

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANANIAS N. YUNZAL JR.

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.73	2.37
	b. Student (50%) from Teaching Performance Eval'n. By-	0.50	5.00	2.50
Total for Instruction		100%	4.87	4.87
2.	Administration and Support Services	0%	0.00	0.00
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.87

EQUIVALENT NUMERICAL RATING:

4.87

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

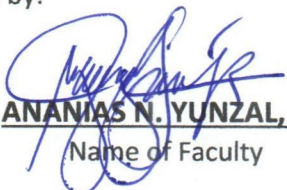
4.87

ADJECTIVAL RATING:

Outstanding


Prepared by:

Reviewed by:


ANANIAS N. YUNZAL, JR.
Name of Faculty


SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:



BAYRON S. BARREDO
Dean/Director


Approved:



BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANANIAS N YUNZAL, JR, a faculty member of the VSU INTEGRATED HIGH SCHOOL commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY-JUNE 2023


ANANIAS N YUNZAL, JR.
 Instructor
 Date: 9/26/2023

Approved: 
SHALOM GRACE C. SUGANO
 Department Head
 Date: 9/28/2023


BAYRON S. BARREDO
 College Dean
 Date: 10/3/2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	<u>PI 4:</u> Total FTE coordinated, implemented & monitored*	<u>A1.</u> Actual Faculty's FTE	Handles subjects/courses assigned							
	<u>PI 8:</u> Number of graduate students advised *	<u>A2.</u> Number of students advised	Acts as academic adviser to graduate students							
		<u>A3 .</u> Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		<u>A4 .</u> Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	<u>PI 9:</u> Number of instructional materials developed *	<u>A5 .</u> Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							

Supplemental learning resources			Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
Assessment tools			Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
A 6 : Number of on-line course were reviewed by TRP & edited by MMDC editor			Submits the course were duly reviewed by TRP for editing by MMDC editor							
A 7 : Number of virtual classroom created and operational			Creates virtual classroom using either Moodle or Google Classroom							
PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches courses assigned	18	42.45	5	5	5	5.00	Science IIIA, Science I, Gen Bio II, Physical Science
	A10. Number of grade sheets submitted within prescribed period		Prepares gradesheet and submits on or before deadline	14	14	5	5	5	5.00	Science IIIA, Science I, Gen Bio II, Physical Science
	A 11. Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
	A12. Number of trainings attended related to instruction		Attend mandated trainings	1	1	5	4	4	4.33	Training-Workshop on the Crafting of VSU Integrated High School Handbook, College of Education
	A13. Number of long examinations administered and checked		Administers and checks long examination for subjects taught	3	3	5	5	4	4.67	Science IIIA, Science I, Gen Bio II, Physical Science
	A14. Number of quizzes administered and checked		Prepares and checks quizzes for lec and lab	12	12	5	5	4	4.67	Science IIIA, Science I, Gen Bio II, Physical Science
	A15. Number of lab reports and term papers checked and graded		Checks lab reports and term papers submitted as required							Science IIIA, Science I, Gen Bio II, Physical Science
PI 8: Number of students advised: *	A16. Number of students advised:		Acts as academic adviser to students	48	48	5	4	4	4.33	Science IIIA, Science I, Gen Bio II, Physical Science, Grade 9 Emerald

		A17 . Number of students advised on thesis/ field practice/special problem:		2	2	5	4		4.33	
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript							
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	48	48	5	5	5	5.00	Science IIIA, Science I, Gen Bio II, Physical Science, Grade 9 Emerald
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO							
		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							VSU Anniversary, Career Guidance Day, Research Congress, ParentsTeachers Consultation, Promotional Exercises, Graduation Exercises
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	3	3	5	5	5	5.00	Science IIIA, Science I, Gen Bio II, Physical Science
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	3	3	5	5	5	5.00	Science IIIA, Science I, Gen Bio II, Physical Science
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							

		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	3	3	5	5	5.00	Science IIIA, Science I, Gen Bio II, Physical Science
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:							
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation						
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU						
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal						
UMFO 3 . RESEARCH SERVICES									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries						
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year						
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication						
		<i>In refereed int'l journals</i>							
		<i>In refereed nat'l/regional journals</i>							
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences						
		<i>In int'l fora/conferences</i>							
		<i>In nat'l/regional fora/conferences</i>							
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation						
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or							

[illegible]

	Resource Persons	Resource Persons								
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *							
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
UMFO 5. SUPPORT TO OPERATIONS									
OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity				
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant				
		On program accreditations							
		On institutional accreditations							
UMFO 6. General Admin. & Support Services									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint				
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice						
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal						Comments & Recommendation for Development Purpose:
	Total Over-all Rating							52.33	<p>@ to engage into research & extension projects of the unit & of the university.</p> <p>@ to publish any research outputs in any reputable journals.</p>
	Average Rating							4.73	
	Adjectival Rating							Outstanding	

Evaluated & Rated by:

SHALOM GRACE C. SUGANO

Department Head

Date: 9/28/2023

Recommending Approval

BAYRON S. BARREDO

Dean, College of Education

Date: 10/3/2023

Approved by:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date: 10/5/2023

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Ananias N. Yunzal, Jr.

Performance Rating: Outstanding

Aim: To produce instructional materials on subjects handles ready to be used for flexible learning.

To publish research outputs in international peer-reviewed journals.

Proposed Interventions to Improve Performance:

Date: April 2023

Target Date: December 2023

First Step:

1. To produce at least one (1) learning guide/material per subject taught to be utilized for instruction.
2. Encourage and challenge to submit more articles for publication.

Result:

Carried out responsibilities as an instructor and utilized the IM's produced to facilitate students' learning.

Date: August 2023

Target Date: December 2023

Next Step:

Be involved in research proposal projects of the department.
Attend seminars and trainings related to the field of specialization for professional and self-enhancement.

Outcome: 1. Carried out responsibilities as an instructor.

2. Published research outputs in reputable journals.

Final Step/Recommendation:

1. Be more engaged in doing research and extension.

Prepared by:


SHALOM GRACE C. SUGANO, Ph.D.

Unit Head

Conforme:


ANANIAS N. YUNZAL, JR.

Name of Ratee Faculty/Staff