

Exhibit J

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**


Name of Faculty Member: Dr. Remberto A. Patindol

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction	5.00	40%	<b>2.00</b>
a. Faculty (50%)	5.00	50%	2.50
b. Students (50%)	5.00	50%	2.50
TOTAL for Instruction			5.00
2. <del>Research</del>	<del>0.00</del>	<del>0.00%</del>	<del>0.00</del>
3. Extension	0.00	0.00%	<b>0.00</b>
4. Support to Operation	0.00	0.00%	<b>0.00</b>
5. Administration	4.80	60%	<b>2.88</b>
TOTAL			<b>4.88</b>

EQUIVALENT NUMERICAL RATING: 4.88  
 Add: Additional Points, if any: \_\_\_\_\_  
 TOTAL NUMERICAL RATING: 4.88

ADJECTIVAL RATING: **Outstanding**

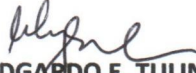
Prepared by:

  
REMBERTO A. PATINDOL  
 Name of Faculty

Reviewed by:

  
NORBERTO E. MILLA  
 Department Head

Approved by:

  
EDGARDO E. TULIN  
 President


**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

I, **Dr. Remberto A. Patindol**, Vice President for Administration and Finance, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 30, 2016.



**REMBERTO A. PATINDOL**  
VP for Admin. & Finance  
Date:

Approved:



**EDGARDO E. TULIN**  
President  
Date:


MFO's/PAPs	Success Indicators	Target	Actual Accomplishment	Rating				Remarks
				Q	E	T	A	
<b>MFO1: Advanced &amp; Higher Education Services</b>	Number of FTE implemented	6					0.00	
	<b>Sub-total (Points):</b>						<b>0.00</b>	
	<b>Sub-Total (Average Score):</b>						<b>0.00</b>	
<b>MFO4: Administration and Support Services</b>								
Administrative Services and Management	Number of Offices and units directly supervised and monitored	19					0.00	
	Number of university-wide committees chaired and coordinated	6					0.00	
	Number of university-wide committees meetings conducted	21					0.00	
	Number of biddings conducted, completed, and awarded	8					0.00	
	Number of administrative and financial documents reviewed and approved	1,500					0.00	
	Number of Memorandum issued	8					0.00	

Physical facilities development and maintenance	Number of infrastructure coordinated and monitored	4					0.00	
	Number of completed building repair coordinated and monitored	15					0.00	
	Number of completed power-related projects coordinated and monitored	912					0.00	
	Number of water and sewer lines improvement and maintainance projects coordinated and monitored	280					0.00	
	Number of repair and maintenance of light vehicles and heavy equipment programs coordinated and monitored	224					0.00	
	Volume of solid wastes disposal monitored (in cu.m.)	6000					0.00	
	Number of instrumentation, computers, cooling units, and laboratory facilities repaired, maintained, and monitored	138					0.00	
	Area of landscape coordinated and monitored	17 has					0.00	
Financial Services and Management	Number of budget proposals reviewed and endorsed for UADCO and BOR approval	9					0.00	10 budget proposals current & 4 PY approved by BOR
	Percentage of database records updating monitored	100%					0.00	
	Number of Accounting-related documents reviewed, coordinated and monitored	10500					0.00	
	Percentage of Disbursement coordinated and achieved based on obligations	90%					0.00	
Personnel Services and Management	No. of in-house trainings/HR interventions for personnel development monitored	5					0.00	




	Number of new systems for human resource management reviewed and approved	3					0.00	
	Number of appointments reviewed and approved	700					0.00	
Medical and Dental Health Services	Number of medical-related services monitored	5,250					0.00	
	Number of dental-related services monitored	2380					0.00	
	Number of health-related training/seminar monitored	4					0.00	
Support Services	Efficient customer friendly frontline service	1% complaint					0.00	
	<b>Sub-total (Points):</b>			0.00	0.00	0.00	0.00	
	<b>Sub-Total (Average Score):</b>			0.00	0.00	0.00	0.00	
<b>Total Over-all Rating</b>				0.00	0.00	0.00	0.00	
<b>Average Rating</b>				0.00	0.00	0.00	<b>0.00</b>	
<b>Adjectival Rating</b>							-	

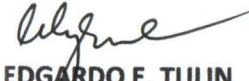
Received by:

  
**REDEMPA L. SORIA**  
 Planning Officer  
 Date: \_\_\_\_\_

Reviewed by:

  
**REMBERTO A. PATINDOL**  
 Chairman, PMT  
 Date: \_\_\_\_\_

Approved by:

  
**EDGARDO E. TULIN**  
 President  
 Date: \_\_\_\_\_