

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

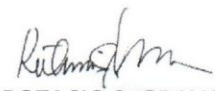
Name of Faculty Member: DR. ROTACIO S. GRAVOSO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction	50%	5.0	2.5
2. Research			
a. Client/Dir. for Research (50%)		5.0 x 50% = 2.5	
b. Dept. Head/Dean/Center Director (50%)		5.0 x 50% = 2.5	
Total for Research	20%	5.0	1.0
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
Total for Extension	20%	5.0	1.0
4. Administration and other assignments	10%	5.0	0.5
TOTAL	100%		5.0

EQUIVALENT NUMERICAL RATING: 5.0
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 5.0

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:


ROTACIO S. GRAVOSO
Professor

Reviewed by:


CHRISTINA A. GABRILL
Department Head

Approved:


EDGARDO E. TULIN
✕ University President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, ROTACIO S. GRAVOSO from the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of January to June, 2017.


ROTACIO S. GRAVOSO
Ratee

APPROVED:


CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DEVC 298, Communication Research, DEVC 299, Graduate Seminar, and DEVC 212, Educational Communication Technology	8.17	11.67	5.0	5.0	5.0	5.0	

OVPI MFO 2: Higher Education Services									
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 153, Learning Module Development, DevC 198, Research Planning and Manuscript Preparation, DevC 131, Communication Campaigns and Programs, DevC 200a/200b	7.28	10.40	5.0	5.0	5.0	5.0
		PI 8a. Number of students advised/graduated							
		<i>On thesis/ field practice</i>	As Adviser & SRC Chair		7.00	5.0	5.0	5.0	5.0
		PI 9. Number of instructional materials developed							
		<i>New syllabi</i>	DevC 198		1.00	5.0	5.0	5.0	5.0
		<i>New AV guide presentation</i>	DevC 198		1.00	5.0	5.0	5.0	5.0
Total Rating for Instruction									25.0
Average Rating for Instruction									5.0
OVPI MFO 3: Research Services									
3	Research Services	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences							
		<i>In national fora/conferences</i>	Philippine Association for Communication Educators (PACE)		1.00	5.0	5.0	5.0	5.0

		Project Leader, PHERNet Project 5 on the Design and Implemented of Initiatives for Improved Environmental Quality and Productivity in Marginal Uplands in Eastern Visayas with 4 studies and as Study Leader of 6 studies		10.00	5.0	5.0	5.0	5.0	5.0	6 studies: tracking down the flow..., assessment and strengthening of VSU's..., development of research-based..., design & evaluation..., climate risk mgt..., use of climate information to manage risks...
		<u>PI 3.</u> Number of research projects conducted and/or completed on schedule								
		<u>PI 4.</u> Number of revised research proposals submitted	Establishment of the university system for Eastern Visayas – Phase 1 – Defining the model, benchmark assessment and social marketing” based on reviews by CHED and Improving watershed implementation...	2.00	5.0	5.0	5.0	5.0	5.0	
		<u>PI 5.</u> Number of research proposals approved	good as approved	2.00	5.0	5.0	5.0	5.0	5.0	
		<u>PI 6.</u> Amount of research money generated from external funding (Thousand PHP)	CHED-COD and PHERNet	Php 2.5 Million	5.0	5.0	5.0	5.0	5.0	
		<u>PI 7.</u> Amount of research money generated from institutional funding (Thousand PHP)	VSU-OVPRE	Php 500,000	5.0	5.0	5.0	5.0	5.0	
		<u>PI 8.</u> Number of research linkages forged	International/National/Regional/ Local	12.00	5.0	5.0	5.0	5.0	5.0	ACIAR, EU, CHED, DOST, ATI, DENR, NIA, UP-Visayas, FPE, Other SUCs, LGU-Inopacan
		<u>PI 9.</u> Additional outputs								

		No. of research-related awards (research conducted by faculty or student w/ faculty)	Best DevCom Research Paper Award as Thesis Adviser		1.00	5.0	5.0	5.0	5.0	5.0	
Total Rating for Research											
Average Rating for Research											
OVPI MFO 4: Extension Services											
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	Scientific writing, designing research, social marketing	10.00	37.00	5.0	5.0	5.0	5.0	5.0	NSU, VSU, Guimaras province
		PI 2. Number of IEC materials/technoguides developed/used	Video presentation, coffee table book, on-farm training-workshops, educational tour		4.00	5.0	5.0	5.0	5.0	5.0	
		PI 3. Number of beneficiaries served									
		Groups	batches trained		4.00	5.0	5.0	5.0	5.0	5.0	
		Individuals	faculty/students	100.00	290.00	5.0	5.0	5.0	5.0	5.0	
		PI 4. Number of extension projects conducted and/or completed on schedule	DDC Extension		4.00	5.0	5.0	5.0	5.0	5.0	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	from CHED-COD		1,500,000.00	5.0	5.0	5.0	5.0	5.0	
		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	from VSU		300,000.00	5.0	5.0	5.0	5.0	5.0	

OVPI MFO 5: Support to Operations

5	Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	PSAI, Climate change, etc.			5.0	5.0	5.0	5.0	
	NEW INITIATIVES/BEST PRACTICES									
	Served as editor, associate editor, editorial board member to refereed journals	Within and outside of the university	ATR, Journal of Society and Technology, Journal of Science and Humanities		4.00	5.0	5.0	5.0	5.0	
	Conducted seminar-workshops as part of CHED-COD grant	For HEIs and DevCom practitioners in Visayas & Mindanao	Writing research papers for peer-reviewed publication and designing research		4.00	5.0	5.0	5.0	5.0	
	Served as reviewer to other refereed journals	From SUCs, SEARCA, ATR			3.00	5.0	5.0	5.0	5.0	
	Served as president of Erasmus Mundus Club	At VSU	Holding of Cine Europa & Erasmus Mundus Seminar		2.00	5.0	5.0	5.0	5.0	
	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	ALL DDC FACULTY	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
	GRANTED THE REQUEST FOR THE VSU COUNTERPART ON THE CHED -COD FUNDS TO BUY HIGH-POWERED DYDC-FM TRANSMITTER	INSTITUTIONAL	ALL DDC FACULTY	500,000.00	2,000,000.00	5.0	5.0	5.0	5.0	2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	PASSED THE AACCCUP LEVEL 3 PHASE 1 ACCREDITATION WHICH TOPPED AMONG THE 8 BS PROGRAMS EVALUATED	NATIONAL	ALL DDC FACULTY	1.00	1.00	5.0	5.0	5.0	5.0	BSDC AS AACCCUP LEVEL 3 PHASE 1 ACCREDITED

	ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	ALL DDC FACULTY & STUDENTS	1.00	1.00	5.0	5.0	5.0	5.0	5.0	WITH 220 FACULTY AND STUDENTS AT THE VSU CONVENTION CENTER
	HOSTED THE PACE NATIONAL CONFERENCE AT VSU	NATIONAL	ALL DDC FACULTY	1.00	1.00	5.0	5.0	5.0	5.0	5.0	WITH 60 PARTICIPANTS FROM THE DIFFERENT SUCS IN THE COUNTRY
	AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO EGCAGASAN MMESCALADA WTALESNA	1,000,000.00	3,000,000.00	5.0	5.0	5.0	5.0	5.0	URC/CCE
	DESIGNATED AS CHAIRPERSONS IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	30.00	50.00	5.0	5.0	5.0	5.0	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.
	STRENGTHENED LINKAGES WITH OTHER SUCS OFFERING DEVCOM & FUNDING AGENCIES	INSTITUTIONAL NATIONAL	ALL DDC FACULTY	5.00	20.00	5.0	5.0	5.0	5.0	5.0	
Total Rating for Extension											
Average Rating for Extension											
OVPI MFO 6: General Administration and Support Services											
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	University Review Center & Center for Continuing Education with 10 staff		2.00	5.0	5.0	5.0	5.0	5.0	
		PI 8. Zero percent complaint from clients served		0.00	0.00	5.0	5.0	5.0	5.0	5.0	100% no complaint
		PI 9. Additional Outputs									
Total Rating for Administration		10.0									
Average Rating for Admin		5.0									
Total Over-all Rating		340.000 5.000									

Adjectival Rating							OUTSTANDING
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Average Rating (Total Over-all rating)				340.00
Additional points:				5.00
Punctuality			Prepared curriculum proposals	
Approved additional points				345.00
FINAL RATING				5.00
ADJECTIVAL RATING				OUTSTANDING

Received by:



Planning Officer
 Date: _____

Calibrated by:



REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date: _____

Approved:



EDGARDO E. TULIN
 President
 Date: _____