## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. James Philip N. Ancheta

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.08	
TOTAL for Instruction	85%	4.48	3.81
2. Research	10%	4.70	0.47
3. Extension	0%	0.00	0.00
4. Support to Operation	5%	5.00	0.25
5. Administration	0%		0.00
TOTAL			4.53

<sup>\*</sup>Instructor I- January-June 2019

<b>EQUIVAL</b>	ENT	MIIM	FRICAL	PATING
LUUIVAL	LIVI	INDIN	ENICAL	RAING

4.53

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.53

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

JAMES PHILIP N. ANCHETA

Name of Faculty

Head, Dept. of Geodetic Eng'g

Recommending Approval

Dean, College of Eng

Approved:

Vice President for Instruction





Department of Geodetic Engineering

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAMES PHILIP N. ANCHETA, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period of January to June 2019.

JAMES PHILIP N. ANCHETA

Ratee Date:

Approved:

DIANA CHRISTA G. MILLOZA Department Head

Date:

5 - Outstanding4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual	Accomplishment	Ra		ating		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2019	% Accomplish ment as June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education Serv	vices									Not Applicable
MFO 2. Higher Education Service	S									
PI 1. Number of FTE coordinated and implemented	Teaching	Teach three (3) BSGE subjects equivalent to 18 FTE	18	214.44%	38.6	5	5	5	5.0	ESci 112, GENG 161, GENG 156, ESCI 121N (1 class for lec, 2 classes for lab), GEng 111
PI 2. Number of Academe/Industry linkage established			1	100.00%	1	5	5	5	5.0	Department of Agrarian Reform, Provincial Agrarian Reform in Sogod, Southern Leyte
PI 3. Student Advising and Consultation Services Coordinated:										

student manuscript outline/special problem	Advising, Consultation, Checking and Editing	Spend several hours a year	24	125.00%	30	5	5	5	5.0	Special Study: Salilin, Sabitsana, Cormanes Ampoloquio
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial/ advising	Spend three (3) hours per week or 114 hours a year	60	133.33%	80	5	5	4	4.7	GEng 114, GEng 154, GEng 142 students
Number of organizations advised										
Number of student-related activties assisted										
Number of Approved Manuscript submitted within the prescribed period	Approve manuscript/ special studies	Approve (2) special study/problems in a year	1	400.00%	4	5	5	5	5.0	Special Study: Salilin, Sabitsana, Cormanes Ampoloquio
PI 4. Number of instructional materials developed/revised and utilized:										
Syllabi										
New	Preparing/Organizing	Prepare syllabi for new offering	1	200.00%	2	5	5	4	4.7	ESci 121n, ESci 112
Revised	Reviewing/Revising	Review existing syllabi	1	100.00%	1	5	5	4	4.7	GEng 156
Instructional Manual										
New	Preparing/Organizing	Prepare and compile IM for new offering	1	200.00%	2	5	5	4	4.7	ESci 121n, ESci 112
Revised	Reviewing/Revising	Revised existing instructional manual	1	100.00%	1	5	5	4	4.7	GEng 156
Lab Manual										

New	Preparing/Organizing	Prepare new lab	T	T					-	
		guides for newly offered subjects	1	100.00%	1	5	4	4	4.3	ESci 121n
Revised	Reviewing/Revising	Review and revise existing lab guides	1	100.00%	1	5	5	4	4.7	GEng 111
Powerpoint						$\vdash$			<del>                                     </del>	
New (per course)	Preparing	Prepare presentations for newly offered subjects	1	200.00%	2	5	5	5	5.0	ESci 121n, ESci 112
Revised (per course)	Revising	Revise existing presentation	2	150.00%	3	5	5	5	5.0	GENG 161, GENG 156, Geng 111
PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conduct 20 quizzes/assignment s, 10 long exams, 10 term exams, 4 practical exams, 20 laboratory exercises or a total of 64 student assessment	50	128.00%	64	5	5	4	4.7	ESci 112, GENG 161, GENG 156, ESCI 121N (1 class for lec, 2 classes for lab), GEng 111
	Assessment of students performance	Compute and submit midterm and final grades	10	100.00%	10	5	5	4	4.7	ESci 112, GENG 161, GENG 156, ESCI 121N (1 class for lec, 2 classes for lab), GEng 111
MFO 3. Research Services										
PI 1. Number of research proposals prepared and submitted										
PI 2. Amount of research proposal prepared and submitted for VSU funding ('000)										
PI 3. Amount of research proposal prepared and submitted for External Funding ('000)										

PI 4. Number of Research Outputs			T	T	T					
presented in for a/conferences										
presented in for arconierences										
National				-		+-	+		-	
Regional						+-	+	_	+	
Local				1		+-	<del>                                     </del>		-	
Institutional				1		+	+	_	<del>                                     </del>	
PI 5. Number of Research Projects				1		+	+		-	1) Hydrological and
Conducted and/or Completed on										Geomorphological Analysis for
Schedule			1	100.00%	1	5	5	4	4.7	Flood Hazard Risk Assessment
PI 6. Amount of research money	research project	Conducts research				<b>†</b>				
generated from VSU ('000)		with funding (worth P10, 000)	10	100.00%	10	5	5	4	4.7	
PI 7. Amount of research money						1				
generated from external funding ('000)										
MFO 4. Extension Services										
PI 1. Number of person-days				T		Т				
trained weighted by length of										
training										
PI 2. Number of IEC										
materials/technoguides										, a
developed/used										7.
PI 3. Number of beneficiaries										
served										
Groups										
Individuals										
PI 4. Number of extension										
projects conductes and/or										
completed on schedule										
PI 5. Number of extension										
proposals submitted										
PI 6. Percent of extension										
proposals approved										

DL7 Amount of the in-	1	T		T	T		T		
PI 7. Amount of extension money									
generated from external funding									
('000)									
PI 8. Amount of extension money									
generated from institutional									
fundina ('000)									
PI 9. Additional outputs									
No. of seminar/training									
presentations prepared					<u>L</u>				
MFO 5. Support to Operations									
PI 1. Number of				I					
seminars/trainings/conventions/wo									
rkshops coordinated for entire									
university									
PI 2. Number of in-house									
seminars/trainings/worshops/revie									
ws conducted									
PI 3. Additional outputs									
Number of faculty/staff									
awards/honors received related									
to operatios support			(4)						
, , ,	Inventory of VSU Isabel	Checks if all of the							Charling if all of the Late in
rendered to VSU	Lots	Lots have Technical	1	100.00%	1	5	5	5	Checking if all of the Lots in VSU Isabel have Technical
		Descriptions on File	1	100.00%	1	5	5	5	
									Descriptions on File
No. of services as									
consultant/adviser rendered to									
VSU	*								
MFO 6. General Administration ar	nd Support Services (GA	iss)							
PI 1. Number of departments									
and/or service units supervised									
and monitored									
PI 2. No. of management									
meetings conducted									
PI 3. Number of documents									
attended and served									
attoriaca aria sorvoa									

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PI 4. Number of academic	Lecture Room	EB-102: Checks if						7.		
lecture/laboratory rooms	Maintenance	the room is clean								
maintained		and all lights and	1	100.00%	1	5	5	5	5.0	EB 102
		fans are turned OFF								
		after classes								
Pl. 5. Number of heavy equipment										
maintained										
PI 6. Area of lawn maintained										
(sq.m, approx)										
PI 7. Number of office and										
laboratory eequipment purchased										
PI 8. Zero percent complaint from		No complaint	0	100%	0	5	5	5	5.0	
clients served		received	0		U	5	3	3	5.0	
Number of Performance			7					20		
Indicators Filled-up								20		
Total Overall Rating							9	6.0		
Average Rating							4	.80		
Adjective Rating								0		

Average Rating (Total Over-all rating divided by 4)		4.80
Additional Points:		
Punctuality	х	
Approved Additional points (with copy of approval)	Х	
FINAL RATING		4.80
ADJECTIVAL RATING		OUTSTAND

Evaluated & Rated by:

DIANA CHRISTA G. MILLOZA

Head, Dept. of Geodetic Engineering

Date: \_\_\_\_\_

1 - Quality

2 - Efficiency

Recommending Approval:

ROBERTO C. CHARTE

Dean, College of Engineering

Date:

3 - Timeliness

4 - Average

Comments & Recommendations for Development Purpose:

- Improve teaching performance based on these by attending trainings or semimars.
- Pursue graduate studies
- conduct relevant research a extension project

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: