SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ROBELYN T. PIAMONTE**

Position/Designation: **Asst. Professor II, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		5.00x50%= 2.50	0.625
b. Students (50%)		5.00x50% = 2.50	0.625
TOTAL for Instruction			1.250
2. Research	40%	4.00	1.600
3. Extension	35%	4.61	1.614
TOTAL	100%		4.464

EQUIVALENT NUMERICAL RATING: 4.464

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.464

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

ROBELYN T. PIAMONTE
Name of Staff

Reviewed by:

FELICIANO G. SINON
Director, NARC

Recommending Approved:

FELICIANO G. SINON
Director

Approved:

OTHELLO B. CAPUNO
Vice-President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROBELYN T. PIAMONTE, Assistant Professor II of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **Jul. , 2018** to **Dec. 2018**

ROBELYN T. PIAMONTE
Ratee

JESUSITO L. LIM
Head, DPM (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remark
					Q^1	E^2	T^3	A^4	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	- 2 (2 lec & 2 labs)	5	5	5	5.0	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	- 5 hrs/wk student consultation	5	5	5	5.0	
Total Over-all Rating									
	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:								
	Punctuality	-							
	Approved Additional points (with copy of approval)	-							
	FINAL RATING								
	ADJECTIVAL RATING								

Comments & Recommendations for Development Purposes:

None

Evaluated and Rated by:

FELICIANO G. SINON
Director, NARC
Date:

Recommending Approval:

FELICIANO G. SINON
Director, NARC
Date:

Approved by:

OTHELLO B. CAPUNO
Vice-President
Date:

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROBELYN T. PIAMONTE, Assistant Professor II of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 2018** to December, **2018**

ROBELYN T. PIAMONTE
Ratee

FELICIANO G. SINON
Director, NARC (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING			
					Q[1]	E[2]	T[3]	A[4]
MFO2: Research Services		Research: At least 40% of the total tasks						
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of research outputs developed and submitted for publication in referreed international/ national and other accredited indexed journal	- Develops and submits research paper for publication in referreed international/ national indexed journal	1		2	3	3	2.67
	Number of research outputs published in referreed international/ national and other accredited indexed journal							
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	Presents research outputs in international/ national/ regional and local for a or conferences	1	4	5	4	5	4.67
	Number of projects/ studies implemented	Implements research projects/ studies	1	2	5	4	5	4.67
PI3: Number of proposals submitted for funding	Number of proposals developed and submitted	Develop and submit proposal	-					
	Number of proposals approved for funding							

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING			
					Q^1	E^2	T^3	A^4
MFO3: Extension Services		Exension: At least 35% of the total tasks						
PI1: Number of Trainings conducted	Number of person-days trained	Trains clientele	5	17	5	5	5	5.00
	Number clients served	Renders advisory services/technical assistance, briefings and on-farm consultation to clienteles and visitors	50	350	5	5	4	4.67
	Number of trainings served as Resource Person	Serves as Resource Person in trainings	-					
	Number of seminars/ conferences/ trainings attended	Attends seminars/ conferences/ trainings	1	4	4	5	4	4.33
PI1: Technical/ expert services	Number of extension project/ study conducted	Conducts extension project/ study	1	3	4	4	5	4.33
	Number of hours spent at NARC Abaca Demo Farm	Incharged NARC Abaca Demo Farm	30	72	5	5	5	5.00
	Number of committee served w/n the university	Act as committee chair/ member w/n the university	1	3	4	4	5	4.33
Total Over-all Rating								39.67

Ave. Rating (Total Over-all rating divided by 4)				4.41
Additional Points:				
Punctuality	-			
Approved Additional points (with copy of approval)	-			
FINAL RATING				4.41
ADJECTIVAL RATING				VERY SATISFACTORY

Comments & Recommendation for Development Purpose:

Congratulations! Submit more papers for publication while still young.

Evaluated by:

FELICIANO G. SINON
Director, NARC

Date: _____

Recommending Approval:

FELICIANO G. SINON
Director, NARC

Date: _____

Approved by:

OTHELLO B. CAPUNO
Vice President

Date: _____

Exhibit I

PERFORMANCE MONITORING

Name of Employee: **ROBELYN T. PIAMONTE**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
MFO1: Advanced and Higher Education Services (FTE and Advising) : Instruction: At least 25% of the total tasks								
1	No. of courses/subjects/sections handled per semester	2	July 1, 2018	Dec. 31, 2018	2 (2 lecs & 2 labs)	Very Impressive	O	Congratulations! Submit more papers for publication while still young
2	No. of hours spent to student consultation per semester	2	July 1, 2018	Dec. 31, 2018	5 hrs/wk	Very Impressive	O	
MFO2: Research and Extension Support Services (Research: At least 35% of total tasks)								
3	No. of research outputs developed and submitted for publication in referred international/national and other accredited indexed journal	1	As per review		1	Needs Improvement	S	
4	No. of research outputs published in referred international/ national and other accredited indexed journal	-	As per result outputs ready for publication		-			
5	No. of research outputs presented in international/national/regional and local fora or conference	1	As per result outputs ready for publication		4	Very Impressive	O	
6	No. of research projects/studies implemented	1	July 1, 2018	Dec. 31, 2018	2	Very Impressive	O	
7	No. of proposals developed and	-	As submitted for review		-			

#	Indicator	Target	Timeframe		Accomplishment	Qualitative Rating*	Rating**
	submitted						
8	No. of proposals approved for funding	-			-		
MO3: Extension: At least 40% of the total task							
9	No. of person-days trained	5	As scheduled		17	Very Impressive	O
10	No. of clients served	50	July 1, 2018	Dec. 31, 2018	350	Very Impressive	O
11	No. of trainings served as resource person	1	As scheduled		4	Impressive	VS
12	No. of seminars/conferences/trainings attended	1	As scheduled		3	Impressive	VS
13	No. of extension project/study conducted	1	As scheduled		-		
14	No. of hours spent at NARC abaca Demo farm	30	July 1, 2018	Dec. 31, 2018	72	Very Impressive	O
15	No. of committee served w/n the university	1	As assigned		3	Impressive	VS

* Either very impressive, impressive, needs improvement, poor, very poor
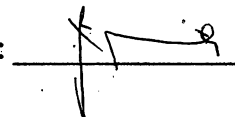** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

FELICIANO G. SIMON
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ROBELYN T. PIAMONTE**   Signature: _____

Performance Rating: **VERY SATISFACTORY**

Aim: **To finish PhD Degree to effectively perform expected functions**

Proposed Interventions to Improve Performance:

Date: July 1, 2018   Target Date: Dec. 31, 2018

First Step:

Thesis defense/final Exam was taken and passed

Result:

- For graduation and results for publication.

Date: Jan. 1, 2019   Target Date: June 30, 2019

Next Step:
1. **To develop and submit proposals to funding agencies.**
2. **Implement abaca researchers.**
3. **Perform instruction-related functions like teaching and as adviser to undergraduate and graduate students.**

Outcome:
1. **Outstanding research outputs.**
2. **Submitted grades of students on time.**
3. **Outstanding research outputs/promising technologies/relevant information generated.**
4. **Advises graduated on time.**

Final Step/Recommendation:

- **For promotion.**

Prepared by:

FELICIANO G. SINON
Unit Head