

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
July - December 2016

Name of Faculty Member: LEMUEL S. PRECIADOS

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.89	2.45	
	b. Students (50%)	4.67	2.34	
	Total for Instruction		4.78	3.35
2.	Research	10%		
	a. Client/Director for Research (50%)	4.78	2.39	
	b. Dept. Head/Center Director (50%)	4.78	2.39	
	Total for Research		4.78	0.48
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.80	2.40	
	b. Dept. Head/Center Director (50%)	4.80	2.40	
	Total for Extension		4.80	0.48
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.70	4.70	0.47
	TOTAL			4.77

EQUIVALENT NUMERICAL RATING	4.77
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.77
ADJECTIVAL RATING	Outstanding

Prepared by:

Reviewed by:

LEMUEL S. PRECIADOS
Name of Faculty

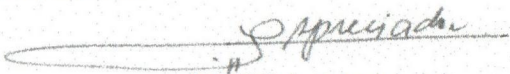
MOISES NEIL V. SERIÑO
Department Head

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEMUEL S. PRECIADOS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2016.


LEMUEL S. PRECIADOS

Ratee

Approved:


MOISES NEIL V. SERINO

Head of Unit

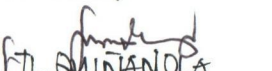
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accompl.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.50	1.50	5	4.8	5	4.93	
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	16.50	5	4.8	5	4.93	
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline		1	5	4.9	4.9	4.9	4.9	
	* Approved manuscript								
	Number of student organization advised	CME-SSC	1	2	4.8	4.8	4.8	4.8	
							Average rating A & HES	4.89	
Research Services	Number of research proposal prepared and submitted	Research	1	2	5	5	5	5	
	Number of research project conducted		1	1	4.8	4.8	4.8	4.8	
	Seminars, workshops & trainings attended:								
	* International								
	* National		1	1	4.8	4.6	4.6	4.67	
	* Regional								
	* Local		1	1	4.7	4.7	4.7	4.7	
	Outputs presented in: * International								
	* National		1	1	4.8	4.6	4.8	4.73	
	* Regional								
	* Local		1	1	4.8	4.8	4.8	4.8	
							Ave. rating for Research	4.78	

Extension Services	Resource Person (Licensure Exam for Teachers Review)	Resource person	1	1	5	5	5	5	
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local		1	1	4.6	4.6	4.6	4.6	
							Ave. rating for Extension	4.8	
Other Services	Seminars/Forum/Conferences Attended	Participant	1	2	4.7	4.7	4.7	4.7	
							Ave. rating for Other Services	4.7	
Total Over-all Rating								19.17	

Average Rating (Total Over-all rating divided by 4)		4.79
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.79
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for Development Purpose:

Received by:


RIL MINANOLA
PRPED

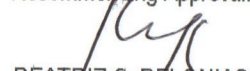
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

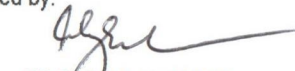
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Lemuel S. Preciados
Performance Rating: July - December 2016

Aim: Enhanced capacity to conduct research on rootcrops

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: November 16, 2016 Target Date: November 21, 2016

First Step:
Attend workshop in Manila related to cassava industry

Result:

Date: _____ Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


MOISES NEIL V. SERINO
Unit Head

cc: ODA-HRD