

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **JUDE B. ROLA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.83	
b. Students		5.00	
TOTAL for Instruction	60%	4.92	2.95
2. Research	20%	4.67	0.93
3. Extension	20%	4.50	0.90
4. Support Operations	0%	0.00	0.00
5. Administration	0%	0.00	0.00
TOTAL	100%		4.78

EQUIVALENT NUMERICAL RATING: 4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.78ADJECTIVAL RATING: Outstanding

Prepared by:

JUDE B. ROLA

Name of Faculty

Reviewed by:

MAGDALENE C. UNAJAN

Department Head

Recommending Approval:

JANNET C. BENCURE

College Dean

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUDE B. ROLA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2022.

JUDE B. ROLA

Associate Professor I

Date:

Approved:

MAGDALENE C. UNAJOAN

Department Head

Date: July 1, 2022

JANNET C. BENCURE

College Dean

Date: July 1, 2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	3	7.75	4	5	5	4.67	CSci 198, CSci 126
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	3	2	4	5	5	4.67	CSci 198, CSci 126
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	2	5	5	5	5	5.00	4th year CS students

		A12. Number of trainings attended related to instruction	Attends mandated trainings	2	5	5	5	5	5.00	SEAMEO Special Webinar on International Day of Education Theme: Changing Course, Transforming Education, Science and Innovation Budding Opportunities for Leverage 9SIBOL) 2022: Emerging technologies and Innovation for the New Normal, Brainstorm with the Experts:Am Engineer's Guide to Writing Research adn Publication,CET Strategic Planning and RDE Agenda Setting Wrokshop 2022, Training of the Board of Canvassers on General Instructions and CCS Operations,
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	8	5	5	5	5.00	CSci 198, CSci 126
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	12	5	5	5	5.00	CSci 198, CSci 126
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	10	10	5	5	5	5.00	CSci 144, CSci 126, CSci 154, CSci 152

	PI 8: Number of students advised: *	A16: Number of students advised:	Acts as academic adviser to BSCS students	10	16	5	5	5	5.00	ADVINCULA, CARLOS MIGUEL MANIEGO ALICANDO, JAMELA MAGAYONE ALIDO, RHEA ECHAVEZ AMAGA, KIANNA ARIS, RUBELYN PANOFY CABISON, FREDERICK ROY DELA CERN LICUP, ABBIE EMMANUEL VISITACION MILANO, ADRIEL JOHN TUZON MOSCATILES, ESTEPHANY TEJANO NABRE, REIAN CAORTE NAYRE, CHRISTINE FERNANDEZ OMBOY, JINKY BARCIAL PASION, JHON ALDRIN CARTAGENA PATOLILIC, JAKE LORENZ BAQUERFO PRECILDA, REYNANTE PACTURAN SORIANO, STEPHEN LAUDE
		A17: Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	1	5	5	5	5.00	TUMAOB, MAX REYES JR.
		A18: Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	20	5	5	5	5.00	BSCS-3rd and 4th yr, ITEC students
	PI 9: Number of student organizations advised/ assisted *	A19: Number of Student organizations advised	Advises student organization recognized by USOO							
		A20: Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	1	5	5	5	5.00	CSSS
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	2	2	4	4	4	4.00	CSci 198, CSci126
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	2	2	4	5	5	4.67	CSci 198, CSci126

		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	10	4	5	5	4.67	CSci 198, CSci126
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	10	4	5	5	4.67	CSci 198, CSci126
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	1						
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	4	5	5	4.67	CSci 198, CSci126
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	1	5	5	5	5.00	AACCUP Level 4 -Phase 2 Accreditation, Area Planning Process
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	2	2	5	5	5	5.00	Go Abroad, Alliance
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
						Total			87.00	
						Mean			4.83	
UMFO 3 . RESEARCH SERVICES										

	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	1	4	5	5	4.67	Bull Services Forecasting for PCC-VSU
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences	1	1	4	5	5	4.67	GCMT 2022, Malaysia
						Total			9.33	
						Mean			4.67	
UMFQ 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	5	5	5.00	Member, Transformative Academic Practice for Higher Education project with UPLB (capability building for HE lecturers)
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1	1	4	4	4	4.00	ICT Capability Building with DEPED Baybay City
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
						Total			9.00	
						Mean			4.50	
UMFQ 5. SUPPORT TO OPERATIONS										

UMFO 6. General Admin. & Support Services (GASS)									
Total Over-all Rating								105.33	
Average Rating								4.67	
Adjectival Rating								"O"	

Average Rating	4.67
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.67
ADJECTIVAL RATING	Outstanding

• He has a good potential to lead the department with his good work attitude and management skills.

Evaluated & Rated by:

MAGDALENE C. UNAJAN

Department Head

Date: July 1, 2022

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: 07/01/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **JUDE B. ROLA**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2022	June 2022	June 2022	Very Impressive	Outstanding	Very diligent in checking student outputs and giving timely feedback to courseworks.
2	Attends meetings and performs functions as member of different committees of the	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Outstanding	Very participative in the meetings and gives

	department							insightful suggestions
3	Performs other functions	Very Satisfactory	January 2022	June 2022	January – June 2022	Very Impressive	Outstanding	OJT coordinator and is very active in the drafting of the OJT manual as well as establishing linkage with software company.

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJan
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JUDE B. ROLA
Performance Rating: Outstanding

Aim: Finalize OJT Manual and MOA for ALLIANCE SOFTWARE, INC.

Proposed Interventions to Improve Performance:

Date: June 2022 Target Date: One year from date of intervention

First Step:

Consult the legal counsel of the university for the drafting of the MOA and maintain close coordination with OVPSAS for the OJT manual.

Result:

Drafts the MOA, submits to the legal counsel, and finalizes the OJT manual.

Date: Throughout the school year Target Date: December 2022

Next Step:


Finalize the MOA and the OJT Manual

Outcome: MOA between Alliance Software, Inc. and an approved OJT manual (CET committee)

Final Step/Recommendation:

Finalize and process the MOA between Alliance Software, Inc. and have the OJT manual approved in the CET Committee.

Prepared by:


MAGDALENE C. UNAJan
Unit Head

Conforme:


JUDE B. ROLA
Name of Ratee Faculty/Staff