

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CYRIL JOHN P. GODINEZ

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.50	4.85	2.43
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50
Total for Instruction		70%	4.93	3.45
2.	Extension	15%	4.70	0.71
3.	Administrative Support Services	15%	4.89	0.73
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL	4.89

EQUIVALENT NUMERICAL RATING:

4.89

Add: Additional Points, if any:

-

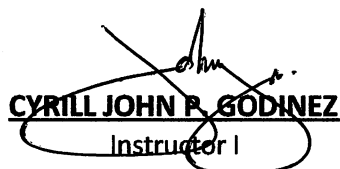
TOTAL NUMERICAL RATING:

4.89

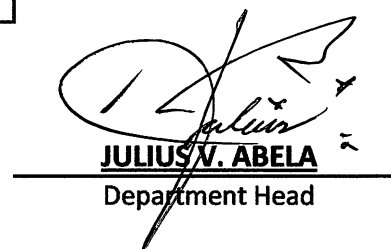
ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


CYRIL JOHN P. GODINEZ
Instructor I

Reviewed by:


JULIUS V. ABELA
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice-President for Instruction

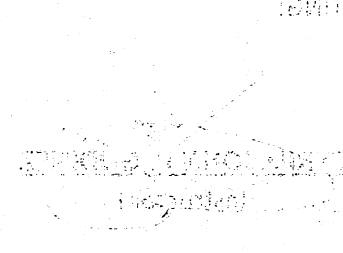
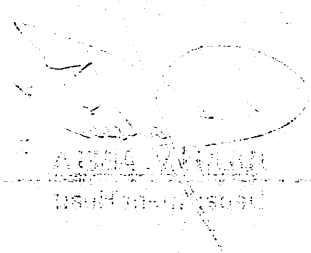
RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

STATEMENT OF FINANCIAL POSITION AS OF 12/31/2018

NAME (Last, First, Middle Initial) _____

ACCOUNT NAME	AMOUNT	DEBIT	CREDIT
CASH	100.00		
SALES	100.00		
EXPENSES		100.00	
TOTAL	100.00	100.00	100.00

DATE: 12/31/2018
BY: _____
TITLE: _____



DATE: 12/31/2018
BY: _____
TITLE: _____

DATE: 12/31/2018
BY: _____
TITLE: _____

STATEMENT OF FINANCIAL POSITION
AS OF 12/31/2018
PAGE 1 OF 1

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, CYRILL JOHN P. GODINEZ, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July, 2018 to December, 2018.

CYRILL JOHN P. GODINEZ
Ratee

Approved:

JULIUS V. ABELA
Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Advanced Education Services	Number of graduates within prescribed period:	Member, GAC	-	-					
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	25	31.25	5.0	4.5	4.5	4.67	
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	40	100	5.0	5.0	4.9	4.97	
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	30	56	4.8	4.8	4.8	4.80	
	Attendance to Conventions/Conferences/Workshops/Trainings/Seminars:								
	Number of Conventions/Conferences/Trainings/Seminars Attended	Participant	1	2	5.0	5.0	5.0	5.00	
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	25	30	4.7	4.7	4.7	4.70	
Administrative Support Services	Percentage of departments meetings attended	Faculty member	90%	100%	5.0	4.9	4.9	4.93	
	Percentage of documents gathered for DAS AACCUP Accreditation Level I Phase I PhD Program Accreditation (Preliminary)	Gather and prepare document for area VIII	85%	100%	5.0	5.0	5.0	5.00	

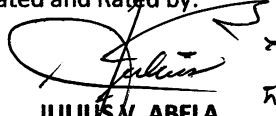
Number of committees involved:									
	DAS Committees	Member: Research and Dev't., Laboratory and Library Enhancement, Accreditation for AACUP , COE, NAFES, Socials and Sports and Undergraduate Student Research	5	5	4.8	4.6	4.8	4.73	
Total Over-all Rating								38.80	

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.85
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.85
ADJECTIVAL RATING		Outstanding

Comments & Recommendation for
Development Purpose:


*Needs further studies on Ph.D.
3 other academic trainings
in the next two years.*

Evaluated and Rated by:


JULIUS V. ABELA
Head, Dept. of Animal Science


Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, College of Agriculture

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Legend:

Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor

EXHIBIT L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: CYRILL JOHN P. GODINEZ
Performance Rating: OUTSTANDING

Aim: To increase teaching effectiveness and enrich research knowledge which is also useful for instruction

Proposed Interventions to Improve Performance:

Date: July 2018 Target Date: September 2018

First Step:

Revise OBE-dized instruction materials

Result:

Revised OBE-dize instruction materials that imparted update knowledge on animal science courses to the students.

Date: October 2018 Target Date: December 2018

Next Step:

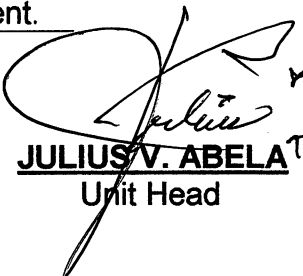
Attend seminar, trainings and conferences for self-enrichment

Outcome: Has attended "International Conference on Research and Extension" at Camarines Norte State College; and successfully conducted seminar on Enabling AgriDoc: New Breed of Extensionist" at ATI, VSU.


Final Step/Recommendation:

Constant update of teaching materials and attend more seminars, trainings, conferences for self-enrichment.

Prepared by:


JULIUS V. ABELA^T
Unit Head

Conforme:


CYRILL JOHN P. GODINEZ
Name of Ratee (Faculty/Staff)

SECRET

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Office of the Director
Department of Defense

It is the policy of the Department of Defense to ensure that all personnel are properly trained and equipped to perform their duties.

Personnel who are not properly trained and equipped may be subject to disciplinary action.

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