SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: LEO A. MAMOLO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%) from IPCR	100.00	4.51	4.51 4.40
b. Student (50%) from Teaching Performance Eval'n. By-	0.00	0.00	0.00
Total for Instruction	100%	2.25	4.51 4.40
2. Administration and Support Services			
TOTAL	100%	TOTAL EQUIVALENT NUMERICAL RATING	4.51 4.40

EQUIVALENT NUMERICAL RATING: 4.51 4.40

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.51 4.40

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

LEO A. MAMOLO
Name of Faculty

Reviewed by:

SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:

BAYRON S. BARREDO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LEO A. MAMOLO, a faculty member of the VSU Integrated High School commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY-JUNE 2020.

LEO A. MAMOLO Instructor Date:	Approved: SHALOM GRACE C. SUGANO Department Head Date:	ALELI A. VILLOCINO College Dean Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							

		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							

UMFO 2. HIGHER EDUCATION SERVICES

OVPI UMFO 3. Higher Education Management Services

	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	27.2	5	5	5	5.00	Basic Calculus and Practical Research
		A10 . Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	5	5	5	5	5	5.00	Basic Calculus and Practical Research
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	0	3	3	3	3.00	
		A12 . Number of trainings attended related to instruction	Attend mandated trainings	0	2	5	5	5	5.00	Google Classroom Training, Moodle Training
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	6	5	5	5	5.00	Basic Calculus and Practical Research

		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	3	15	5	4	5	4.67	Basic Calculus and Practical Research
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	0	0					
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	0	3	5	5	4	4.67		
	A17. Number of students advised on thesis/ field practice/special problem:		0	3	5	5	5	5.00		
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	0							
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	0							
	A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	5	12	5	5	5	5.00		
PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO	0	1	4	5	4	4.33	Grade 12 STEM A and B

		A20 . *Number of Student organizations assisted on student related activities*	*Assists student organizations in implementing student*	0	2	4	5	4	4.33	JS Prom, Career Guidance,
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	3	5	4	4	5	4.33	
		On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*	1	2	4	5	5	4.67	Basic Calculus and Practical Research
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	1	10	4	5	5	4.67	Basic Calculus and Practical Research
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	8	4	5	5	4.67	Basic Calculus and Practical Research
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1		3	3	3	3.00	
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	1	4	4	5	4.33	Google Classroom Science IVA
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	0	0					
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0						
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	0						

UMFO 3 . RESEARCH SERVICES									
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0			3	3	3	3.00	
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	0			3	3	3	3.00	
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	0	2	5	5	5	5.00	
	In refereed int'l journals								
	In refereed nat'l/regional journals								
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences	0	1	5	5	5	5.00	
	In int'l fora/conferences			1					
	In nat'l/regional fora/conferences								
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	0	1	5	5	5	5.00	
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or		0						
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0						
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0						

	A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0							
UMFO 4. EXTENSION SERVICES										
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0							
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	0							
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0							
PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries								
Research Mentoring	Research Mentor		0	1	5	5	5	5.00		

Peer reviewers/Panelists	Peer reviewers/Panelists		0	1	5	5	5	5.00		
Resource Persons	Resource Persons		0							
Convenor/Organizer	Convenor/Organizer		0							
Consultancy	Consultant		0							
Evaluator	Evaluator		0	1	5	5	5	5.00	Chairman, En Banc Online Review for Higher Education Commodity Research Proposal	
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0							
PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *		0							
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	0							

UMFO 5. SUPPORT TO OPERATIONS

OVPI MFO 4. Program and Institutional Accreditation Services

PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	0	zero non-conformity						

		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	0	100% compliant					
		On program accreditations								
		On institutional accreditations								

UMFO 6. General Admin. & Support Services

PI 2. Zero percent complaint from clients served		A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint					
PI 3: Additional Outputs		A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
		A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							Comments & Recommendation for Development Purpose: *He is very driven and motivated in his field of expertise. Your passion to interest in doing research is commendable.*
Total Over-all Rating									112.67	
Average Rating									~~4.51~~	
Adjectival Rating								0.00	4.40 W	VERY SATISFACTORY

Evaluated & Rated by:

SHALOM GRACE C. SUGANO
Department Head
Date:

Recommending Approval

ALELI A. VILLOCINO
Dean, College of Education
Date:

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date: 12/10/20

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **LEO A. MAMOLO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach Basic Calculus and Practical Research to Grade 11 students	Deliver quality learning on introductory concepts in Basic Calculus and Practical Research to students in the secondary level	July 2020	May 2021		Very impressive	Outstanding	
2	Revise course outline in Basic Calculus and Practical Research	Course outline contains updated topics	July 2020	July 2020		Very impressive	Outstanding	
3	Revise course syllabus in General Mathematics	OBE syllabus that addresses the needs of leaners	July 2020	March 2021		Very impressive	Outstanding	
4	Develop ppt in Basic Calculus and Practical Research	A more comprehensive ppt presentation	July 2020	July 2020		Very impressive	Outstanding	
5	Submit reports and other requirements	Sign CSR, DTR, submit grade sheets	June 2020			Very impressive	Outstanding	
6	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance Party, Buwan ng Wika, Sports Intramurals for Students/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, DFOT, Regional Science Fair, and World Teacher's Day	June 2020			Very impressive	Outstanding	
7	Attend seminars/ conference/ trainings	Attend seminars/ conferences in the national and abroad as oral presenter of research paper.	June 2020			Very impressive	Outstanding	
8	Supervise BSEd student teachers	Mentor and supervise the student teachers in handling and managing the class.	August 2020	November 2020		Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

SHALOM GRACE C. SUGANO
Unit Head