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **CRISYL S. COMPENDIO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
26. Instruction			
k. Head/Dean (50%)		4.06x50%= 2.03	
l. Students (50%)		5.0x50% = 2.0	
Total for Instruction	100%	4.03	
27. Research			
28. Extension			
29. Administration			
30. Production			
TOTAL			<b>4.03</b>


EQUIVALENT NUMERICAL RATING: **4.03**

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: **4.03**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by: .

  
CRISYL S. COMPENDIO  
Name of Staff

Reviewed by:

  
BAYRON S. BARREDO  
Department/Office Head

Recommending Approval:

  
ALED A. VILLOCINO  
Dean/Director

Approved:

  
BEATRIZ S. BELONIAS  
Vice President

**Individual Performance Commitment & Review Form (IPCR)**

I, **CRISYL S. COMPENDIO**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period July to December 31, 2018.

  
**CRISYL S. COMPENDIO**  
 Ratee

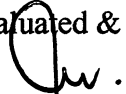
Approved:   
**BAYRON S. BARREDO**  
 Head of Unit


MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	E <sup>3</sup>	A <sup>4</sup>	
Higher Education	FTE	Teach undergraduate courses	18.00	29.5	4	5	4	4.33	2 <sup>nd</sup> Sem. SY:2018-2019
	Number of IMs developed / revised & utilized								
	<ul style="list-style-type: none"> <li>Syllabi</li> <li>- Revised</li> </ul>	<ul style="list-style-type: none"> <li>Develop Syllabi/revised syllabi,&amp; Course outline</li> </ul>	1	2	3	4	5	4.0	PrEd 152 (Laboratory) & PDev 001
	<ul style="list-style-type: none"> <li>Course outline</li> <li>- Revised</li> <li>Instructional Materials</li> </ul>	<ul style="list-style-type: none"> <li>Develop IMs and Power point presentations</li> </ul>	1	2	4	4	4	4.0	PrEd 152 (Laboratory) & PDev 001
	Number of student Research & Field Practice Advisory	<ul style="list-style-type: none"> <li>Edit and Approve Portfolio of Student Teachers</li> </ul>							
	<ul style="list-style-type: none"> <li>Number of Approved Portfolio</li> </ul>		10	10	5	3	4	4.33	Baylon, Kimberlyn G. Bitor, Babie Jean N. Cañete, Margie J. Casas, Dariza A. Corcelles, Ryzel L. Martinez, Maylen E. Matiga, Maria Isabel P. Nemenio, Anna E. Prado, Frencess E. Sarsonas, Camila S.
	<ul style="list-style-type: none"> <li>Number of</li> </ul>								


[illegible]

Average Rating (Total Over-all rating divided by 4)		4.06
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.06
ADJECTIVAL RATING		VERY SATISFACTORY

Comments & Recommendations for Development Purpose: <i>keep up the good work!</i>
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Evaluated & Rated by:  
  
**BAYRON S. BARREDO**  
Head, DTE  
Date: \_\_\_\_\_

Recommending Approval:  
  
**ALELI A. VILLOCINO**  
Dean, CoEd  
Date: 2/15/19

Approved by:  
  
**BEATRIZ S. BELONIAS**  
VP for Instruction  
Date: \_\_\_\_\_

1 – Quality      2 – Efficiency      3 – Timeliness      4 – Average

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: **CRISYL S. COMPENDIO**  
Performance Rating: **4.03**

Aim: Improve Teaching Methodology  
Increases involvement in research and extension activities  
Produces instructional materials on subjects handled  
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2018      Target Date: January – June 2019

First Step:

Attends Trainings on Methods & Strategies of Teaching
Gather materials for IM production

Result:

Date: December 2018      Target Date: January – June 2019

Next Step:

Actively attend trainings on methods and strategies of teaching
Write research proposal

Outcome: \_\_\_\_\_

Final Step/Recommendation:

\_\_\_\_\_

Prepared by:



**BAYRON S. BARREDO**

Unit Head

Conforme:



**CRISYL S. COMPENDIO**

Name of Ratee Faculty/Staff