

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Marciana B. Galambao

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.92	2.460
b. Students (50%)	50%	4	2.000
TOTAL for Instruction	85%	4.460	3.79
2. Research	10%	4.889	0.489
3. Extension	0.0%		0.000
4. Support to Students	3%	4.905	0.147
5. Administration	2%	5	0.100
TOTAL	100%		4.53

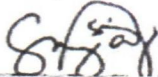
EQUIVALENT NUMERICAL RATING: 4.53

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL RATING: 0

Prepared by:



MARCIANA B. GALAMBAO  
Name of Faculty

Reviewed by:



MA. THERESA P. LORETO  
Department Head

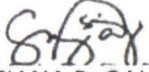
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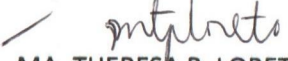


EDGARDO E. TULIN  
President

# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, MARCIANA B. GALAMBAO, of the Department of Biotechnology commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 - December 31, 2016

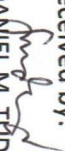
  
**MARCIANA B. GALAMBAO**  
Ratee

  
**Approved: MA. THERESA P. LORETO**  
Head of Unit


MFO No.	MFO & PAPs	Success/Performance Indicators (IP)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 163 lec, lab(2); Btec 141 lab, Btec 21 lec, SS24 lab (2)	16	29.94	5	5	5	5	Vacation-Sick
		PI 2. Number of instructional materials developed/revised and utilized	Instruction								
		Lab Manual	Insruction	revises lab manual	1	1	5	5	5	5	
		Course Outline		updates course outline	1	1	5	5	5	5	
		Course Syllabus	Instruction	revised syllabus (OBEized) format	1	2	5	5	5	5	
MFO 3:	Research Services	PI.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies	1	1	5	5	4	4.667	
				No. of approved and funded researches conducted	1	1	5	5	5	5	
		PI 2. Number of trainings attended	Research services	No. of research training attended	1	1	5	5	5	5	
		PI 3. Seminars attended	Research services	No. of seminars attended							
				national	1	1	5	5	5	5	
				regional	1	1	5	5	5	5	
				local	1	1	5	5	5	5	
		PI 4. Number of groups/individuals mentored to conduct research	Research services	Mentored group/individuals to conduct research	1	2	5	5	5	5	
		PI 5. Number research output presented	Research services	Research output presented	1	1	5	5	4	4.667	
		PI 6. No of research output submitted for publication		Prepare & submits research output for publication	1	1	5	5	4	4.667	




	Support to Students	PI 1. Student advising and consultation services:		No. of hours spent for consultation BSBiotech students	20	20	5	5	4	4.667	
MFO 5:		PI 2. Number of hours spent on student consultation	Support to students	as SRC to BS Biotech & BSChem	20	20	5	5	5	5	
				as advises student thesis outline/manuscript	20	20	5	5	5	5	
		PI 3. Number of student-related activities assisted	Support to students	Assisted student activities	1	5	5	5	5	5	Orientation program, tutorials, job seeking, organization adviser
		P4. Number of students advise	Support to students	serves as academic adviser	10	15	5	5	5	5	BS, Biotech 3rd & 4th year
				serves as adviser of student thesis outline/manuscript	2	1	5	5	4	4.667	
		P5. Number of student organizations advised	Support to students	Advised student organizations	1	1	5	5	5	5	VSU Biotech Org
MFO:6	Gen Administration & Support Services (GASS)										
	Efficient & Customer friendly	Zero percent complaint from client served	Gen Services	Entertained students, parents, faculty, farmers, staff & visitors	0%	0% complaint	5	5	5	5	
				Total						103.3	
				Ave Rating						4.921	
				Adjectival Rating						0	

Received by:   
DANIEL M. TOLDTUD  
Head, Planning Office

Calibrated by:   
REMBERTO A. PATINDOL  
Chair, PMT

Recommending Approval:   
BEATRIZ S. BELONIAS  
VP for Instruction

Received by:   
EDGARDO A. TULIN  
VSU President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Average Rating (Total Over-all rating divided by 4)		4.92
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.92
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:


Received by:

DANIEL M. TUdTUD  
Head, Planning Office

Date: \_\_\_\_\_

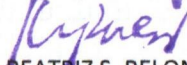
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Calibrated by:

  
REMBERTO A. PATINDOL  
Chair, PMT

Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
VP for Instruction

Date: \_\_\_\_\_

Received by:

EDGARDO E. TULIN  
VSU President

Date: \_\_\_\_\_