

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **CARL LEONARD M. PRADERA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.60 x 50% = 2.30	
b. Students (50%)		4.25x 50% =	On leave
TOTAL for Instructiion	40%	2.3	0.92
2. Research	30%	4.33	1.30
3. Extension	15%	4.44	0.67
4. Administration	15%	4.55	0.68
5. Production	0%	0	0
TOTAL			3.57

EQUIVALENT NUMERICAL RATING: 3.57

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 3.57

ADJECTIVAL NUMERICAL RATING

SATISFACTORY

Prepared by:

CARL LEONARD M. PRADERA
Name of Faculty

Reviewed by:

EUGENE B. LAÑADA
Dean, Head DVPCS

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CARL LEONARD M. PRADERA of the College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY 12018 to JUNE 30, 2018.

CARL LEONARD M. PRADERA

Barsee

Approved:

EUGENE B. LAÑADA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE	Instruction	15	31.40	5	5	5	5.00	
	Number of student-related activities assisted	Guide, oversee and facilitate students' activities	4	4	5	5	4	4.67	
Research Services	Number of research projects being conducted	As co- researcher on the <i>Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors</i> As co-researcher on Vaccinating Chicken Flocks Against Newcastle Disease in Leyte.	2	2	4	5	4	4.33	
Extension Services	Number of beneficiaries served	As veterinarian and member of City Rabies Control Committee	10	20	5	4	4	4.33	
	Number of extension projects being conducted	As co- component leader on Vaccinating Chicken Flocks Against Newcastle Disease in Leyte	1	1	4	5	4	4.33	
	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays Co-component leader of <i>Survey on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors</i>	15	40	5	5	5	5.00	

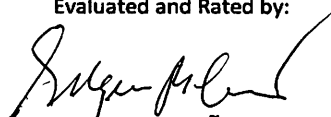
Administrative Support Services	Meetings attended	As faculty, CVM committee and CRCC member	10	20	4	5	5	4.67	
	No. of documents acted upon on time	As faculty member, academic adviser and SRC member	10	30	5	4	4	4.33	
	No. of documents released on time	As academic adviser	5	5	5	5	5	5.00	
	No. of assigned tasks completed before the deadline	As faculty member	5	6	5	5	4	4.67	
Total Over-all Rating								18.38	

Average Rating (Total Over-all rating divided by 4)	18.39	4.60
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.60
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

*Take a master's degree
more research activities*

Evaluated and Rated by:


EUGENE B. LAÑADA
Dept./Unit Head


Date: _____

Recommending Approval:


EUGENE B. LAÑADA
College Dean

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

LEGEND:

Q ¹ – quality	4.6 - 5.0	Outstanding
E ² – Efficiency	3.8 - 4.5	Very Satisfactory
T ³ – Timeliness	3.0 - 3.7	Satisfactory
A ⁴ – Average	2.2 - 2.9	Unsatisfactory
	2.1 & below	Poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: CARL LEONARD M. PRADERA

Performance Rating: SATISFACTORY

AIM: To efficiently deliver Instruction, Research and Extension services to achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2018

Target Date: June 2018

First Step: A normal teaching load (Instruction function) in order to have time for research, extension activities and revision of instructional materials and to devote time as a field veterinarian of the Department of Animal Science.

Result: A better schedule that will allow time for research, extension, field veterinarian and revision of new Instructional Materials.

Date: April 2018

Target Date: June 2018

Next Step: To do instruction, research, extension and revision of instructional materials.

Outcome: Submitted research output for publication, engaged in Extension activities and revised Instructional Materials.

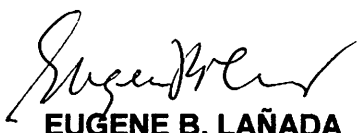
Recommendation:

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conformed:


CARL LEONARD M. PRADERA
Ratee


EUGENE B. LAÑADA
College Dean