

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Nestor L. Pido

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
Instruction			
Head/Dean (50%)		4.50 x50%= 2.25	
Students (50%)		4.50x50% = 2.25	
TOTAL for Instruction	25%	4.50 X 0.25 =	1.13
Research	50%	5.00 X 0.50 =	2.50
Extension	25%	4.67 x 0.25 =	1.17
TOTAL	100 %		4.80

EQUIVALENT NUMERICAL RATING: 4.80

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.80

ADJECTIVAL RATING: Outstanding

Prepared by:

NESTOR L. PIDO
Name of Faculty

Reviewed by:

ERLINDA A. VASQUEZ
Department Head

Approved:

OTHELLO B. CAPUNO
Vice President for Research and Extension

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FOR (IPCR)

I, NESTOR L. PIDO, of PhilRootcrops, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan 1, 2018 to June 30, 2018.

NESTOR L. PIDO

Ratee

Approved:

ERLINDA A. VASQUEZ


Director

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced Higher Education Services	FTE	Teach students taking Btec 21 (lec), Biol 132 (lec)	2.75	6.75	5	4	4	4.33	
	Number of Student Research Advising	Advise 2 BS students	2 students	3 students					
	Number of Instructional Materials Developed/Revised and Utilized								
	New IM	New lecture handouts in Biol 138	1 course	1 course					
		New visual aids in PIBt 121	1 course	1 course					
	Revised IM	Updated lectures in PIBt 121	1 course	1 course					
		Updated visual aids in Biol 138	1 course	1 course					
				Actual	Rating				Remarks

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	
	Number of hours on student consultation	Consult with students who have concerns in academic classes	5 hrs/wk	7 hours/wk					
	Number of student –related activities assisted	Assist students in securing experimental materials for thesis/laboratory work and/or orient students on field research	1 activity	3 activities					
Research Services	Number of crop genetic resources conserved and utilized	Conserve yam germplasm, update germplasm database	364 accessions	364 accessions	5	5	5	5	
	Number of varieties evaluated in variety trials	18 varieties 50 promising entries	18 varieties 50 promising entries	18 varieties 56 promising entries					
	Percentage of research conducted on schedule	Conduct research	100%	100%					
	Number of research facilities maintained	Oversee maintenance of research facilities	2 storehouses, 1 laboratory, 1 greenhouse	2 storehouses, 1 laboratory, 1 greenhouse					
Extension Services	Number of beneficiaries served	Briefing, discussion and/or orientation	10 indiv., 1 institution	32 indiv., 2 institutions	5	5	4	9.67	
	Technical expert services Resource person	Lecture/demo In trainings	1 lecture/ demo	1 demo					
	Number of technologies adopted	Distribute recommended varieties	6 varieties	14 varieties, 4 species					

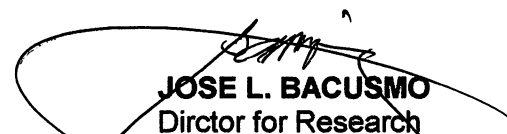
	Number of technology adoptors	Orient adoptors on technology and/or provide planting materials	5 individuals	32 individuals					
	Number of extension projects assisted within prescribed period	Assist in technology transfer	1	1					4.67
Average Rating (Total Over-all rating divided by 4)			XX	Comments and Recommendations for Development Purpose: Needs to publish a paper out of the researches conducted .					
Additional Points:									
Punctuality		XX							
Approved additional points (with copy of approval)		XX							
FINAL RATING			XX						
ADJECTIVAL RATING		Outstanding							

Evaluated and Rated by:


ERLINDA A. VASQUEZ
 Dircetor

Date: _____

Recommending Approval:


JOSE L. BACUSMO
 Dirctor for Research

Date: _____

Approved by:


OTHELLO B. CAPUNO
 Vice President for Research and Extension

Date: _____

- 1- Quality
- 2- Efficiency
- 3- Timeiness
- 4- Average

PERFORMANCE MONITORING & COACHING JOURNAL

X	1st	Q U A R T E R
X	2 nd	
	3 rd	
	4th	

Name of Office: PhilRootcrops

Head of Office: Dr. Erlinda A. Vasquez

Name of Personnel: Nestor L. Pido

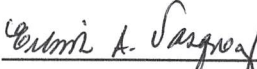
Activity Monitoring	/ MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Jan 26, 2018 Feb 6, 2018 March 6, 2018 May 7, 2018 June 25, 2018	one-on-one discussion on project / program progress	Monthly PRDC meeting	Issuance of of internal memoranda		Attendance to PRDC monthly Meetings by the members of the Research and Development Council
Coaching	Research proposal production to DA/DA-BAR/PCAARRD /other agencies submission	one-on-one discussion on project progress Group coaching during PRDC Meetings Jan 26, 2018 Feb 6, 2018 March 6, 2018 May 7, 2018 June 25, 2018			Proposal prepared and submitted to DA-BAR / PCAARRD /other agencies New proposal for evaluation

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


Immediate Supervisor

Noted by:


Next Higher Supervisor

Name of Ratee/ Faculty / Staff