## Exhibit K

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MANNYLEN A. MERIOLES

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.79 x 0.5=2.395	
b. Students (50%)		4.69 x 0.5=2.345	
Total for Instruction	60%	4.74	2.844
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	20%	5.0	1.0
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.725	0.945
4. Administration			
5. Production			
TOTAL			4.789

**EQUIVALENT NUMERICAL RATING: 4.79** 

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.79

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Name of Faculty

Reviewed by:

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MANNYLEN A. MERIOLES, Assistant Professor 1 of the Department of Pest Management commits to the deliver and agree to be rated on the attainment of the following accomplishmentrs in accordance with the indicated measures for the period January to June 2023.

MANNYLEN A. MERIOLES
Ratee

Date: JUL 1 2 2023

Approved:

ROBELYN T. PIAMONTE

Head, DPM

Date: JUL 1 7 2023

**VICTOR B. ASIO** 

Dean, CAFS

Date: \_\_\_\_\_

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment		Ra	ting		
					•	Quality	Eficiency	Timeliness	Average	REMARKS
UMFO	1. ADVANCED EDUCATION	ON SERVICES (At least 60% of the Total	Tasks)							
OVPI N	IFO 2. Graduate Student	Management Services								
	PI 4: Total FTE coordinated,	A1. Actual Faculty's FTE	Handles subjects/courses assigned							***************************************
	implemented & monitored*			1 FTE	0.42	4	7	5	467	
	PI 8: Number of graduate	A2. Number of students advised	Acts as academic adviser to							
	students advised *		graduate students							
		A3 . Number of students advised on								
		thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							

-		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	2	4	2	5	T	5	
		<u>A4</u> . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	2	4	9	5	5	4.67	
UMFO	2. HIGHER EDUCATION S	SERVICES								
OVPI U	IMFO 3. Higher Education	Management Services								
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	5FTE	46.5	5	5	5	\$	
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	3	5	5	T	5	
		<u>A 11</u> . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period		3	5	5	5	3	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	2	2	4	.5	5	4.67	
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	5	3	T	5	1	
		<u>A14</u> . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10	26	5	5	T	5	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10	10	4	5	ئے	46	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	5	5	4	2	5	467	
		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	5*	3	4	2	5	467	

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	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	2	3	4	5	5	4.67	
	A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	10	40	5	5	5	5	
PI 9: Number of student organizations advised/ assisted *	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USOO		1	1	4	2	4 167	
	A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	1	1	4	4	1	4.33	
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	4	5	Ī	407	
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	9	2	5	5	Š.	
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	5	9	5	2	5	4	
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor						l	
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	1	3	5	1	4 33	

PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1*	1	3	5	\$	5	
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
O2: Research Sevices	(At least 20% of the Total Tasks)								
PI1: Number of Outputs	Number of research outputs developed	- Develops and submits research							
Published in CHED	and submitted for publication in	paper for publication in referreed							
accredited journals/	referreed international/ national and	international/ national indexed							
internationally indexed	other accredited indexed journal	journal							
journals									
	Number of research outputs published								
	in referreed international/ national and								
	other accredited indexed journal				-				
PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in			+				
presented in regional/	to international/national/regional and	international/ national/ regional							
national/international	local fora or conferences	and local for a or conferences			+				
fora/conferences	loodi ford of comorcines								
Torax outrier or reco	Number of projects/ studies	Implements research projects/							
	implemented	studies							
DIO NI III	Nb of a second of the second of th	Daviden and authorit proposal	1	2	-		5	e	-
	Number of proposals developed and	Develop and submit proposal	1	2	1	7.	U.	1	-
submitted for funding	submitted				+-	-			
	Number of proposals approved for				+	-			
	funding								

	(At least 20% of the total tasks)	I=- : : : : : :				-	-		
	Number of person-days trained	Trains clientele				-		-	
conducted	Number clients served	Renders advisory services/technical		3	1	9	2	4.67	
		assistance, briefings and on-farm							
		consultation to clienteles and visitors	S						
	Number of trainings served as Resource	Serves as Resource Person in	1	3	5	1	5	5	
	Person	trainings							
	Number of seminars/ conferences/	Attends seminars/ conferences/		2	4	0	1	46	
	trainings attended	trainings							
PI1: Technical/ expert	Number of extension project/ study	Conducts extension project/ study	1	1	U	9	8	467	
Services	conducted							, ,	
	Research Mentoring	Mentors SRA, SRS		3	17	19	2	4.67	
	Peer reviewers/Panelists	Review research papers for journal							
		publication							
	Number of committee served w/n the	Act as committee chair/ member		3	4	5	5	1.67	
	university	w/n the university							
					7			ments	
Total Over-all Rating				134-04	Odditional extension 4		THE RESERVE OF THE PARTY OF THE		
Average Rating				4.79				ropose	
Adjectival Rating				11/					

<sup>\*</sup> to be accompished on Jul-December 2023 accomplishment

valuated & Rated by:	Recommending Approval  VICTOR B. ASIO	Approved by BEATRIZ S. BELONIAS
Head, DPM7 2023 Date:	Dean, CAFS Date:	Vice President, Academic Affairs Date:

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MANNYLEN A. MERIOLES
Performance Rating:
Aline Culmit additional Potentian and December 1
Aim: Submit additional Extension and Research proposal
Proposed Interventions to Improve Performance:
Date: Target Date: Jan-Dec 2024
First Step: Attend training-workshops related to research and extension
Result: acquire additional knowledge on research and extension
Date: Target Date: Jan- Dec 2024
Next Step: draft proposals on research and extension projects
Outcome: implement research/extension project
Final Step/Recommendation:
Attend conferences/fora related to Research and Extension
Prepared by:
ROBELYN T. PIAMONTE
Unit Head

Conforme:

MANNYLEN A. MERIOLES
Name of Ratee Faculty/Staff