

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. James Philip N. Ancheta

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.08	
TOTAL for Instruction	85%	4.48	3.81
2. Research	10%	4.70	0.47
3. Extension	0%	0.00	0.00
4. Support to Operation	5%	5.00	0.25
5. Administration	0%		0.00
TOTAL			4.53

*Instructor I- January-June 2019


EQUIVALENT NUMERICAL RATING: 4.53

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL RATING: Outstanding

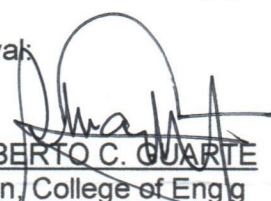
Prepared by:


JAMES PHILIP N. ANCHETA
Name of Faculty


Reviewed by:


DIANA CHRISTA G. MILLOZA
Head, Dept. of Geodetic Eng'g

Recommending Approval:


ROBERTO C. GUARATE
Dean, College of Eng'g

Approved:

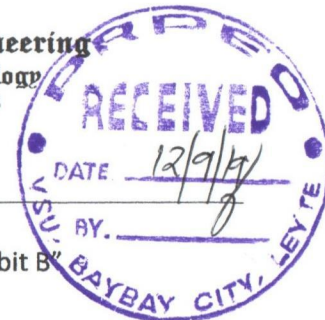

BEATRIZ S. BELONIAS
Vice President for Instruction



VISAYAS
STATE UNIVERSITY



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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAMES PHILIP N. ANCHETA, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period of January to June 2019.

JAMES PHILIP N. ANCHETA

Ratee

Date:

Approved: **DIANA CHRISTA G. MILLOZA**
Department Head
Date:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2019	Actual Accomplishment		Rating				Remarks
				% Accomplish ment as June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										Not Applicable
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teach three (3) BSGE subjects equivalent to 18 FTE	18	214.44%	38.6	5	5	5	5.0	ESci 112, GENG 161, GENG 156, ESCI 121N (1 class for lec, 2 classes for lab), GEng 111
PI 2. Number of Academe/Industry linkage established			1	100.00%	1	5	5	5	5.0	Department of Agrarian Reform, Provincial Agrarian Reform in Sogod, Southern Leyte
PI 3. Student Advising and Consultation Services Coordinated:										

Control No. 099

[illegible]

[illegible]

[illegible]

[illegible]


PI 4. Number of academic lecture/laboratory rooms maintained	Lecture Room Maintenance	EB-102: Checks if the room is clean and all lights and fans are turned OFF after classes	1	100.00%	1	5	5	5	5.0	EB 102
PI 5. Number of heavy equipment maintained										
PI 6. Area of lawn maintained (sq.m, approx)										
PI 7. Number of office and laboratory equipment purchased										
PI 8. Zero percent complaint from clients served		No complaint received	0	100%	0	5	5	5	5.0	
Number of Performance Indicators Filled-up						20				
Total Overall Rating						96.0				
Average Rating						4.80				
Adjective Rating						O				

Average Rating (Total Over-all rating divided by 4)		4.80
Additional Points:		
Punctuality	x	
Approved Additional points (with copy of approval)	X	
FINAL RATING		4.80
ADJECTIVAL RATING		OUTSTANDING


Comments & Recommendations for Development Purpose:

- Improve teaching performance based on TPES & by attending trainings & seminars.
- Pursue graduate studies
- Conduct relevant research & extension projects


Evaluated & Rated by:


DIANA CHRISTA G. MILLOZA
 Head, Dept. of Geodetic Engineering
 Date: _____

Recommending Approval:


ROBERTO C. CUARTE
 Dean, College of Engineering
 Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average