SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

CYRIL JOHN P. GODINEZ

	Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)	
1.	Instruction				
	a. Head (50%) from IPCR	0.50	4.85	2.43	
	b. Student (50%) from Teaching Performance Eval'n. By-Students	0.50	5.00	2.50	
	Total for Instruction	70%	4.93	3.45	
2.	Extension	15%	4.70	0.71	
3.	Administrative Support Services	15%	4.89	0.73	
	TOTAL	100%	TOTAL EQUIVALENT NUMERICAL	4.89	

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Prepared by:

Dean, CAFS

Recommending Approval:

RATING SCALE: 4.6-5.0 Outstanding

3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

4.89

4.89

OUTSTANDING

Reviewed by:

Department Head

Approved:

BEATRIZ/S. BELONIAS

Vice-President for Instruction

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INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, CYRILL JOHN P. GODINEZ, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

indicated measures for the period July, 2018 to December, 2018.

CYRILL JOHN P. GOBINEZ

Approved:

JLIVS V. ABELA

Kad of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accom-	Rating				Remark(s)
		_		plishment	Q¹	E ²	T ³	A ⁴	
Advanced Education Services	Number of graduates within prescribed period:	Member, GAC	-	-					
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	25	31.25	5.0	4.5	4.5	4.67	
	Student Advising and Consultation Services:				·		***************************************		
	Number of hours spent on student consultation	Academic Adviser	40	100	5.0	5.0	4.9	4.97	
	Number of students coordinate/ advised for Field Practice	Field Practice Coordinator	30	56	4.8	4.8	4.8	4.80	
	Attendance to Conventions/Conferences/Workshops/Trainings/Seminars:								
	Number of Conventtions/Conferences/ Trainings/Seminars Attended	Participant	1	2	5.0	5.0	5.0	5.00	
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	25	30	4.7	4.7	4.7	4.70	
Administrative Support Services	Percentage of departments meetings attended	Faculty member	90%	100%	5.0	4.9	4.9	4.93	
	Percentage of documents gathered for DAS AACCUP Accreditation Level I Phase I PhD Program Accreditation (Preliminary)	Gather and prepare document for area VIII	85%	100%	5.0	5.0	5.0	5.00	

Number of committees involved:									
	DAS Committees	Member: Research and Dev't.,	5	5	4.8	4.6	4.8	4.73	
		Laboratory and Library							
		Enhancement, Accreditation for							
		AACCUP, COE, NAFES, Socials and							
		Sports and Undergraduate Student							
		Research							
			Total Ove	r-all F	Rating		38.80		

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)	4.85	
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.85
ADJECTIVAL RATING		

Comments & Recommendation for Development Purpose:

Needs further studies on Ph.P. & other academic trainings in the most tono years.

Evaluated and Rated by:	Recommending Approval:	Approved by:
Julian		Ky/.
<u>JULIŲŠĮV. ABELA</u>	<u>VICTŎŘ B. ASIO</u>	<u>BEATRIZ/S. BELONIAS</u>
Head, Dept. of Animal Science	Dean, College of Agriculture	Vice-President for Instruction
/		
Date:	Date:	Date:

Legend:

Q1 - Quality

E² - Efficiency

T² - Timeliness

A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding

3.8 - 4.5 Very Satisfactory

3.0 - 3.7 Satisfactory

2.2 - 2.9 Unsatisfactory

2.1 - & below Poor

EXHIBIT L

EMPLOYEE DEVELOPMENT PLAN

Name of E Performan			_ JOHN P. GODINEZ TANDING	-					
	Aim: To increase teaching effectiveness and enrich research knowledge which is also useful for instruction								
Proposed	Interver	ntions to Im	prove Performance:						
Date:	July	2018	Target Date:	September	2018				
First Step:	Revis	e OBEdized	instruction materials						
Result:			instruction materials the		odate knowledge				
Date:		er 2018	Target Date:	December -	2018				
Next Step:	Attend	seminar, tra	inings and conference	s for self-enric	hment				
Outcome:	Cama	rines Norte	ernational Conference State College; and suc loc: New Breed of Ext	cessfully cond	lucted seminar				
Final Step/	Recomm	nendation:							
		•	of teaching materials a nces for self-enrichme Prepared by:		BELAT				
Conforme:	1			Oylit Flea	u				

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