

Exhibit "K"

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JESUSA M. MAGNO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/ Dean (50%)		4.70 x 50%= 2.35	
Students (50%)		3.3 X 50%= 1.65	
Total for Instruction	30%	4.0	1.2
Research	10%	4.5	.45
Extension	15%	4.69	.703
Administration	45%	4.753	2.139
TOTAL			4.49

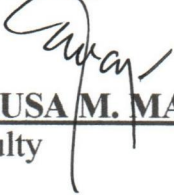
EQUIVALENT NUMERICAL RATING: 4.49

Add: Additional points, if any:

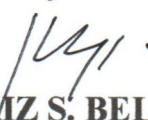
TOTAL NUMERICAL RATING: 4.49

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:


JESUSA M. MAGNO
Faculty

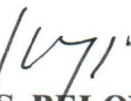
Reviewed by:


BEATRIZ S. BELONIAS
Vice President, Instruction

Recommending Approval:

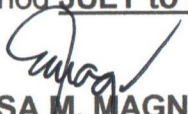

BEATRIZ S. BELONIAS
Vice President, Instruction


Approved:


BEATRIZ S. BELONIAS
Vice President, Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JESUSA M. MAGNO** of the **COLLEGE OF NURSING** commits to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **JULY to DECEMBER 2019**.


JESUSA M. MAGNO
 Ratee

Approved: 
BEATRIZ S. BELONIAS
 VP, Instruction

MFO & Performance Indicators (PI)	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO I. INSTRUCTION Prepares Lectures and Plans Academic activities of students	Full time Equivalent (FTE)	Teaches: NuCM 103, NuCM 109	8	16.2	4.7	4.8	4.7	4.73	
	Number of Instructional Materials Revised: • Handouts • Slides (presentation)	College Dean							
		Chairperson, Executive Committee	1	3	4.7	4.7	4.6	4.66	
		Chairperson, Academic and Non-Academic Personnel Committee	2	5	4.7	4.8	4.6	4.7	
	Number of Instructional Material revised: • Course syllabus	IM Development Committee Member Chairperson, Curriculum Committee							
		College Dean							
		Chairperson, Executive Committee							
		Chairperson, Academic and Non-Academic Personnel Committee	1	1	4.7	4.7	4.7	4.7	
		Chairperson, IM Development Committee							

		Chairperson, Curriculum Committee							
Student Research and Field Practice Advising	Student Research and Field Practice Advising <ul style="list-style-type: none"> No. of Community Health Nursing Activity Implemented 	College Dean Chairperson, Executive Committee	1	2	4.8	4.7	4.7	4.73	
Student Advising and Consultation Services	Student Advising and Consultation Services <ul style="list-style-type: none"> No. of hours spent on consultation No. of Student related activities assisted 	Dept. Based Guidance Facilitator Events Committee Chair	160 hours 2	180 3	4.8 4.7	4.7 4.7	4.7 4.7	4.73 4.7	
MFO II. Extension Services	<ul style="list-style-type: none"> Number of person-days trained Number of IEC materials/techno guides developed/approved/used Number of beneficiaries served: Groups Individuals 	College Dean Program leader: H-PALS CARES Component Leader (HELP) Component Member (FAST) Component Member (CATCH)	30 1 90	50 3 95	4.8 4.6 4.7	4.7 4.7 4.7	4.7 4.7 4.7	4.73 4.66 4.7	
	<ul style="list-style-type: none"> Number of trainings conducted Number of extension projects conducted and completed within prescribed period 		1 1	3 2	4.7 4.7	4.7 4.7	4.7 4.6	4.7 4.66	
MFO III. Research Services	<ul style="list-style-type: none"> Number of Research proposals submitted by the faculty and approved by the College Research Coordinator Number of research completed 	College Dean Research Facilitator	1	5	4.5	4.5	4.5	4.5	
MFO IV. Administration	Conducts College meeting <ul style="list-style-type: none"> Number of meetings conducted 	College Dean	4	7	4.8	4.8	4.8	4.8	
	Preparation OF Administrative Documents and Communication Letters <ul style="list-style-type: none"> Number of Communication letters written and delivered to proper offices on time Number of memorandum issued as the need arises 	College Dean	5	15	4.7	4.7	4.7	4.7	


	Number of Linkages / Partnership Forged/ Ensured	College Dean Research Coordinator RLE Coordinator	1	3	4.8	4.8	4.8	4.8	
	Attendance to University/ Committee/ Council Meetings	College Dean	5	8	4.7	4.7	4.6	4.66	
	Prepare Documents on: • CHED Requirements • Annual Procurement Plan • Reports • ISO Documents • Annual Accomplishment Report	College Dean	1	4	4.8	4.8	4.8	4.8	
	Prepares/ Reviews/ Approves Course Syllabi/ IPCR/ OPCR/ Faculty Workload	College Dean Faculty	1	6	4.7	4.8	4.8	4.76	
Total Over-all Rating					4.71	4.68	4.68	4.70	4.69

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Punctuality	XX	
Approved Additional points (with copy of approval)		XX
FINAL RATING		4.69
ADJECTIVAL RATING		VERY SATISFACTORY

Suggestions/Recommendations:

1. Encourage faculty members to conduct research and organize symposiums/seminars inside and outside of the university.

Rated by:

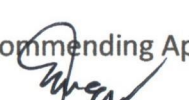

JESUSA M. MAGNO
Dept./Unit Head

Date: 2/5/22

1-Quality
2-Efficiency

3-Timeliness
4-Averag

Recommending Approval:


JESUSA M. MAGNO
Dean/Director

Date: 2/5/22

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____