## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LOUISA MARIE B. ANDRADE

Program Involvement	Percentage Weight	Numerical Rating	Equivalent
(1)	of Involvement	(Rating x %)	Numerical
			Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.74x50%=2.37	
b. Students (50%)		4.50X50%=2.00	
TOTAL for Instruction	80%	4.37	3.44
2. Research	20%	4.33	0.87
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL			4.31

**EQUIVALENT NUMERICAL RATING:** 

4.31

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

4.31

ADJECTIVAL RATING:

**VERY SATISFACTORY** 

Prepared by:

Reviewed by:

LOUISA MARIE B. ANDRADE

Name of Faculty

LIJUERAJ J. CUADRA

Department Head

Recommending Approval:

REMBERTO A. PATINDOL

Chairman, PMT

Approved:

EDGARDO E. TULIN

President

## **Individual Performance Commitment & Review Form (IPCR)**

I, LOUISA MARIE B. ANDRADE, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June 30, 2016</u> and accomplishments for the period <u>January</u> to <u>June 30, 2016</u>.

LOUISA MARIE B. ANDRADE

Approved:

LIJUERAJ J CUADRA

Head of Un

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				
					Q <sup>1</sup>	$E^2$	$E^3$	$A^4$	Remarks
Higher Education	FTE	Taught undergraduate courses	18.00	52.80	5	5	5	5.00	2 <sup>nd</sup> sem, 2015 – 2016, Summer 2016, Remedial Summer 2016 (This should have been reflected on the next rating period July-Dec 2016)
	Number of IMs developed / revised & utilized  Course outline								
	New	Developed and	1	1	5	5	5	5.00	PrEd 138,
	Revised	revised course outline before classes start	1	2	4	5	5	4.66	PrEd 190a, PrEd129
	Syllabus		entransport and the second		The second secon				
	New	Developed and	1	1	4	5	5	4.66	PrEd 138
	Revised	revised syllabus before classes start	1	2	4	4	5	4.33	PrEd 190a, PrEd129
	Enrollment (No. of students advised)	Advised students during enrolment	150	211	5	5	5	5	2 <sup>nd</sup> sem, 2015 – 2016 Summer 2016

	Number of Student Research & Field Practice Advising  • Number of approved portfolio	Edited and approved portfolio of student teachers	10	34	5	5	5	5	Alipar ,Antigua, Bartolini, Bestudio, Bundocan, Cabansag, Cabiling, Caintic, Casil, Cerna, Codilla, Cotanda, de Jesus, Dimpas, Doria, Hisona, Lazarte, Lozada, Manzano, Mayran, Mirafuentes, Oracion, Otero, Pagalan, Pal, Perilla, Regino,Urbona, Villocino, Sanico, Sevilla, Caballero, Soria, Urgel
	Number of organization	Advised student organization Assisted student-related	1	3	4	5	5	4.66	Mentor's Guild  Tribute for Senior
	Number of student-related activities assisted	activities	1	3					Education students, PrEd 190a Culmination Program; PrEd 129 Culmination Activity (Puppet Show)
	Total for Instruction		MANUFARMAN (1996, SP COLUMN TOMAN TOMAN AN HOLO SPACE AND AN AND AN AND AN ANALYSIS AND AND AN ANALYSIS AND AN		4.45	4.89	5.00	4.74	
Research Services	Number of research proposals prepared	Wrote research proposal for approval	1	1	4	5	4	4.33	
	Total for Research				4.00	5.00	4.00	4.33	
Total Over- all Rating								4.54	

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Average Rating (Total Over-all rating divided by 4)		4.54
Additional Points		
Punctuality	XX	
Approved Additional Points (With copy of approval)	XXX	
FINAL RATING		4.54
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval	Approved by:
Planning Office	RAMPARTON PATINDOL PMT	PREATRIZ S. PREVENIAS  Vice-President	FRANDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average