

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. MARICEL V. LIM


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	5.00	2.50
b. Students (50%)	50%	3.80	1.90
TOTAL for Instruction	90%	4.40	3.96
2. Research	5%	0.00	0.00
3. Extension	5%	0.00	0.00
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		3.96

EQUIVALENT NUMERICAL RATING: 3.96
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 3.96

ADJECTIVAL RATING: VS

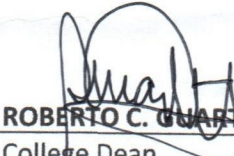
Prepared by:

Reviewed by:



MARICEL V. LIM
Instructor III


WINSTON M. TABADA
Department Head

Recommending Approval:


ROBERTO C. GUARATE
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARICEL V. LIM, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2019.

MARICEL V. LIM

Instructor III
Date: _____

WINSTON M. TABADA

Department Head

Date:

[illegible]

[illegible]

Average Rating (Total Over-all rating divided by 4)		1.67
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		1.67
ADJECTIVAL RATING		

Evaluated & Rated by:

WINSTON M. TABADA
Dept./ Unit Head

Date: _____

Recommending Approval:

ROBERTO C. GUARTE
College Dean

Date: _____

Comments & Recommendations for Development Purpose:

"Walk the talk" that is perform or demonstrate that the exercises given can be done using for the given inputs in the lecture.

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **Ms. MARICEL V. LIM**

Performance Rating: **Very Satisfactory**

Aim: Encourage her to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019

Target Date: One year from date of intervention

First Step:

Send her to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose her to these engagements and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Advise her to draft research proposal or extension project proposal.


Outcome: research/project proposal

Final Step/Recommendation: Instruct her to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

WINSTON M. TABADA
Dept. Head, DCST

Conforme:


MARICEL V. LIM
Instructor III