SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Ms. MARICEL V. LIM

Program	Involvement	Percentage	Numerical Rating	Equivalent	
	(1)		(Rating x %)	Numerical	
		Involvement		Rating	
	(1)	(2)	(3)	(2x3)	
1. Instruction					
a. Head/D	ean (50%)	50%	5.00	2.50	
b. Students	s (50%)	50%	3.80	1.90	
TC	TAL for Instruction	90%	4.40	3.96	
2. Research		5%	0.00	0.00	
3. Extension		5%	0.00	0.00	
Support Ope	erations	0%	0.00	0.00	
5 Administrat	ion	0%	0.00	0.00	
TOTAL		100%		3.96	

3.96

Add: Additional Points, if any:

3.96

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

VS

Prepared by:

Reviewed by:

Instructor III

WINSTON M. TABADA

Department Head

Recommending Approval:

College Dean

Approved:

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARICEL V. LIM, faculty member of the Department of Computer Science and Technology commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2019.

MARICEL V. LIM

Instructor III P.

Date:

WINSTON M. TABADA

Department Head

Date:

							Rating					
MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Q	E	т	Α	Remarks	
MFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)											
		PI 1. Number of FTE implemented	Teaching	Teaches 5 Computer Science subjects	4	9.80	5.00	5.00	5.00	5.00	Teacher's Leave: Courses in 2nd sem SY 2018-2019: CS144 (lec and lab), CSsCl21 (2 lec), CS192	
		PI 5. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	3.00	5.00	5.00	5.00	5.00	Member of Philippines Schools, Universities, and Colleges Computer Education (PSUCCESS), Association of Computing Machinery (ACM), Philippines Society of IT Educators (PSITE VIII)	
		PI 6a. Number of Students Advised								ngawa samunin ya na mana a samunin		
		On Student thesis	Advising/ supervision	Advices, edits and revises students' software and thesis outline as adviser	4	4	5	5	5	5.00	thesis advisees for 2nd sem SY 2017-2018	
		On consultation	Consultation/ Advising	Advises/ Directs / Supervises students on courses	30	40	5	5	5	5.00	BSCS students (related to courses and thesis)	
		<u>PI 6b.</u> Number of Student Organizations Advised/ Assisted										

	Student organizations advised	Mentoring/ Supervising/ Advising	Advises/ Directs / Supervises student- related activities	1	4	5	5	5	5.00	Activities: COE week celebration, BSCS graduate tribute party, VSU-AG Activities
	PI 4. Number of Instructional Materials Developed/Revised and Utilized									
	Revised Syllabi	Revision	Revises syllabi	2	2	5	5	5	5.00	CS144, CS192
	Revision of Lecture Manual	Revision	Revises lecture	2	3	5	5	5	5.00	CS192, CSci21, CS144
	Revision of Lab Manual	Revision	Revises lab manual	2	2	5	5	5	5.00	CS144, CSci21
	Revised electronic presentation	Revision	Revises electronic presentation	2	3	5	5	5	5.00	CS144, CS192, CSci21
	Online course led materials	Management and enhancement	Administers and maintains 2 Online Lec Courses in MOODLE	2	2	5	5	5	5.00	CS144, CS192
	Online course lab materials	Management and enhancement	Administers and maintains 2 Online Lab Courses in MOODLE	2	2	5	5	5	5.00	CS144, CSci21
	PI 8. Additional Outputs									
						Total p	points		55.00	
						Mean	Rating		5.00	
MFO 3	Research Services (Higher education	research improved t	o promote econmic prod	luctivit a	and innovation)					
	PI 3. Number of research projects conducted and/or completed on schedule	Project Member	Data requirements gathering	1	0	0	0	0	0.00	
						Total p	ooints		0.00	
						Mean			0.00	
MFO 4	Extension Services (Community engage	gement increased)			1	1	9	-		
	7 1194	,								

							N.		
,	PI 5. Number of extension proposals submitted		1	0	0	0	0	0.0	
Ý									
	PI 6. Percent of extension proposals approved		1	0	0	0	0	0.0	
					Total p	oints		0.00	
					Mean I	Rating		0.00	
Total Over-all Rating		,						55.00	
Average Rating								1.67	
Adjectival Rating							,	VS	

Average Rating (Total Over-all rating divided by 4)		1.67
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		1.67
ADJECTIVAL RATING		
Evaluated & Rated by:	Recommen	ding Approva
L'Vallatied a Mateury.	\ Y	LA LA
	ROBERTO	May TE
WINSTON M. TABADA		1
Dept./ Unit Head	College Dea	an

Date: _____

Date: _____

Comments & Recommendations for	
Development Purpose: "That	tis
Perform or demonst	rate
	for the
given inputs in the	e le cture.
Approved by:	
BEATRIZ S. BELONIAS	
VP for Instruction	
Date	

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ms. MARICEL V. LIM Performance Rating: Very Satisfactory

Aim: Encourage her to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019

Target Date: One year from date of intervention

First Step:

Send her to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose her to these engagements and will motivate her to do research and be involved in extension projects.

Date: Throughout the school year

Target Date: End of SY 2019-2020

Next Step: Advise her to draft research proposal or extension project proposal.

Outcome: research/project proposal

Final Step/Recommendation: Instruct her to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

Conforme: