

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

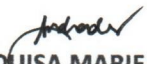
Name of Faculty Member: LOUISA MARIE B. ANDRADE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.74x50%=2.37	
b. Students (50%)		4.50X50%=2.00	
TOTAL for Instruction	80%	4.37	3.44
2. Research	20%	4.33	0.87
3. Extension	0%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL			4.31


EQUIVALENT NUMERICAL RATING: 4.31  
 Add: Additional Points, if any: 0.00  
 TOTAL NUMERICAL RATING: 4.31

ADJECTIVAL RATING: VERY SATISFACTORY


Prepared by:

  
**LOUISA MARIE B. ANDRADE**  
 Name of Faculty

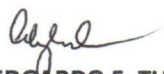
Reviewed by:

  
**LIJERAJ J. CUADRA**  
 Department Head

Recommending Approval:

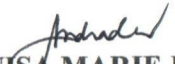
  
**REMBERTO A. PATINDOL**  
 Chairman, PMT

Approved:

  
**EDGARDO E. TULIN**  
 President

### Individual Performance Commitment & Review Form (IPCR)

I, **LOUISA MARIE B. ANDRADE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 30, 2016 and accomplishments for the period January to June 30, 2016.

  
**LOUISA MARIE B. ANDRADE**  
 Ratee

Approved:

  
**LIJUERA J. CUADRA**  
 Head of Unit

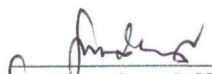
MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	E <sup>3</sup>	A <sup>4</sup>	
Higher Education	FTE	Taught undergraduate courses	18.00	52.80	5	5	5	5.00	2 <sup>nd</sup> sem, 2015 – 2016, Summer 2016, Remedial Summer 2016 (This should have been reflected on the next rating period July-Dec 2016)
	Number of IMs developed / revised & utilized								
	• Course outline								
	New	Developed and	1	1	5	5	5	5.00	PrEd 138,
	Revised	revised course outline before classes start	1	2	4	5	5	4.66	PrEd 190a, PrEd129
	• Syllabus								
	New	Developed and	1	1	4	5	5	4.66	PrEd 138
	Revised	revised syllabus before classes start	1	2	4	4	5	4.33	PrEd 190a, PrEd129
	Enrollment (No. of students advised)	Advised students during enrolment	150	211	5	5	5	5	2 <sup>nd</sup> sem, 2015 – 2016 Summer 2016

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.54
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)	xxx	
FINAL RATING		4.54
ADJECTIVAL RATING		Very Satisfactory


Comments & Recommendations for Development Purpose:
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Received by:

  
 Planning Office

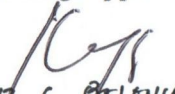
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Calibrated by:

  
 RAMON S. PATINDOL  
 PMT

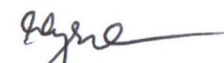
Date: \_\_\_\_\_

Recommending Approval

  
 BEATRIZ S. PELONIAS  
 Vice-President

Date: \_\_\_\_\_

Approved by:

  
 EDGARDO E. TULUN  
 President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average